



PRAY IT FORWARD



NEHEMIAH 1

"Oh Lord be attentive to the prayers of your people."

2025 Annual Celebration
October 20, 2025
Philippi Baptist Church

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CROSSNET BAPTIST NETWORK

Annual Celebration

Philippi Baptist Church

October 20, 2025

6:30 PM

WORSHIP TOGETHER

Welcome, Prayer Pastor Joshua Stock

Worship

Setting The Theme: Pray It Forward Johnathon Powell

Prayer of Adoration Dr. Jay McCluskey

Prayer of Confession Pastor Christ Seiber

Worship

Prayer of Thanksgiving Pastor Jeff Duncan

Prayer of Supplication Pastor Nolan Rumble

Worship

MESSENGER MEETING

Call To Order Lawrence Cotton

Video From Randy Davis

BCM/TBMB Report Grace Johnson

Ocoee Outreach Callie Limburg

Local Ministry Johnathon Powell

Disaster Relief Bill McConnell

Missions Shane Williams

24/7 Movement Matt Dillard & Randy Bonner

LMS Report Paul Davis

Nominations & Budget Rodney Bice & Eric Atkins

Closing Hymn (*To God Be The Glory*)

Dismissal Prayer Dr. Steve Smartt



2024 CrossNet Baptist Network **Annual Celebration**

Minutes of Annual Messenger Meeting, November 4, 2024

The messengers of the churches cooperating with CrossNet Baptist Network gathered for their annual celebration and meeting at Westwood Baptist Church on Monday, November 4, 2024, at 6:30 pm. Dr. Steve Smart welcomed everyone and opened with prayer, followed by worship led by Matt Parks. Moderator Johnathon Powell then called the session to order with a motion from Lawrence Cotton and a second from TOM Jolley.

The messengers then heard presentations from our ministry partners: Grace Johnson with Baptist Collegiate Ministries, Callie Limburg with Ocoee Outreach, and Steve Pearson with the Tennessee Baptist Mission Board. Matt Dillard shared his gratitude for the support he and his family have received from CrossNet churches following the deaths of his son and daughter-in-law. Johnathon Powell then made a presentation on behalf of the association to the Dillard Trust of \$140,000, raised through the association from our cooperating churches and the community. Paul Davis led a moment honoring the legacy of our late Lead Mission Strategist, Phil Taylor, and presented his wife, Peggy, with flowers.

Eric Atkins then presented the work of the Bylaws Committee, which had been mailed to the churches on August 1, 2024, and made available digitally and physically via the CrossNet website and office. Eric then made a motion to adopt the new bylaws; as this motion was made by the admin team, a second was not required. Johnathon Powell called for a time of discussion, noting that legal counsel, Mr. Jim Gunther, was present to answer any questions. No discussion was forthcoming.

Shane Williams gave a presentation on the recent mission trip to Patulul, Guatemala, and the growing partnership with Eben Ezer Baptist Church there.

Johnathon Powell then called for the vote on the motion to adopt the bylaws, which was approved unanimously. Paul Davis presented the budget and nominations on behalf of the admin team, explaining that the current members of the admin and ministry development teams would roll over into the board structure under the new bylaws. Paul then made motions to accept the nominations and the budget; as these motions came from the admin team, a second was not required. Johnathon Powell called for discussion and questions, but none were forthcoming.

Bill McConnell gave a presentation on disaster relief, highlighting the recent response to Hurricane Helene and the upcoming training in February 2025.



2024 CrossNet Baptist Network **Annual Celebration**

Minutes of Annual Messenger Meeting, November 4, 2024

Johnathon Powell then called for the vote on the slate of nominations, which passed unanimously. He then called for a vote on the budget, which also passed unanimously.

Dr. Bill Henaard, Interim Lead Mission Strategist, gave his report on the work of the association over the past year and the upcoming initiatives, highlighting the Church Spring Training event scheduled for spring 2025 as an example of how the association can help strengthen and equip churches. He also outlined the process for the search for a new Lead Mission Strategist under the framework of the new bylaws.

Matt Parks and Kristy Davis led another time of worship, followed by a challenge sermon delivered by Dr. Randy Davis, Executive Director of the Tennessee Baptist Mission Board. Moderator Johnathon Powell, whose term was ending, then handed the gavel to incoming moderator Lawrence Cotton, who closed the meeting with prayer.



MESSENGER CELEBRATION

Minutes of the Special Called Messenger Meeting July 28, 2025

The messengers of the churches cooperating with CrossNet Baptist Network were called to a special meeting at Waterville Baptist on July 28, 2025, at 7:00 p.m. The sole purpose of the meeting was to vote on the recommendation of Paul Davis to serve as Lead Mission Strategist.

The meeting was announced and details communicated to the churches via a letter mailed on June 24, 2025 (*certificate of mailing on file*) and emails sent on June 27 and 29, 2025. Sixty-three messengers were registered and present, representing 21 churches (*37.5% of cooperating churches*), along with 106 guests from across the network.

Lawrence Cotton served as moderator, with Interim LMS Dr. Bill Henard participating as *Ex Officio*. Upon confirmation that a quorum was present according to our bylaws (*Article 2, Section 2.6*), Lawrence Cotton called the session to order.

Chairman of the Board of Trustees Rodney Bice, along with Vice Chair Eric Atkins, detailed the search process the board had undertaken to find the next Lead Mission Strategist and outlined why they unanimously felt Paul Davis was the best candidate for the position. Rodney then made a motion to elect Paul Davis as Lead Mission Strategist. As this nomination came from the Board acting in its role as the search committee, a second was not required.

Lawrence Cotton then opened the floor to discussion and questions. When none were forthcoming, he called for the vote, instructing registered messengers to cast their votes by holding their yellow ballots in the air. The motion passed unanimously, with 63 votes in favor and none opposed.

Paul Davis and his wife, Connie, were invited to the front, and the messengers and audience were invited to pray over them. The meeting was adjourned following this prayer.

NAMB 2025 Association Report

For 180 years, Southern Baptists have prioritized missions in North America through the work of the North American Mission Board and its predecessors the Home Mission Board and the Domestic Mission Board. Today, that commitment remains strong as our churches have sent more than 3,000 missionaries who are planting new evangelistic churches and leading compassion ministries that meet physical needs while sharing the message of salvation.

In this 100th year of the Cooperative Program (CP), NAMB is grateful for the investment Southern Baptists continue to make in our ongoing ministries. This and repeated record giving to the Annie Armstrong Easter Offering® for North American Missions allows our missionaries to focus on investing in peoples' lives, establishing strong, healthy churches, and sharing Christ through all they do. In addition, your support funds evangelism resources that go to the mission field and are available for every Southern Baptist church. Thank you!

Throughout this report, you will read highlights of what we have seen God accomplish in 2024 through the work of NAMB missionaries and our church partners.

In evangelism, NAMB celebrated the news in May 2024 that baptisms in Southern Baptist churches rose nearly 26 percent in 2023, according to Lifeway's Annual Church Profile. Also in 2024, the number of NAMB Evangelism Kits distributed reached nearly 23,000. Our evangelism team and our partners held 57 in-person Evangelism Kit training events in 2024 with a total attendance of 4,507. More than 2 million English and 400,000 Spanish *3 Circle Conversation Guides* have been distributed to churches since the resource was created. Our [Youth Leader Coaching Network \(YLCN\)](#) led by Shane Pruitt, hosted more than 350 student leaders at our Alpharetta building in 2024, and since YLCN's launch in 2021, more than 3,400 youth leaders have attended in person or online.

Through Send Network, our church planting ministry, it is our privilege to partner with Southern Baptist churches as they plant new churches throughout North America. We celebrated 767 new churches started by Southern Baptists in 2024, the most recent year for which complete data is available. With 138 new affiliations and 59 new campuses, Southern Baptists added 964 new congregations in all. Equipping new church planters remains a top priority as we hosted 53 church planter assessment retreats in 2024 and more than 400 attended Send Network church planter orientation events.

Send Relief continues to see remarkable participation from Southern Baptist churches and volunteers. In 2024, Send Relief worked directly with 2,001 churches across North America and Puerto Rico. This resulted in 32,563 individuals engaging to serve 181,185 people across diverse communities and catalyzed 22,115 gospel conversations. In addition, Southern Baptist Disaster Relief volunteers, with support from Send Relief, prepared more than 1,417,039 meals and shared the gospel 42,225 times.

Chaplaincy. NAMB endorses and trains chaplains on behalf of Southern Baptists. Currently there are more than 3,100 NAMB-endorsed chaplains. In 2024, many chaplains deployed throughout the United States in response to hurricanes Helene and Milton. Others served in prisons, law

enforcement, hospitals and around the world through the US Military. Southern Baptist chaplains reported 100,084 Gospel presentations in 2024 and 2,100 baptisms.

Jesus reminded us in Matthew 9:37 that, “The harvest is abundant, but the workers are few,” (CSB). Thank you, pastors and Southern Baptists, for the resources you have provided to help reach this abundant harvest. Please pray with me that the Lord will send out more workers as, together, we seek to push back lostness in North America and beyond.

2025 IMB Annual Statistical Report (2024 Data)

The Great Commission

“Go therefore and make disciples of all nations...” — Matthew 28:18–20

IMB missionaries pursue a six-part **core missionary task**: **Entry, Evangelism, Discipleship, Church Formation, Leadership Development, and Exit to Partnership.**

Global Realities

- **World population:** 8.09 billion
 - **Unreached people groups:** 7,324
 - **Unengaged unreached people groups (UUPGs):** 3,118
 - **People dying daily without Christ:** 166,338
-

2024 Impact Highlights

- **1,915** unique people groups impacted
 - **76.73%** were unreached
 - **109** people groups moved from unengaged to engaged
 - **11,803** short-term volunteers served
-

Missionary Task Breakdown

Entry

- **1.4M+** children/youth impacted
- **932K+** digital gospel views
- **282K+** refugees reached
- **3,013** Human Needs projects helped over **600K** people

Evangelism

- **1.6M** heard the gospel
- **144,969** decisions for Christ
- **68,628** baptisms

Discipleship

- **282,692** individuals discipled
- Training in evangelism, church planting, theology, Bible storying

Church Formation

- **7,025** new groups formed
- **2,409** new churches planted

Leadership Development

- **84,430** trained in leadership roles
- Focus areas: preaching, church health, biblical counseling

Exit to Partnership

- **41,623** trained in cross-cultural sending
- **210** Global Missionary Partners (GMPs) sent/received
- Key partners: Brazil, South Korea, the Philippines, Africa

Global Partnership Highlights

Latin America

- 368K+ evangelical churches, 46M+ believers
- Brazil's JMM deployed 16 GMPs
- New training center in Europe for Brazilian missionaries

South Korea

- Korean Baptist Foreign Mission Board sent 33 GMPs
- Language advantage: Korean American missionaries mentor new workers

Philippines

- One Sending Body (OSB) unites 6 conventions + WMU + seminaries
- 16 GMPs sent, including tribal-to-tribal outreach

Africa

- Launch of **Africans on Mission (AoM)**
 - 7 GMPs sent from South Africa and Kenya
 - Vision: Africa as a sending continent
-



Board Of Trustees

Minutes of the November 20, 2024 meeting

The first CrossNet Board of Trustees Meeting took place on Wednesday, November 20, 2024.

Rusty Able, Paul Davis, Margie Cotton, Eric Atkins, Rodney Bice, Al Miller, Eddie Mayfield, Jade Morgan, Tom Jolley, Daniel Malone, Mike Finnell, Shane Williams, Andy Striker, Cindy Slater, and Dr. Henard were in attendance.

Dr. Henard prayed and called the meeting to order.

Dr. Henard discussed the need to elect positions to the board. Nominees for board chairperson included Rodney Bice, Paul Davis, and Daniel Malone. A secret ballot vote was held, and Paul Davis was elected as chairperson. The meeting was then turned over to Paul Davis.

An election was also held to elect a vice-chairman; nominees included Eric Atkins, Rodney Bice, and Shane Griffith. A secret ballot vote took place and Rodney Bice was elected as vice-chair.

Paul Davis asked for nominees to elect a treasurer. Nominees included Eddie Mayfield and Jade Morgan. After the vote, Jade Morgan was elected to serve as treasurer.

Nominations were taken to fill four seats on the Executive Committee; Eric Atkins, Margie Cotton, Eddie Mayfield, and Shane Williams were elected to fill the open positions on the Executive Committee. The Executive Committee will consist of the chairperson, vice-chair, treasurer, and the four names elected above.

Paul Davis shared an org chart document (created by Johnathon Powell) describing the roles of what positions are elected positions, appointed, or hired. (see attachment).

Paul Davis asked about the frequency of meetings for the board; stated the frequency of meetings on the front end would benefit as the board reviews the DOM job description – state EC would need to meet more.

Tom Jolley opined we should continue to meet monthly, so everyone knows what is going on.

A discussion was held by those in attendance to determine how often the executive committee meets, along with how often the board will need to meet.

It was determined our meetings will be held on the 2nd Wednesday of the month.



Paul led the discussion to determine the search committee for the open DOM role.

Paul Davis shared his thoughts on developing an ad hoc committee versus using the EC for the DOM search. Dr. Hernard stated he felt like it would be easier for the EC to be the search committee since they will be meeting as is. Rusty Able suggested adding two members from outside the EC to serve on the search team for a total of nine members. Tom Jolley suggested adding two pastors to the search team since our pastors will be working closely with the DOM. Eddie Mayfield opined he preferred keeping the search committee to just the EC members. Rodney Bice also opined his preference would be for the search committee to just include the EC members. Rodney Bice made a motion that the search committee would include just members of the EC, motion passed.

DOM current job description was passed out (see attached). Paul stated he would like to set a date for posting the DOM role. Need to spend the next six weeks finalizing the job description to post the role by January 1, 2025. If there are changes to the job description being requested, please send them to Paul and or Rodney. The role will initially be posted for 60 days.

Paul Davis and Cindy Slater provided an update on filling the admin role. They reported they are still accepting applications. The goal would be to have the position filled by the end of the year.

Eric Malone asked if the current ad hoc committees (Scholarship Team) need to be reappointed. Paul suggested having the Scholarship Team report their process during the December 11th meeting.

Paul Davis ended the meeting in prayer.

Next meeting – Wednesday, December 11, 2024



Board Of Trustees

Minutes of the December 11, 2024 meeting

The second meeting of the CrosNet board of Trustees was held on December 11, 2024 at 10:00 am at the office of CrossNet Baptist Network

Trustees Paul Davis, Rodney Bice, Andy Strike, Tom Jolley, Eddie Mayfield, Al Miller, Mike Finnell, Rusty Asble, Shane Williams, Eric Atkins, Margie Cotton, Jade Morgan, and Daniel Malone were in attendance along with *Ex Officio* Dr. Bill Henard. Johnathon Powell served as secretary for the meeting. Cindy Slater was absent.

Board Chairman Paul Davis called the meeting to order while Rusty Asble led the opening prayer. The minutes of the November meeting were presented in writing and approved unanimously with a motion by Tom Jolley, seconded by Eddie Mayfield.

Johnathon Powell provided a ministry report (attached) detailing association ministry activities over the past two months. Two recommendations from the report, Jail Ministry and Blue Oval City Partnership, were moved to new business for consideration.

Dr. Henard provided the Lead Mission Strategist report (attached). Discussion points included:

- Mission and Vision: Need to clarify and communicate the association's purpose as a resourcing and equipping agency. Jade Morgan suggested an introductory course (e.g., "What is CrossNet?") be included at the Spring Training Event.
- "Arise & Build." The TBMB initiative to rebuild homes in East Tennessee devastated by hurricane Helene. \$40,000 collected for disaster relief, including \$3,500 from Wacker Polysilicon. Funds will be distributed to East Tennessee Baptist association for direct assistance through the churches with \$25,000 allocated to rebuild homes.
- Regional DOM training on January 14, hosted by CrossNet and including speaker Gary Maddux from TBMB.
- Church Planting: We are having ongoing discussions with a church planter working in another county (sponsored by a CrossNet church). We have also been contacted by a hispanic church plant in Cleveland. Dr. Henard emphasized that churches plant churches and we help facilitate that effort.
- Pastor Fellowship: Current format has limited participation. Proposed changes include: Shift to a weekly study or book club with quarterly larger fellowships for pastors and their spouses. Emphasis on prayer as a core element of fellowship activities.
- Discussion on Project Helping Hands (PHH): Dr. Henard suggested reviving the program in some form. Rusty Asble discussed Grace Point's partnership with William Hall Rodgers food ministry and how PHH could play a role in that as well. Rusty Asble was asked to gather more information for the January meeting.



Dr. Henard also proposed the following initiatives to be considered under new business:

- Spring Training Proposal: A Saturday training event with classes for church leaders and members (e.g., Sunday school training, deacon ministry, evangelistic block party, etc.). Dr. Henard encouraged participation from the board members to promote attendance.
- Building Maintenance: Suggested repairs to our facilities include but are not limited to: Fixing cracked sheetrock, refreshing interior paint, painting exterior doors, replacing cracked windows and rotted frames as well as spraying and striping the parking lot.

The following items were presented under old business:

- Job Description and Timeline for DOM Search:
 - No additional suggestions received. Approved to proceed as presented in the last meeting.
- Ministry Admin Position:
 - Position has not been filled, resumes are still being received.
- Phil Taylor Mission Scholarship:
 - Jade Morgan provided updates from the scholarship committee
 - Action Item: Johnathon to email scholarship applications to trustees for review at the January meeting. (*Note: Applications sent to board members that afternoon.*)

The following items were presented under new business

- Funding for Jail Ministry (*from ministry report*):
 - \$1,200 allocated from CrossNet funds to replace the TBMB grant that is no longer available. Approved unanimously.
- Blue Oval Vision Trip (*from ministry report*):
 - Tentatively a trip of four in late spring. Planning specifics to be discussed in January. Approved unanimously.
- Spring Training (*from LMS report*):
 - Proceed with planning and finalize details for presentation in January. Approved unanimously.
- Motion to empower the Executive Board to oversee building projects:
 - Motion: Eric Atkins, Second: Rusty Asble
 - Approved unanimously.
- Discussed including Grace Johnson from the Baptist Collegiate Ministry in meetings and partnership initiatives.
- Discussed the importance of maintaining connections with Ocoee Outreach, and hearing reports from ministries such as BCM, and VITA.
- Action Item: Johnathon to confirm Grace BCM's availability for January meeting and add mission/ministry updates to the agenda. (*Note: Grace was emailed that afternoon.*)

Eric Atkins made a motion to adjourn, seconded by Shane Williams and approved unanimously. Eddie Mayfield closed in prayer. The next meeting will be on January 8, 2025 10:00 am at CrossNet Baptist Network.



Board Of Trustees

Minutes of the January 8, 2025 meeting

The third meeting of the CrosNet board of Trustees was held on January 8, 2025 at 10:00 am at the office of CrossNet Baptist Network

Trustees Paul Davis, Rodney Bice, Andy Strike, Tom Jolley, Mike Finnell, Rusty Asble, Shane Williams, Eric Atkins, Margie Cotton, and Daniel Malone were in attendance along with *Ex Officio* Dr. Bill Henard. Johnathon Powell served as secretary for the meeting. Eddie Mayfield, Al Miller, Jade Morgan, and Cindy Slater were absent.

Board Chair Paul Davis called the meeting to order while Eric Atkins opened in prayer. The minutes of the December meeting were presented in writing and approved unanimously with a motion by Eric Atkins, seconded by Daniel Malone.

Grace Johnson from the Baptist collegiate Ministry gave an update on the work of the BCM which include upcoming mission trips to Argentina and Portland Oregon along with participating in a Discipleship Now weekend in Madisonville. They also continue their weekly free lunch on Thursdays, Bible Study on Mondays, and ongoing spiritual training and campus evangelism. They are looking for a new full time Campus Missionary, preferably someone who recently graduated college. They still have slots open for churches to come alongside and sponsor a Thursday lunch and they are also open to further partnerships with CrossNet and local churches. Johnathon was tasked with communicating these needs to the churches.

Dr Henard led a special time of prayer over Grace and and the ministry of the BCM

Dr. Henard gave the DOM report stressing that while we are not in a position to cast vision or create strategy in the interim, we do need to continue to be active in local ministry and engaging our churches. Johnathon Powell then gave an update on local, regional, national, and international ministry opportunities through the office, leading to a discussion on Project Helping Hands. Johnathon explained that secular organizations such as the Empty Stocking Fund had stepped in and meet many of the same needs PHH used to fill. Also it is becoming more difficult for schools and civic organizations to partner with religious groups. Johnathon explained that there is still a need to connect churches to those in need but we need to discover what the churches want PHH to look like going forward. Paul suggested partnering with the Caring Place and church Mana ministries as well.



Johnathon and Dr Henard then presented four actionable items for the board's consideration.

1. Blue Oval Vision Trip: Estimated cost \$700 Trip was approved last meeting, but the Board wanted to select who participated. The Board agreed to have names submitted to Johnathon no later than the end of January.
2. Denver SEND City Vision Trip: Estimated cost per person \$1,000. The board voted to proceed with a vision trip to determine if this would be a viable partnership for the association. Names for the vision team will be submitted by the next Trustee meeting. Motion made by Shane Williams, seconded by Rodney Bice and approved unanimously.
3. Church plants. The board heard details on two potential church plants in our area, a plant through Samples Memorial in Etowah and a second Hispanic church in Cleveland, sponsored out of Chatsworth Georgia. The board voted for the association office to enter into a season of discovery to investigate potential church planting partnerships and report back to the board their findings. Motion made by Rusty Asble, seconded by Tom Jolley and approved unanimously.
4. Another Child Partnership: After discussion, the board decided by affirmation not to pursue a partnership with Another Child at this present time.

The board then discussed the Phil Taylor Mission Scholarship and the recommendations and guidelines prepared by the scholarship committee consisting of Jade Morgan, Margie Cotton, and Daniel Malone. After discussion, the board voted to approve the scholarship guidelines as presented. Rodney Bice made the motion, Eric Atkins seconded and was approved unanimously.

Mike Finnel made a motion to adjourn, Margie Cotton seconded and passed unanimously.

Rodney Bice closed the meeting in prayer.

The next meeting will be held Wednesday, February 12, 2025 at 10:00 am at the CrossNet Baptist Network Offices.



Board Of Trustees

Minutes of the February 12, 2025 meeting

The fourth meeting of the CrosNet board of Trustees was held on January 8, 2025 at 10:00 am at the office of CrossNet Baptist Network

Trustees Paul Davis, Rodney Bice, Cindy Slater, Eddie Mayfield, Margie Cotton, Jade Morgan, Tom Jolley, Shane Williams, Rusty Asble, Daniel Malone, and Eric Atkins were in attendance along with *Ex Officio* Dr. Bill Henard. Johnathon Powell served as secretary for the meeting. Al Miller, Andy Strike, and Mike Finnell were absent.

Paul Davis called the meeting to order and opened with prayer. Cindy Slater made a motion to approve the previous meeting minutes, seconded by Eric Atkins. The motion passed without comment.

Dr. Henard opened the DOM report by thanking Waterville for hosting the Disaster Relief training, which had over 160 participants. He then presented two proposals for church revitalization and planting, focusing on Big Spring Baptist Church's efforts to establish a Hispanic church. The covenant between Big Spring, the new church, and the association is being revised. While no financial commitments currently exist, future funding may be needed. Support is also being sought through TBMB and NAMB. Church planter Juan Ortiz is undergoing NAMB assessment, while Tristen Cheatham, planting the Etowah church, has completed the TBMB assessment.

Discussion among the board included promoting the church via local Spanish language radio, how to proceed with the current political climate, and ensuring thorough assessment and support.

The hispanic church hopes to launch at Easter and is continuing discussions with Big Spring Baptist. A proposal was made to allow them to use the association building for meetings and study sessions until their launch. The executive board will review this request.

Dr. Henard shared details about an upcoming event in partnership with FBC Cleveland, encouraging church participation to engage with families in the area. The event will provide 400 pairs of shoes and 1,200 pairs of socks.



Dr Henard stressed the importance of the upcoming Spring Training event which will be held on Saturday March 29th. This event will feature numerous guest speakers and is designed to help equip the church at all levels for kingdom work.

Johnathon Powell presented the ministry report highlighting the continued success of the VITA tax ministry, the ongoing work of the Guatemala mission team as they prepare for their fall trip, potential local partnerships, as well as an update on the Blue Oval City vision trip planned for March 3rd & 4th. Johnathon also gave an overview of the association finances showing that funds are at expected levels with adequate funding to ensure all present operations and current ministry commitments with ample available for needed repairs and future ministries.

In a special acknowledgement, The board expressed gratitude for Eddie Mayfield's recovery and return following his accident.

Tom Jolley made a motion to adjourn the meeting of the full board, seconded by Rusty Asble. The motion carried. Eddie Mayfield closed the meeting in prayer.

The executive committee then met to act upon the recommendations of the board.

Executive Committee Business

The committee approved recommendations from Johnathon Powell to continue to consolidate financial accounts and seek to provide good stewardship of our reserve fund.

Per the board's request, Johnathon Powell and Andy Strike assembled a list of facility repairs and maintenance that need to be completed, with an order of importance. The board agreed to work through the list and prioritize key items.

The board approved the use of the association building for the Hispanic church plant. Johnathon Powell will provide access keys.

Paul Davis led the review and discussion of resumes and applications for the Director of Missions/Local Missions Strategist position. Dr. Henard shared insights on the experience and qualifications desirable for the role. Rodney Bice emphasized the importance of selecting someone with a clear calling to the position.

The meeting was adjourned with prayer.



Board Of Trustees

Minutes of the March 12, 2025 meeting

The regular meeting of the CrossNet Board of Trustees was held on March 12, 2025, at 10:00 am, at the office of CrossNet Baptist Network.

Trustees Rusty Asble, Jade Morgan, Margie Cotton, Mike Finnell, Shane Williams, Rodney Bice, Andy Strike, Eddie Mayfield, Eric Atkins, Paul Davis, and Daniel Malone were in attendance along with *Ex Officio*: Dr. Bill Henard. Al Miller, Cindy Slater, and Tom Jolley were absent.

The printed financial report, submitted by Johnathon Powell, showed that year-to-date revenue increased by \$12,040.23 compared to the previous year. Church revenue decreased slightly by \$6,500.29, while other sources increased significantly by \$18,540.52, largely due to interest income. Last year's figures included a \$10,000 contribution from Ocoee Outreach.

Expenses year-to-date showed a notable reduction, primarily due to payroll savings of approximately \$20,000. Ministry and missions expenses slightly increased by approximately \$1,000 compared to last year.

Dr. Henard Highlighted the following ministry activities.

- **Disaster Relief:** The fellowship event was successful, with 27 participants. Bill McConnel will lead the upcoming disaster relief project in upper East Tennessee from March 23-28.
- **Blue Oval City Vision Trip:** Successfully conducted within the allocated budget (\$688 spent of \$700 budgeted). Insights shared by Eric Atkins and Shane Williams.
- **Denver Vision Trip:** Scheduled for early May in collaboration with Chris Phillips from NAMB. Confirmed participants include Johnathon Powell, Paul Davis, Eric Atkins, and Lawrence Cotton.
- **Spring Training:** Planning is progressing positively, with enthusiastic participation from local churches.
- **VITA - Volunteer Income Tax Ministry:** Fully booked through March, with April bookings filling rapidly. Participants without church affiliations are being connected to local cooperating churches.
- **Block Party Trailer:** Cleared, cleaned, and restocked with assistance from youth volunteers from Oak Grove, preparing for Easter season activities.
- **Grief Share:** Continues monthly on the second Monday.
- **Hispanic Church Plant:** Conducting weekly Bible studies on Wednesdays and worship services on Sundays at the CrossNet office location.



Board Of Trustees

Minutes of the April 2, 2025 meeting

The regular meeting of the CrossNet Board of Trustees was held in April 2025 at the office of CrossNet Baptist Network. The meeting was opened in prayer by Paul Davis.

Trustees Rodney Bice, Eric Atkins, Daniel Malone, Andy Strike, Tom Jolley, Shane Williams, Margie Cotton, Eddie Mayfield, and Paul Davis were present along with *Ex Officio*: Dr. Bill Henard and staff member Johnathon Powell who served as secretary. Al Miller, Rusty Asble, Cindy Slater, and Jade Morgan were absent.

The minutes from the previous meeting were presented. A motion to approve was made by Rodney Bice, seconded by Shane Williams, and approved unanimously.

Dr. Henard gave the LMS report highlighting the successful Spring Training event. He reported that 46 individuals officially signed in, though actual attendance was likely higher as some churches only signed once instead of listing individual names. Sixteen churches were represented, accounting for approximately 34% of network churches.

The board recognized Waterville Baptist Church for celebrating its 75th anniversary on April 6, 2025. The theme of the celebration was "Faithfulness of God."

Johnathon Powell presented the financial and ministry report (*attached*). He highlighted the recent Disaster Relief trip in March to upper East Tennessee, the ongoing VITA tax ministry, continued use of the Block Party trailer, and the use of our facilities for grief share and the Hispanic church plant.

Financially the association is still under our operating budget for the year and giving is more than ample to cover all expected expenses. However, we will have higher than usual expenses next month due to several scheduled repairs and building maintenance needs that are being addressed at the direction of the executive committee.

Paul Davis announced that Meadowview Baptist Church is donating an additional Disaster Relief trailer to the association. This trailer is outfitted for mud-out operations and includes additional equipment.

Dr. Henard discussed forthcoming changes related to the Board and the Lead Mission Strategist (LMS) search process. With Paul Davis accepting the invitation to become a candidate for the LMS position, he has agreed to recuse himself from all search proceedings. This was discussed among the trustees with no disagreements. Dr. Henard explained that a new member was needed to replace Paul Davis on the search committee.

Eric Atkins nominated Daniel Malone, pastor of Big Spring Baptist and trustee, to fill the vacancy. The motion was seconded by Shane Williams and approved unanimously.



Board Of Trustees

Minutes of the May 14, 2025 meeting

The regular meeting of the CrossNet Board of Trustees was held on May 14, 2025, at the office of CrossNet Baptist Network. The meeting was called to order by Paul Davis, and Tom Jolley opened in prayer.

Trustees present were: Paul Davis, Rodney Bice, Eric Atkins, Shane Williams, Margie Cotton, Eddie Mayfield, Tom Jolley, Jade Morgan, Rusty Asble, Daniel Malone, Mike Finnell, and Al Miller. Also present were *Ex Officio* Dr. Bill Henard and staff member Johnathon Powell, who served as secretary. Trustees Cindy Slater and Andy Strike were absent.

The minutes of the previous meeting were approved by affirmation.

Dr. Henard gave the LMS report, highlighting the continued community outreach of the Hispanic Church Plant led by Pastor Juan Ortiz, with 30–40 people attending regularly. Pastor Daniel Malone spoke to the encouragement and support provided by Big Spring Baptist, which is currently offering space for the church plant. The association is assisting the church with administrative needs, including bookkeeping. Pastor Juan has completed the initial NAMB assessment and has been invited to undergo a more comprehensive assessment to potentially qualify for higher-level financial support. Tom Jolley suggested encouraging individual churches to show their support and encouragement for the new plant as well.

Dr. Henard also reported that a letter had been sent to the churches, along with an email to the pastors, updating them on the LMS search. A letter of gratitude was also sent to Meadowview Baptist for the donation of a flood recovery trailer for disaster relief. He and Paul Davis are assisting Samples Memorial in their pastor search, and Pastor Ron Perry at Gum Springs Baptist is retiring this Sunday at age 80.

Johnathon Powell presented the financial, facility, and ministry reports, highlighting the recently completed Denver Vision Trip as well as the upcoming Guatemala trip led by Shane Williams. Financially, the association continues to do well.

Jade Morgan inquired about concerns related to local church health and financial standing, citing social media posts from church partners that may be cause for concern. Dr. Henard emphasized that while the association does not have authority in this matter, we can offer support through prayer and partnership.

Paul Davis addressed the board regarding his candidacy for the LMS position. He expressed his desire that the board carefully consider the health and perception of the process, stating that he did not want his involvement to cause division or confusion. He emphasized his submission to God's will and trust in the board's discernment, and then recused himself by handing the gavel to Vice Chair Rodney Bice. Rodney Bice assumed the chair.



Board Of Trustees

Minutes of the May 14, 2025 meeting

Questions were raised about the search process and Paul's level of recusal. Rodney then asked Eric Atkins to give an update on the search committee's progress and how it had been handled, with the minutes of both the last Board and Executive Committee meetings presented for reference. The Executive Board emphasized that Paul was not pressured to apply, nor did he pressure the committee to consider him. Jade Morgan confirmed that the board had asked Paul to submit his résumé due to the challenge of finding a clear top candidate.

A discussion followed regarding the appropriate level of recusal. Suggestions included full resignation, stepping down only as Chair, or maintaining trustee status without a leadership role. After discussion, the following motions were put forth:

Tom Jolley moved that Paul Davis resign as Chairman but remain a Trustee, with Rodney Bice moving from Vice Chair to Chair as required by our bylaws (*Section 4.2*). Seconded by Rusty Asble and passed unanimously with eleven in favor, none against, and no abstentions.

Daniel Malone then moved that Eric Atkins serve as Vice Chair, seconded by Shane Williams, and passed unanimously with eleven in favor, none against, and no abstentions.

Shane Williams then moved that Daniel Malone be added to the Executive Board to meet the bylaw requirement of seven members (*Section 7.2*). Seconded by Eric Atkins and passed unanimously with eleven in favor, none against, and no abstentions.

Johnathon Powell then noted that the next Trustee Meeting was scheduled during the annual Southern Baptist Convention. Rodney Bice suggested moving it out one week, and the change was passed by affirmation. Daniel Malone then closed the meeting in prayer.



Board Of Trustees

Minutes of the June 18, 2025 meeting

The regular meeting of the CrossNet Board of Trustees was held on June 18, 2025, at the office of CrossNet Baptist Network. The meeting was called to order by Chair Rodney Bice, and Trustee Rusty Asble opened in prayer.

Trustees present were: Eric Atkins, Rusty Asble, Eddie Mayfield, Jade Morgan, Margie Cotton, Rodney Bice, Tom Jolley, and Shane Williams. Also present were Ex Officio Dr. Bill Henard and staff member Johnathon Powell, who served as secretary. Trustees Andy Strike, Al Miller, and Daniel Malone were absent. Paul Davis was not present, having recused himself (*see minutes of the May 14, 2025, trustee meeting*).

Rodney Bice shared a praise that he had become a grandfather again the previous night.

The minutes of the previous meeting were approved as written by affirmation with no objections.

Dr. Henard presented the LMS report. He shared that Cowboy Church is making improvements to its facilities, with Ocoee Outreach providing labor and CrossNet supplying materials. A growing sense of buy-in is evident among the congregation, and spiritual and numerical growth is being observed. Dr. Henard also worshiped with the Hispanic church plant on Father's Day, where approximately 35 individuals, including several children, were present. Pastor Juan Carlos is doing well and leading active community outreach. The church is reaching not only recent immigrants but also second and third-generation citizens. Prayer was requested for their desire to remain connected to the association, the TBC, and the SBC, especially in light of growing tensions between Anglos and Hispanics. In response, Dr. Henard emphasized the importance of building trust, offering support, and affirming our commitment to them as brothers and sisters in Christ.

Dr. Henard also attended the SBC Annual Meeting as a representative of CrossNet. He noted that a more detailed reflection would be shared in the upcoming newsletter. He cautioned against giving undue attention to social media commentary, which is often designed to provoke rather than inform. He reminded the board that while the autonomy of Southern Baptist churches is a strength, it also presents challenges. Though disagreements were present at the convention, discussions were respectful and thoughtful. He stressed that the current issues are more about church polity than doctrinal divides. He expressed disappointment that although over 10,000 messengers were registered, no single vote exceeded 6,500 participants. Tom Jolley added that TBC experiences similar patterns. Despite its imperfections, Dr. Henard affirmed his gratitude for being a Southern Baptist.

Johnathon Powell presented the financial, facility, and ministry reports, addressing the challenges of conducting the East Tennessee rebuild in the desired manner and highlighting the upcoming Guatemala mission trip. (*See attached notes.*) He also stated that the association is financially strong and on track to receive its full budgeted funding for the year, while spending has remained under budget.



Board Of Trustees

Minutes of the June 18, 2025 meeting

On behalf of the Executive Committee, Rodney Bice presented Paul Davis as the committee's candidate for the position of Lead Mission Strategist (LMS). Dr. Henard provided clarification on the policy and procedure for proceeding. Rodney made a formal motion to move forward with Paul Davis as LMS for CrossNet, which was seconded by Rusty Asble. Eric Atkins raised a point of order, inquiring whether quorum requirements were met. Johnathon Powell confirmed, referencing Section 3.9 of the bylaws, that a majority of trustees constitutes a quorum and that this requirement was met (*8 out of 12 present*).

Following a brief discussion, Rodney called for a vote. The motion passed unanimously with eight in favor, none against, and no abstentions. A messenger meeting was scheduled for July 28, 2025, at 7:00 p.m. at Waterville Baptist Church, where the Board of Trustees will present Paul Davis to the messengers as the candidate for Lead Mission Strategist. A letter will be sent to the churches thirty days prior, along with an email to the pastors notifying them of this meeting (*in accordance with Bylaws Sections 2.2, 2.3, and 4.3*).

In old business, Rusty Asble inquired about the locations of the Disaster Relief trailers. Johnathon Powell gave an update, noting the current locations and that the shower trailer is actively in use at Camp Cherokee, with scheduled deployment at both Thompson Springs Baptist and Camp Cherokee through July 4. He also noted that the association currently does not have a truck capable of hauling the trailers. Tom Jolley suggested moving forward to address that need. The Board asked Johnathon to reach out to Bill McConnell and Robert Rymer from Disaster Relief to research the purchase of a suitable truck. Eric Atkins suggested exploring a connection with East Tennessee Auto Outlet, and Jade Morgan asked about insurance coverage, which would need to be added for any new vehicle.

Rodney Bice moved to adjourn the meeting, and the motion was seconded by Rusty Asble. The motion passed unanimously. Rodney then closed the meeting in prayer, lifting up Paul Davis and the association.



Board Of Trustees

Minutes of the July 9, 2025 meeting

The regular meeting of the CrossNet Board of Trustees was held on July 9, 2025, at the office of CrossNet Baptist Network. The meeting was called to order by Chair Rodney Bice, and Vice Chair Eric Atkins opened in prayer.

Trustees present were: Chair Rodney Bice, Vice Chair Eric Atkins, Mike Finnell, Daniel Malone, Jade Morgan, Margie Cotton, Andy Strike, Tom Jolley, Al Miller, and Shane Williams. Also present were Ex Officio Dr. Bill Henard and staff member Johnathon Powell, who served as secretary. Trustee Eddie Mayfield joined via Zoom. Trustees Rusty Asble and Cindy Slater were absent.

The minutes of the previous meeting were approved as written by unanimous affirmation.

Rodney Bice presented the proposed salary package for Paul Davis, which was prepared by the Executive Board (*see attached*). Eric Atkins explained that the Ministry-Related Expenses line was already accounted for in the existing budget, and the Executive Board had added a Social Security allowance of 7.65%. Rodney shared that he and Eric had presented the package to Paul Davis, whose only request was to increase the vacation allotment from three weeks to four, citing that he currently receives six weeks of vacation in his present position.

The Executive Board submitted the proposed salary package as a motion from a standing committee, which did not require a second. Rodney called for a vote, and the motion passed unanimously with eleven votes in favor, none opposed, and no abstentions.

In other business, Johnathon Powell reminded the trustees that Disaster Relief remains in need of a truck and briefly noted several upcoming events, including the Back-to-School Bash, the Blue Oval City mission trip, and the Guatemala mission trip.

Dr. Henard offered brief remarks regarding the transition of the Director of Missions role to Paul Davis.

Chair Rodney Bice requested prayer for the upcoming Messenger Meeting and for those impacted by recent flooding in Texas. The meeting closed in a time of group prayer.



Board Of Trustees

Minutes of the August 13, 2025 meeting

The regular meeting of the CrossNet Board of Trustees was held on August 13, 2025, at the office of CrossNet Baptist Network. The meeting was called to order by Chair Rodney Bice, who opened in prayer.

Trustees present were: Chair Rodney Bice; Vice Chair Eric Atkins; Jade Morgan; Rusty Asble; Daniel Malone; Tom Jolley; Eddie Mayfield; Shane Williams; Margie Cotton; and Al Miller. Also present were Ex Officio Paul Davis (*Lead Mission Strategist*); outgoing Interim Director of Missions, Dr. Bill Henard; and staff member Johnathon Powell, who served as secretary. Trustees absent were Andy Strike and Cindy Slater.

The minutes of the previous meeting were approved as written by unanimous affirmation.

Chair Bice expressed gratitude to God for the Called Messenger Meeting on July 28, 2025, at Waterville Baptist Church, where Paul Davis was unanimously elected as Director of Missions. Attendance at that meeting included 166 participants, with 63 messengers representing 21 churches.

Dr. Bill Henard offered farewell remarks, expressing appreciation for the opportunity to serve during the past year and noting positive developments for Paul Davis to build upon. Trustee Eddie Mayfield expressed gratitude for Dr. Henard's leadership in reigniting vision across the Network.

Paul Davis thanked Waterville Baptist for hosting the Called Meeting and noted that opportunities are opening for collaboration with other associations. He emphasized that the work ahead must be a shared vision across the churches, led by the Mission Strategist but carried together. Davis highlighted a near-term focus on pastoral health and fellowship, leveraging TBMB resources, alongside broader church health initiatives: "We have a foundation to build on and an empty canvas to paint on."

Staff member Johnathon Powell presented the financial and ministry reports. The Network is operating within the established budget and income is in line with expectations. Johnathon highlighted the success of the Back-to-School Bash at Mosby Park where seven CrossNet churches came together to distribute nearly 500 pairs of shoes, 1,200 pairs of socks, and school supplies. A clear presentation of the gospel resulted in twelve professions of faith.



Board Of Trustees

Minutes of the August 13, 2025 meeting

Johnathon gave an update on ongoing ministries including the Disaster Relief team, representing six churches, currently doing a rebuild in North Carolina, as well as providing updates on the Grief Share ministry and the upcoming Guatemala mission trip in the fall. He also presented the outline of a regional mission trip to Blue Oval City and requested that the Board consider funding the trip at a cost of \$3,600.

In old business, the need for a Disaster Relief truck was revisited. Following discussion, Rodney Bice moved to create a committee of action composed of Rusty Asble, Eric Atkins, and Disaster Relief Coordinator Bill McConnell to purchase a crew-cab pickup truck for Disaster Relief within a \$50,000–\$60,000 price range. Shane Williams seconded. The motion carried unanimously.

In new business, the Blue Oval City mission trip was discussed. Rusty Asble inquired about Ford's ongoing investment in light of recent news; Tom Jolley shared TBMB updates indicating the effort is moving forward. Rusty Asble moved (seconded by Tom Jolley) to approve \$3,600 for the Blue Oval City mission trip. The motion carried unanimously.

Discussion was held concerning ongoing ministries such as Grief Share and how CrossNet may be able to provide communications and connections between churches concerning their ongoing ministries.

With no further business, Chair Bice moved to adjourn, and the motion was approved by affirmation. Rusty Asble closed in prayer.

Following adjournment, the Executive Board met in closed session; staff member Johnathon Powell exited prior to that session.



Board Of Trustees

Minutes of the September 17, 2025 meeting

The regular meeting of the CrossNet Board of Trustees was held on Wednesday, September 17, 2025, at the office of CrossNet Baptist Network. The meeting was called to order by Vice Chair Eric Atkins, and Tom Jolley opened in prayer.

Trustees present were: Andy Strike; Shane Williams; Tom Jolley; Rusty Asble; Margie Cotton; Jade Morgan; Eddie Mayfield; Daniel Malone; and Vice Chair Eric Atkins.

Also present were *Ex Officio* Paul Davis (Lead Mission Strategist) and staff member Johnathon Powell, who served as secretary. Trustees absent were Chair Rodney Bice, Al Miller, Mike Finnel, and Cindy Slater.

The minutes of the previous meeting were approved as written by unanimous affirmation.

Johnathon Powell presented the ministry and financial reports. Updates were provided on Arise & Build, flood recovery, Guatemala, and Blue Oval City initiatives. Johnathon asked Daniel Malone to speak about the successful joint Centro Da Vida / Big Spring block party. Daniel highlighted the effective collaboration across cultures and numerous meaningful conversations. The Hispanic congregation is averaging approximately thirty in attendance; Pastor Juan and his family are carrying significant ministry responsibility in a fellowship of many new believers.

Johnathon then presented the financial report showing that church giving has been adequate to meet current financial obligations and ministry activities. The Board reviewed the financial statements; no questions were raised. Rusty Asble inquired about the Phil Taylor Mission Scholarship and ways to promote it, including featuring it at the Annual Meeting.

Paul Davis presented the Lead Mission Strategist report, beginning by requesting prayer for wisdom and boldness, noting a growing urgency to say what is needed for church health. He then explained that he has begun visiting the CrossNet churches, meeting with pastors and has already provided pulpit supply at Tasso and Samples with more scheduled. He has also had conversations with three pastorless churches concerning their search.

Paul has also met with several partnering organizations including Grace Johnson (BCM) and Callie Limburg (Ocoee Outreach) about strengthening cooperation. Paul also invited Randy Bonner and Matt Dillard of the 24/7 movement to share at the Annual Meeting. Paul and Johnathon will meet with retiring Air Force Chaplain Andrew McIntoch regarding a potential retirement-bridge internship with CrossNet. Paul also explained that a prospective candidate for Administrative Assistant withdrew meaning the front-desk position remains open.



Board Of Trustees

Minutes of the September 17, 2025 meeting

In old business, Eric Atkins and Rusty Asble provided an update from the Disaster Relief Truck ad hoc committee. They reported on options considered to date, including gas vs. diesel platforms and the possibility of a bucket truck in the future. Johnathon noted that Tennessee DR primarily utilizes diesel vehicles. Paul Davis recommended diesel to support both Disaster Relief and potential care-ministry uses; Andy Strike affirmed diesel availability has not posed problems in prior disasters.

In new business, planning for the annual meeting has begun with Paul discussing framing the gathering as a celebration, not a "homecoming," with the theme, "Pray It Forward", based on Nehemiah one and a focus on prayer using the ACTS model led by four local pastors.

Opportunities for civic engagement were discussed including Chaplaincy opportunities, and prayer before city/county council meetings.

With no further business, Eric Atkins requested a motion to adjourn. Rusty Asble so moved; with no opposition, the Board adjourned, and Shane Williams closed in prayer.

The executive board then met immediately afterward.



Board Of Trustees

Minutes of the October 8, 2025 meeting

The regular meeting of the CrossNet Board of Trustees was held at the office of CrossNet Baptist Network on Wednesday, October 8, 2025 at 10:00 am. Trustees present were: Chair Rodney Bice; Vice Chair Eric Atkins; Andy Strike; Rusty Asble; Tom Jolley; Eddie Mayfield; and *Ex Officio* Paul Davis (*Lead Mission Strategist*) and Johnathon Powell (*Ministry Coordinator*). Trustees absent were Margie Cotton , Shane Williams, Daniel Malone, Al Miller, Mike Finnell, Jade Morgan, and Cindy Slater.

Because a quorum was not met, no official business was conducted and no votes were taken. The gathering proceeded as an informal discussion and fellowship focused on publicly available information and general ministry updates.

Informal Discussion Highlights (*No Quorum*)

Johnathon Powell provided updates on the two mission teams currently serving in Guatemala and Blue Oval City. Discussion also included disaster relief preparedness and the availability of the Phil Taylor Mission Scholarship.

Paul Davis reported on planning for the Annual Meeting and shared recent conversations with community leaders and partners regarding strategies to better equip churches for local ministry and outreach. Potential national and international partnerships through NAMB and IMB were also discussed.

Paul Davis shared his guiding vision for the association:

1. Does it glorify God?
2. Does it love people?
3. Does it serve churches?

With no quorum and no business before the Board, the informal gathering concluded in prayer led by Chair Rodney Bice.

BCM Cleveland Report

Crossnet Baptist Network
Annual Celebration

20 October 2025



Here's what has happened in the last year!

Since the last time we gathered in the fall of 2024, much has happened in the life of the BCM! Our two Campus Missionaries, Nick and Kate, finished their year of serving on staff. They did an incredible job balancing school while faithfully leading and investing in students. This year, I'm excited to have two new Campus Missionaries, Emi and Ella, serving alongside me. Even though we are only a couple of months into the semester, their impact is already evident. I'm so grateful for their hearts to make Christ known to students at Lee University and Cleveland State.

Last school year, we sent more students on mission trips than any year since COVID. Over Spring Break, a team traveled to Buenos Aires, Argentina, to partner with IMB missionaries. At the same time, another team participated in Beach Reach in Panama City, sharing the gospel daily with Spring Breakers. In May, we returned to Portland, Oregon, to engage students at Portland State University through spiritual surveys and faith conversations.

During the summer, we sent eight students to serve across the state, the country, and the globe. Three of our seniors are currently in the Journeyman application process, and several others are prayerfully considering a call to missions after college. It has been incredible to watch the Lord stir hearts for the nations among these students, and I am excited to see where He leads next.

In our day-to-day ministry, we've continued weekly Free Lunches and Monday Night Worship, hosted a biweekly Bible study at the Cleveland State location in Athens, multiplied our discipleship groups, taken intentional steps to reach international students, and integrated regular times of guided prayer. This semester, we've also connected with several amazing new students!

I truly believe the Lord is doing big things in and through this generation. Thank you for your prayers, encouragement, and support as we continue to join Him in the work He's doing on our campuses and around the world!

WAYS TO PRAY

Increased
Gospel
Conversations

Missions
Mobilization

Campus
Missionary
Equipping

Encouraging
Student
Leaders

Students
Finding
Community

Lost People
Coming To
Faith



Argentina Mission Trip



New Friendship Serving Free Lunch



Fall Retreat 2024



Monday Night Worship

A Word From BCM Students:

"To me, the BCM represents family, growth, and encouragement. Throughout my time at the BCM, I have been challenged in my faith to know Christ more as well as share what He has done in my life with those around me." - Turner

"BCM has shown me what pure Christian community looks like. We are able to bear burdens, be challenged, and offer an abundance of grace all while striving to imitate Christ!" - Ellie

"The BCM rekindled my relationship with Christ. When I was deeply depressed, I tried to do everything on my own. I had friends who went to the BCM reach out and help me. The BCM is family. God put the BCM in my life to help me stay on track and find a family in this strange college world." - Cooper

"This community is so warm and welcoming. The BCM has brought me life-long godly friendships that I've always prayed for." - Emily

Thank You!

None of this would be possible without faithful Baptist church partners like you. Thank you for believing in this ministry and investing in the next generation. Your prayers, service, and financial support make an eternal impact. We want to extend a heartfelt "Thank You" to every church that gives to the Cooperative Program and the Golden Offering for Tennessee Missions. Your giving changes lives—and we are so grateful to partner with you in reaching students for Christ!



grace johnson

Disaster Relief Report 2025

In 2025, we continued to see growth in Disaster Relief participation, training, and fellowship as God worked through us to bless those in need.

In February, Waterville Baptist Church hosted the Tennessee Regional Training, where nearly 150 volunteers were equipped for service, including dozens of new team members earning their certifications. Our quarterly fellowships also remained a highlight, bringing together volunteers from many churches and generations to encourage, connect, and learn from one another.



Throughout the year, both new and seasoned volunteers served side by side when disaster struck, carrying the hope of Jesus Christ along with their saws and hammers. In November and March, our teams responded in upper East Tennessee following Hurricane Helene, helping clean up devastated areas and repair salvageable homes.

Then, in August, as part of the Arise & Build initiative, our rebuild team helped frame a new home for a family on the North Carolina side of the mountains.

In addition to these efforts, we contributed \$35,000 to recovery and rebuilding in Upper East Tennessee & North Carolina. This includes \$25,000 for home reconstruction through Arise & Build and \$10,000 through local Baptist churches to assist families in need.



Closer to home, multiple flood recovery teams worked alongside our neighbors in the Hamilton County Baptist Association after the Chattanooga floods. With the help of a fully equipped flood trailer donated by Meadowview Baptist, volunteers assisted homeowners with cleanup, mold treatment, and repairs.

Throughout the year, our team leads diligently restocked trailers and replaced worn equipment to stay ready for future responses. We look forward to our upcoming training and fellowship at the CrossNet office on Saturday, November 8, 2025, as we continue preparing to serve wherever God calls.

We thank the Lord — and each of you — for your faithful support, prayers, and partnership in this ministry. Together, by His grace, we are making a lasting difference.

Missions Report 2025

We are Ambassadors for Jesus Christ locally, regionally, nationally, and internationally. We desire to equip Baptist churches to connect with one another and help each other live out the Great Commission from Cleveland to Patulul.

Over the years, God has done remarkable things through our cooperation, and He continues to stir our hearts to boldly follow where He opens doors and prepares souls.

This fall, our mission team traveled once again to Patulul, Guatemala, continuing our partnership with Eben Ezer Baptist Church. Led by Pastor Shane Williams, eleven team members representing six churches served alongside our Guatemalan brothers and sisters. Together, they hosted a medical clinic and Vacation Bible School, shared the gospel in local schools and homes, distributed food bags, and installed water filters for families in need. Many came to faith or rededicated their lives to the Lord, and our partners in Guatemala were encouraged by our prayers and presence.

At the same time, a second mission team led by Pastor Lawrence Cotton served in Brownsville, Tennessee, as part of the Blue Oval City initiative. The team assisted a new church plant by completing minor repairs, installing screens and a sound system, and encouraging Pastor Nick Glenn and his core families as they breathe new life into a once-closed church building.

Throughout the year, our vision teams have sought where the Lord is opening doors for future missions. Several pastors toured both new and revitalized churches in the Blue Oval region in West Tennessee and another team traveled further west to meet with church planters and Send Relief missionaries in Denver, Colorado. In both places, we witnessed deep spiritual need, but also the radiant light of God's grace breaking through.

Please continue to pray that we can be obedient to not only follow Him where He leads there but also take what He shows us and live it out here at home, and thank you for your continued cooperation, support, and participation as we work together to make Christ known everywhere.



Ministry Report 2025

One of my greatest passions is witnessing what God can do when His people come together for His glory. When churches recognize where He is moving and choose to join Him there! Our local ministries, in partnership with our cooperating churches, remained strong throughout 2025, laying a foundation for what we believe will be even greater things in 2026. Both our VITA and Jail Ministries (*see their respective reports*) had a tremendous impact on individuals who are often overlooked in our community, and we are deeply thankful for their faithful and compassionate service.



This year, several of our churches partnered to bless families in our community and help them prepare for the new school year, while also boldly sharing the good news of Jesus Christ. First Baptist, Big Spring, Iglesia Bautista Restauración, Iglesia Bautista Centro De Vida, Mt. Carmel, Oak Grove, and Tasso, along with Pleasant Grove Baptist and Another Child

Foundation, came together to host a Back to School Bash at Mosby Park. Together, we distributed over 400 pairs of shoes, 1,200 pairs of socks, and countless school supplies. Most importantly, the Gospel was proclaimed, and several children made professions of faith. What a beautiful picture of the body of Christ serving side by side to glorify God and extend His grace!



We also saw how our churches strengthen one another during our Spring Training event this past March, where members and leaders from twenty churches gathered to learn from some of the most gifted and experienced leaders in Baptist life, including Dr. Tim Beougher and Dr. Tim Turner. With sessions on preaching, teaching, missions, children's ministry, VBS training, and more, it was a wonderful opportunity to grow together and be better equipped for effective ministry and healthy spiritual growth. Teaching us to faithfully serve God in whatever He has called us to do.

As we look ahead, we see abundant opportunities to continue uniting, equipping, and encouraging churches so that together we can do more locally to proclaim the greatness of God right where He has planted us.

Bold Going Jail Ministry

Karen Thomas, Coordinator

From September 1, 2024, to September 30, 2025, Bold Going Jail Ministry team was allowed to enter Bradley County Justice Center only 48 times due again to a shortage of pod officers to guard inmates. During the past year, we visited a total of over 163 Pods at Bradley County Justice Center. There were 150 Rededications and, 35 Saved! Praise the Lord!!



During our annual Soul Drive in December, we were allowed to enter Bradley County Justice Center and only 4 other jails in the surrounding counties. We usually visit 5 or 6 in total. During our Christmas Soul Drive we had 69 saved and 150 rededicated!

So, for the year we had a total of 104 saved and 263 rededicated!! Praise the Lord!!

Throughout the year we also handed out around 150 Bibles, 350 Our Daily Bread devotionals and over 1400 goodie bags.

We are so thankful for Crossnet and all you do to assist us with this ministry! We could not do it without you! We also want to thank the churches that donated the crew socks, Christmas Cards, stamps & individually wrapped candy that we give out in the goodie bags we give at Christmas Soul Drive and, for their cash donations, that help to purchase more of the above-mentioned items. The inmates are so appreciative of this!!! It opens hearts to receive the message! Thank you so much Crossnet for collecting these donations for us!

We are blessed and appreciative of all the support this ministry receives! As I said, we could not do this without you!!

Volunteer Income Tax Assistance

2025 Statistics

BASED ON 242 PARTICIPANT CARDS

“3 Salvations “

CrossNet Church Participants (70)

Beacon Baptist - 2
Belfounte Baptist - 3
Big Spring Baptist - 2
Cloverleaf Baptist Church - 1
Council Baptist - 2
Dalton Pike Baptist - 1
First Baptist Cleveland - 15
Galilee Baptist Church - 1
GracePoint Baptist - 1
Gum Springs Baptist - 1
Hopewell Baptist - 1
Lebanon Baptist - 1
Maple St Baptist - 1
Matthew's Table - 1
Michigan Ave Baptist - 1
Mt. Carmel Baptist - 1
North Cleveland Baptist - 2
Philippi Baptist - 5
Ridgeview Baptist - 1
Samples Memorial Baptist - 2
Shenandoah Baptist Church - 3
Valley View Baptist - 1
West Cleveland Baptist - 1
Westwood Baptist - 20

Other Baptist Churches Participation (18)

Other Denomination Participation (88)

No Church Home Name Given (18)

Unchurched (48)

Average Participant Age (62.9)

**Age Breakdown 18 – 30 (14), 31 – 40 (11), 41 – 50 (22), 51 – 60 (32), 61 – 70 (48), 71 – 80 (71),
81 – 92 (23)**



OCOEE OUTREACH

Access & Empowerment.



600+ Visiting volunteers, local church
volunteers, runners & staff.



21 Groups/Churches who traveled to Cleveland
to be a part of Ocoee Outreach.



20 Cleveland area churches who served as lunch
& equipment runners, hosted teams for meals
or lodging.



48 Home Repair projects completed in
3 counties in 2025.

**Hundreds of prayers, spiritual conversations, and
individuals who heard the Gospel!**

CrossNet Baptist Network

Balance Sheet FY 2025

As of September 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 - Savings	0.00
1150 - UCB - CD-NOV 2025	54,257.49
1160 - Edward Jones	148,679.88
1170 - Southern Heritage CD Feb192026	400,000.00
Total 1000 - Savings	602,937.37
1170 - Checking	0.00
1180 - Operating Funds - BOC	80,573.10
1185 - Designated Funds BOC	43,459.90
1190-Petty Cash	172.47
Total 1170 - Checking	124,205.47
Total Bank Accounts	\$727,142.84
Total Current Assets	\$727,142.84
TOTAL ASSETS	\$727,142.84
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Credit Card	705.61
Total Credit Cards	\$705.61
Other Current Liabilities	
8003 - Church Aid	7,297.39
8004 - Community Missions	308.76
8020 - Disaster Relief	0.00
8026 - Disaster Relief General	8,187.57
8068 - Disaster Relief TN/NC	7,013.30
Total 8020 - Disaster Relief	15,200.87
8048 - Block Party Trailer	1,142.28
8066 - Pastor's Expenses	6,100.40
8067 Phil Taylor Scholarship (Edward Jones)	30,383.00
8068 - Hispanic Church Plant	6,405.40
Payroll Liabilities	3,640.09
Total Other Current Liabilities	\$70,478.19
Total Current Liabilities	\$71,183.80
Total Liabilities	\$71,183.80
Equity	\$655,959.04
TOTAL LIABILITIES AND EQUITY	\$727,142.84

CrossNet Baptist Network
Income Statement FY 2025
October, 2024 – September, 2025

	Actual	Budget	Variance To Budget	% of Budget
Operating Revenue				
Church Revenue				
4001 - Antioch	\$0.00	\$0.00	\$0.00	
4002 - Avenue Baptist	\$960.00	\$800.00	\$160.00	120.00%
4003 - Beacon	\$3,227.05	\$2,982.10	\$244.95	108.21%
4003.1 Benton Baptist	\$189.66	\$229.02	(\$39.36)	82.81%
4004 - Bellefounte	\$13,183.24	\$10,625.54	\$2,557.70	124.07%
4005 - Big Spring	\$4,369.36	\$4,398.06	(\$28.70)	99.35%
4006 - Blythe Avenue	\$2,197.78	\$2,566.59	(\$368.81)	85.63%
4007 - Brittsville	\$4,000.00	\$4,800.00	(\$800.00)	83.33%
4008 - Candies Creek	\$27,964.78	\$26,662.28	\$1,302.50	104.89%
4009 - Center Point	\$0.00	\$0.00	\$0.00	
4010 - Charleston First	\$0.00	\$0.00	\$0.00	
4010.5 - Clearwater	\$2,700.00	\$1,500.00	\$1,200.00	180.00%
4011 - Cleveland Cowboy	\$0.00	\$0.00	\$0.00	
4012 - Cleveland First	\$35,000.04	\$46,666.72	(\$11,666.68)	75.00%
4013 - Clingan Ridge	\$600.00	\$600.00	\$0.00	100.00%
4017 - Cohulla	\$4,605.29	\$2,563.44	\$2,041.85	179.65%
4018 - Corinth Baptist	\$500.00	\$500.00	\$0.00	100.00%
4019 - Council	\$0.00	\$4,704.00	(\$4,704.00)	0.00%
4020 - Dalton Pike	\$1,800.00	\$1,425.00	\$375.00	126.32%
4021 - Eastanaltee	\$15,000.00	\$15,000.00	\$0.00	100.00%
4022 - Eastview	\$4,829.00	\$5,254.00	(\$425.00)	91.91%
4023 - Elkmont	\$3,600.00	\$5,400.00	(\$1,800.00)	66.67%
4025 - Farmland	\$550.00	\$1,800.00	(\$1,250.00)	30.56%
4027 - Galilee	\$825.00	\$900.00	(\$75.00)	91.67%
4028 - Gamble Road	\$0.00	\$0.00	\$0.00	
4029 - Georgetown First	\$1,335.76	\$1,460.32	(\$124.56)	91.47%
4030 - Goodwill	\$1,442.12	\$1,528.19	(\$86.07)	94.37%
4031 - Grace Point	\$2,000.00	\$1,500.00	\$500.00	133.33%
4032 - Gum Springs	\$1,800.00	\$1,800.00	\$0.00	100.00%
4033 - Hopewell	\$1,899.13	\$2,434.94	(\$535.81)	77.99%
4034 - Iglesia De Restauracion	\$500.00	\$900.00	(\$400.00)	55.56%
4035 - Lebanon	\$2,759.76	\$3,175.35	(\$415.59)	86.91%
4036 - Macedonia	\$7,487.47	\$5,174.07	\$2,313.40	144.71%
4037 - Maple Street	\$500.00	\$600.00	(\$100.00)	83.33%
4038 - Matthews Table	\$2,100.00	\$1,800.00	\$300.00	116.67%
4041 - Meadowview	\$6,450.00	\$7,800.00	(\$1,350.00)	82.69%
4047 - Mt. Carmel	\$3,322.52	\$4,886.82	(\$1,564.30)	67.99%

CrossNet Baptist Network
Income Statement FY 2025
October, 2024 – September, 2025

	Actual	Budget	Variance To Budget	% of Budget
4050 - New Friendship	\$8,434.26	\$8,591.46	(\$157.20)	98.17%
4053 - New Union	\$2,413.04	\$1,794.58	\$618.46	134.46%
4056 - North Cleveland	\$34,847.99	\$36,350.55	(\$1,502.56)	95.87%
4059 - Oak Grove	\$4,046.00	\$3,285.00	\$761.00	123.17%
4064 - Philippi	\$24,147.00	\$31,287.00	(\$7,140.00)	77.18%
4067 - Public Church	\$5,299.94	\$18,800.00	(\$13,500.06)	28.19%
4070 - Ridgeview	\$2,400.00	\$2,200.00	\$200.00	109.09%
4073 - Samples Memorial	\$2,400.00	\$2,200.00	\$200.00	109.09%
4076 - Tasso	\$2,500.38	\$2,059.02	\$441.36	121.44%
4079 - Thompson Springs	\$3,813.34	\$4,408.18	(\$594.84)	86.51%
4082 - Union	\$3,275.75	\$3,115.46	\$160.29	105.14%
4085 - Valley View	\$9,056.18	\$6,568.63	\$2,487.55	137.87%
4091 - Waterville	\$17,776.68	\$5,030.34	\$12,746.34	353.39%
4094 - West Cleveland	\$1,329.00	\$3,934.00	(\$2,605.00)	33.78%
4097 - Westwood	\$27,373.55	\$17,790.00	\$9,583.55	153.87%
4100 - White Oak	\$1,100.00	\$1,200.00	(\$100.00)	91.67%
Total - Church Revenue	\$307,911.07	\$321,050.66	(\$13,139.59)	95.91%
Other Revenue				
TBMB Association Support	\$11,938.03	\$8,891.00	\$3,047.03	134.27%
TBMB Compassion Ministry	\$0.00	\$13,500.00	(\$13,500.00)	0.00%
Bank Interest	\$32,400.28	\$10,000.00	\$22,400.28	324.00%
Other Income	\$5,479.06	\$5,000.00	\$479.06	109.58%
Golden State Offering	\$3,477.72	\$1,686.45	\$1,791.27	206.22%
Total - Other Revenue	\$53,295.09	\$39,077.45	\$14,217.64	136.38%
Total Revenue	\$361,206.16	\$360,128.11	\$1,078.05	100.30%

CrossNet Baptist Network
Income Statement FY 2025
October, 2024 – September, 2025

	Actual	Budget	Variance To Budget	% of Budget
Operation Expenditures				
I. Strengthening Churches				
Strengthening Churches	\$3,392.10	\$11,000.00	(\$7,607.90)	30.84%
Total I. Strengthening Churches	\$3,392.10	\$11,000.00	(\$7,607.90)	30.84%
II. Missions				
Church Revitalization	\$3,538.78	\$3,500.00	\$38.78	101.11%
Total II. Missions	\$3,538.78	\$3,500.00	\$38.78	101.11%
III. Ministries				
Disaster Relief	\$3,652.49	\$1,000.00	\$2,652.49	365.25%
Church/Community	\$2,301.15	\$3,000.00	(\$698.85)	76.71%
Youth Ministries		\$1,000.00	(\$1,000.00)	0.00%
Ocoee Outreach	\$13,500.00	\$13,500.00	\$0.00	100.00%
Total III. Ministries	\$19,453.64	\$18,500.00	\$953.64	105.15%
IV. Communication				
Public Relations	\$679.05	\$800.00	(\$120.95)	84.88%
Total IV. Communication	\$679.05	\$800.00	(\$120.95)	84.88%
V. Baptist Collegiate Ministry	\$16,333.38	\$14,000.00	\$2,333.38	116.67%
VI. Administrative Expenses				
Travel	\$6,061.00	\$14,000.00	(\$7,939.00)	43.29%
Grounds Maintenance	\$2,360.00	\$1,500.00	\$860.00	157.33%
Furniture/Fixtures	\$6,184.63		\$6,184.63	
Office Supplies/Equip	\$5,351.15	\$7,000.00	(\$1,648.85)	76.45%
Postage	\$1,390.66	\$4,000.00	(\$2,609.34)	34.77%
Utilities	\$9,036.18	\$9,500.00	(\$463.82)	95.12%
Legal/Licensing Fees	\$3,941.79	\$5,000.00	(\$1,058.21)	78.84%
Property Insurance	\$5,754.25	\$10,000.00	(\$4,245.75)	57.54%
SBC - Meeting	\$1,907.07	\$2,000.00	(\$92.93)	95.35%
Annual Meeting	\$0.00	\$1,500.00	(\$1,500.00)	0.00%
Hospitality	\$1,567.90	\$2,400.00	(\$832.10)	65.33%
Building Maintenance	\$14,973.72	\$2,000.00	\$12,973.72	748.69%
Janitorial - Admin Office	\$2,046.79	\$1,500.00	\$546.79	136.45%
Office Equip/Maintenance	\$2,428.26	\$6,500.00	(\$4,071.74)	37.36%
Professional Development	\$439.26	\$4,000.00	(\$3,560.74)	10.98%
Computers	\$2,078.52	\$3,000.00	(\$921.48)	69.28%
Software	\$1,938.51	\$0.00	\$1,938.51	
Total VI. Administrative Expenses	\$67,459.69	\$73,900.00	(\$6,440.31)	91.29%

CrossNet Baptist Network
Income Statement FY 2025
October, 2024 – September, 2025

	Actual	Budget	Variance To Budget	% of Budget
VII. Staff Leadership				
Salary Interim LMS	\$42,187.68	\$42,000.00	\$187.68	100.45%
Salary & Housing - LMS	\$18,321.21	\$0.00	\$18,321.21	
Salary & Housing Ministry Coordinator	\$56,861.53	\$57,600.00	(\$738.47)	98.72%
Ministry Administrative Assistant	\$0.00	\$35,000.00	(\$35,000.00)	0.00%
Benefit Stipend	\$0.00	\$500.00	(\$500.00)	0.00%
Additional Office Staff	\$11,412.92	\$3,000.00	\$8,412.92	380.43%
IT/Communication	\$8,431.50	\$9,152.00	(\$720.50)	92.13%
Financial	\$4,474.00	\$9,184.00	(\$4,710.00)	48.72%
Annuity	\$4,678.06	\$14,260.00	(\$9,581.94)	32.81%
Health Insurance	\$74.36	\$43,250.00	(\$43,175.64)	0.17%
Taxes	\$7,860.03	\$15,601.00	(\$7,740.97)	50.38%
Reimbursements	\$2,044.20	\$0.00	\$2,044.20	
Christmas Gifts	\$3,707.38	\$2,000.00	\$1,707.38	185.37%
Payroll Expenses	\$3,777.28	\$0.00	\$3,777.28	
Total VII. Staff Leadership	\$163,830.15	\$231,547.00	(\$67,716.85)	70.75%
Other Expenditures	\$1,019.28			
Total Operation Expenditures	\$275,706.07	\$353,247.00	(\$77,540.93)	78.05%
Net Operating Revenue	\$85,500.09	\$6,881.11	\$78,618.98	1242.53%

COMPREHENSIVE STATEMENT OF ACTIVITIES

This report includes designated funds as well as operational funds not typically included in the income statement to paint a clearer picture of where and how our funding is used.

Items in **orange** indicate designated or reserve funds were used to cover this expense.

Income		
	2025 Totals	% of Income
Church Revenue	\$307,411.07	72.93%
TBMB Association Support	\$11,938.03	2.83%
Golden State offering	\$3,477.72	0.83%
Designated Income	\$60,295.00	14.30%
Bank Interest	\$32,400.28	7.69%
Other Income	\$5,979.06	1.42%
Total Income	\$421,501.16	100.00%
Expenses		
	2025 Totals	% of Expenses
I. Church Health & Support		
5004 - Strengthening Churches	\$3,392.10	0.90%
5007 - Church Planting/Revitalization	\$3,538.78	0.94%
Church Aid	\$4,902.61	1.31%
Designated Training/Strengthening	\$7,819.48	2.08%
Total for I. Church Health & Support	\$19,652.97	5.24%
II. Missions		
Regional Missions	\$4,311.59	1.15%
National Missions	\$5,897.08	1.57%
International Missions	\$7,446.09	1.99%
Designated Mision Funds	\$18,574.00	4.95%
Total for II. Missions	\$36,228.76	9.66%
III. Ministries		
Disaster Relief	\$3,652.49	0.97%
Designated Disaster Relief	\$41,795.00	11.14%
Church/Community	\$2,301.15	0.61%
Designated Church/Community	\$8,481.41	2.26%
VITA Tax Ministry	\$0.00	0.00%
Designated Jail Ministry	\$1,200.00	0.73%
Total for III. Ministries	\$57,430.05	15.31%
IV. Strategic Ministry Partners		
Ocooe Outreach	\$13,500.00	3.60%
Baptist Collegiate Ministry	\$16,333.38	4.35%
Total for IV. Strategic Partners	\$29,833.38	7.95%

IV. Administrative Expenses		
Public Relations	\$679.05	0.18%
Grounds Maintenance	\$2,360.00	0.63%
Furniture/Fixtures	\$6,184.63	1.65%
Office Supplies/Equip	\$5,351.15	1.43%
Postage	\$1,390.66	0.37%
Utilities	\$9,036.18	2.41%
Legal/Licensing Fees	\$3,941.79	1.05%
Property Insurance	\$5,754.24	1.53%
Annual Meeting	\$0.00	0.00%
Hospitality	\$1,567.90	0.42%
Building Maintenance	\$14,973.72	3.99%
Janitorial Contract & Supplies	\$2,046.79	0.55%
Office Equip/Maintenance	\$2,428.26	0.65%
Computers	\$2,078.52	0.55%
Software	\$1,938.51	0.52%
Travel	\$7,968.07	2.12%
Professional Dvelopment	\$439.26	0.12%
Total for IV. Administrative Expenses	\$68,138.73	18.16%
V. Staff		
Interim LMS - Salary & Housing	\$42,187.68	11.25%
Lead Mission Strategist - Salary & Housing	\$18,321.21	4.88%
Ministry Coordinator - Salary & Housing	\$56,861.53	15.16%
Ministry Administrative Assistant - Salary	\$0.00	0.00%
Benefit Stipends	\$0.00	0.00%
Additional Office Staff	\$11,412.92	3.04%
IT/Communication	\$8,431.50	2.25%
Financial Secretary	\$4,474.00	1.19%
Annuity	\$4,678.06	1.25%
Insurance	\$74.36	0.05%
Taxes	\$7,860.03	2.10%
Reimbursements	\$2,044.20	0.54%
Christmas Gifts	\$3,707.38	0.99%
Payroll Expenses	\$3,777.28	1.01%
Total for V. Staff	\$163,830.15	43.67%
Total for Expenses	\$375,114.04	
Net Operating Income	\$46,387.12	

CROSSNET BAPTIST NETWORK

Proposed Budget 2026

INCOME

Church Revenue	\$330,500.00
TBMB Association Support	\$11,000.00
Golden State offering	\$3,000.00
Bank Interest	\$22,000.00
TOTAL INCOME	\$366,500.00

MISSIONS & MINISTRIES

I. Church Health & Support	\$26,000.00
<i>Includes funding to support local church planting, revitalization, training events, & pastor support.</i>	
II. Missions	\$15,000.00
<i>Includes funding for regional (Blue Oval City), national (Denver), and international (Guatemala) missions</i>	
III. Ministries	\$10,200.00
<i>Includes funding for CrossNet ministries such as community events, Disaster Relief, VITA, and the Jail Ministry.</i>	

TOTAL MISSIONS & MINISTRIES	\$51,200.00
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IV. STRATEGIC PARTNERS

Baptist Collegiate Ministries	\$14,000.00
Ocoee Outreach	\$10,000.00
<i>Amount based on hitting budget goals. If 100% of the budget is reached, they will receive the full amount.</i>	

TOTAL STRATEGIC PARTNERS	\$24,000.00
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EXPENSES

V. ADMINISTRATIVE EXPENSES

Utilities	\$9,000.00
Property Insurance	\$7,000.00
Buildings & Grounds Maintenance	\$4,500.00
Janitorial Contract	\$3,600.00
IT/Communication Contract	\$9,500.00
Office Supplies & Equipment Maintenance	\$8,000.00
Computers & Software	\$3,000.00
Postage	\$1,500.00
Annual Meeting	\$1,500.00
Hospitality	\$2,000.00
Public Relations	\$1,000.00
Travel	\$9,500.00
Professional Development	\$3,000.00
TOTAL ADMIN EXPENSES	\$63,100.00

VI. Staff

Lead Mission Strategist - Salary & Housing	\$95,135.56
Ministry Coordinator - Salary & Housing	\$57,600.00
Ministry Assistant - Salary	\$35,000.00
Benefit Stipends	\$5,000.00
Additional Office Staff	\$3,500.00
Annuity	\$14,500.00
Taxes	\$12,000.00
Christmas Gifts	\$3,500.00
Insurance	\$1,800.00
TOTAL STAFF	\$228,035.56

TOTAL OPERATING BUDGET	\$366,335.56
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Nominations 2026

Association Officers

*Officers are elected annually by the messengers.
Moderator & Vice moderator oversee messenger meetings and serve one year terms.*

Moderator: Lawrence Cotton

Vice Moderator: Jim Gibson

Clerk: Lisa Clapp

Historian: John Conner

Board of Trustees

*Elected by the messengers, with a Minimum 3 members with a maximum of 17.
Trustees are empowered to act on behalf of the association.
LMS serves as an Ex Officio or non voting member.*

Term Ending 2026	Term Ending 2027	Term Ending 2028
Tom Jolley	Daniel Malone	Gene Chastain
Jade Morgan	Margie Cotton	Michael Cawood
Cindy Slater	Eddie Mayfield	Justin Ownby
Andy Strike	Eric Atkins	Jeff Duncan
Rodney Bice		Jamie Gladson
		XXX

New Trustee Nominations:

Gene Chastain - Avenue church, Michael Cawood - Macedonia Baptist, Keith Habermas - First Baptist Cleveland, Justin Ownby - Bellefounte Baptist, Jeff Duncan - Meadowview Baptist, Jamie Gladson - Sample Memorial Baptist

Ministerial Leaders & Staff

Lead Mission Strategist: Paul Davis

Ministry Coordinator: Johnathon Powell

CrossNet, Cleveland Summary Information

For ACP Year 2025

Congregation	Total Members	Resident Members	Total Baptisms	Other Additions	Worship Attendance	SS Enrollment	SS Avg. Attendance	DT Enrollment	Music Ministry	WMU Enrollment	Mens Ministry	Total Receipts
Antioch, McDonald												
Avenue, Cleveland												
Bautista de Restauración, Cleveland												
Beacon, Cleveland	229	229	29	13	108	46	67	0	0	0	0	\$97,908
Bellefounte, Cleveland	529	518	17	24	300	280	152	175	114	0	120	\$1,268,537
Big Spring, Cleveland	551	383	1	12	85	63	63	18	34	0	15	\$195,729
Blythe Avenue, Cleveland	61	57	17	2	42	28	27	9	2	55	0	\$68,676
Brittsville, Georgetown	234	85	5	0	88	60	60	0	47	0	0	\$147,641
Candies Creek, Charleston	582	411	11	10	325	613	275	162	100	178	15	\$1,971,493
Center Point, Charleston												
Charleston First, Charleston												
Chestuee, Cleveland	25	25	0	0	15	18	15	0	14	0	0	\$0
Cleveland Cowboy, Cleveland												
Cleveland First, Cleveland	7,153	5,176	356	312	4,178	5,400	2,934	1,072	643	0	1,772	\$13,233,051
Clingan Ridge, Cleveland												
Cohulla, Cleveland	136	26	0	0	23	17	16	0	14	0	5	\$66,342
Corinth, McDonald	46	46	0	0	23	12	12	0	20	0	5	\$0
Council, Charleston												
Dalton Pike, Cleveland												
East View, Georgetown												
Eastanallee, Riceville	579	487	23	0	515	787	395	220	127	0	100	\$1,476,766
Elkmont, Cleveland												
Emmanuel, Cleveland												
Farmland Community, Cleveland	169	127	2	0	56	51	26	15	10	9	20	\$119,067
Four Point, Cleveland												
Galilee, Cleveland												
Gamble Road, Birchwood												
Georgetown First, Georgetown	397	131	2	1	77	72	45	14	7	0	0	\$151,090
Goodwill, Cleveland												
Gum Springs, Georgetown	173	104	1	0	45	26	22	0	16	0	13	\$100,820
Hopewell, Cleveland												
Lebanon, Cleveland	200	100	0	0	44	22	22	12	18	0	0	\$61,842
Macedonia, Cleveland	141	130	1	5	87	69	57	57	0	0	0	\$182,510
Maple Street, Cleveland												
Matthew's Table, Cleveland	40	40	12	0	120	130	50	70	12	0	45	\$0
Meadowview, Georgetown	302	302	3	24	271	378	190	197	25	0	55	\$910,663

CrossNet, Cleveland Summary Information

For ACP Year 2025

Congregation	Total Members	Resident Members	Total Baptisms	Other Additions	Worship Attendance	SS Enrollment	SS Avg. Attendance	DT Enrollment	Music Ministry	WMU Enrollment	Mens Ministry	Total Receipts
Mount Carmel, Cleveland	300	65	2	5	60	44	32	0	12	20	0	\$0
Mount Eagle, Charleston												
New Fellowship, Charleston												
New Friendship, Cleveland	260	260	2	3	65	84	40	20	23	54	18	\$226,330
New Union, Harrison	72	72	3	5	26	11	16	3	0	1	0	\$62,505
North Cleveland, Cleveland	604	473	2	0	288	573	253	101	125	10	32	\$1,716,658
Oak Grove, Cleveland	111	94	0	0	37	52	25	21	16	51	6	\$59,282
Philippi, Cleveland	599	544	11	15	248	243	158	84	104	61	35	\$773,991
Public Church, Cleveland	400	400	7	0	667	570	511	20	116	125	25	\$0
Ridgeview, Cleveland												
Samples Memorial, Cleveland												
Tasso, Cleveland	97	17	6	9	31	31	21	25	3	0	0	\$76,509
The Church at Grace Point, Cleveland	363	363	44	43	480	383	323	159	55	0	100	\$0
Thompson Springs, Cleveland	43	43	6	0	42	29	42	0	7	0	0	\$84,805
Union Missionary, Cleveland												
Valley View, Cleveland												
Waterville, Cleveland	1,098	331	6	13	170	141	141	52	50	0	32	\$674,559
West Cleveland, Cleveland	180	174	0	0	46	12	12	0	0	7	0	\$56,039
Westwood, Cleveland	743	737	9	46	621	693	425	309	121	240	75	\$2,781,230
White Oak, Cleveland												
CrossNet, Cleveland	16,417	11,950	578	542	9,183	10,938	6,427	2,815	1,835	811	2,488	\$26,564,043

Acts 1:8

But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.

Beacon Baptist Church

- Jerusalem
 - Salvation Army, VBS
 - Empty Stocking Fund
 - Community Bash
- Judea
 - Christmas Backpacks
- Samaria
 - Prison Ministry
- Uttermost Parts of the Earth
 - Honduras mission trip, Philippines mission trip
 - Operation Christmas Child Boxes

Blythe Avenue Baptist Church

- Jerusalem
 - Coat Giveaway/Thanksgiving Meal
 - Christmas Toy Giveaway,
 - Bike Giveaway
 - Easter Story/Community Egg Hunt/Meal,
 - Backpack Giveaway/Back to School Bash,
 - Child Evangelism Fellowship at Blythe Bower Elementary
 - Wednesday Night Outreach/Meal & Bible Study
 - Revival in February
 - VBS in June

Bellefounte Baptist Church

- Jerusalem
 - Phil Pippenger – Jail Ministry
 - Salvation Army – Feeding homeless
 - The Caring Place
 - Family Promise
 - Ocoee Outreach
- Judea
 - Real Momentum – Sanctuary Hills
 - Church Plant – through CrossNet – Memphis
 - Mt. Zion Baptist Church – Hurricane Relief
- Samaria
 - Emmaus Baptist Church – Oklahoma donation - missions
- Uttermost Parts of the Earth
 - Costa Rica Mission Trip

Candies Creek Baptist Church

- Jerusalem
 - Multi-Language Community Outreach, knocked on doors to engage the nations living in Cleveland with the Gospel.
 - Weekly Wednesday Outreach, teams visited our neighbors across Bradley County to be Christ's hands and feet in ministry and evangelism.
 - Camp Cherokee, minister to middle and high school students in the Cherokee National Forest
 - VBS, minister faith and hope to children from preschool – 6th grade on the Candies Creek Campus.
- Judea
 - Blue Oval City, a team worked with churches across TN to minister Christ to the workers at Ford's new motor plant in West TN, as well as help plant new churches in that region.
 - East TN & Western NC Hurricane Helene Recovery sent a recovery ministry team to help those affected by Hurricane Helene in upper East TN.
 - Disaster Relief Projects
- Samaria
 - River of Life Christian Fellowship in Kodiak, AK, a VBS ministry partnered with the River of Life Fellowship to minister Christ to children and adults.
 - International Refugees in Clarkston, GA, a team once again ministered hope and Gospel among children and adults in one of the most internationally diverse cities in the US, just outside of Atlanta.
- Uttermost Parts of the Earth
 - North Africa Medical Team, sent a medical team to work in a Muslim country.
 - Honduras Dental Clinic, sent a team to work in the Dental Clinic ministry in Central America.
 - North Africa, a team went to show /explain the Gospel with one of our adopted people groups.
 - South Asia, a team shared the Gospel among some of the least evangelized people on the planet in partnership with IMB personnel.

Farmland Community Church

- Jerusalem
 - Homeless Shelter, provided a meal once a month
 - Walk for Life, New Hope Pregnancy Center - contribute monthly
 - CrossNet contribute monthly
 - Food Pantry, distribute food on the 4th Thursday of each month
 - Project Helping Hands, Thanksgiving & Christmas – 20 families
 - Paid utility bills and rent payments for benevolence.
- Judea
 - Golden State Offering
 - TN Baptist Children's Home
 - Christmas Backpacks - Appalachia
- Samaria
 - Annie Armstrong Offering,
- Uttermost Parts of the Earth
 - Lottie Moon Christmas Offering
 - Shoes for Orphan Souls (OCC)
 - Campus Crusade for Christ
 - Global Hunger Sunday offering

Gum Springs Baptist Church

- Jerusalem
 - o Food & Support for 5 local families in the community
- Judea
 - o Golden State Offering
 - o TN Baptist Children's Home
 - o Rock of Ages Prison Ministry
 - o Prodigal Son Prison Ministry
 - o Miracle Lake Prison Ministry
- Samaria
 - o Annie Armstrong Offering,
- Uttermost Parts of the Earth
 - o Lottie Moon Christmas Offering
 - o Samaritan's Purse: shoeboxes & Greatest Journey
 - o Inspiration Centre in Ukraine
 - o Gideons International

Meadowview

- Uttermost Parts of the Earth
 - o Bristol, England – sports camp with a local church
 - o Dominican Republic – sports camp & medical clinic with Students International

Mount Carmel Baptist Church

- Jerusalem
 - o VBS,
 - o Ocoee Outreach
 - o Sunshine Senior Adult Community gift baskets
 - o Community Easter Egg Hunt,
 - o Truth or Treat
- Judea
 - o Golden State Offering
- Samaria
 - o Annie Armstrong Offering,
 - o Prayer for our Nation
- Uttermost Parts of the Earth
 - o OCH Packing Party (500+) boxes
 - o OCH processing Plant in Atlanta
 - o Lottie Moon Christmas Offering: Kick off Missions Night Celebration, Post Office.
 - o Committed to send \$100 a month to missionaries, David & Geri Smith, to support their mission work in Brazil.
 - o Guatemala Mission Trip: Collected vitamins & ibuprofen to send on mission trip, one member

North Cleveland Baptist Church

- Jerusalem
 - Supporting ministries financially and providing ministry opportunities within the church to meet the needs of these organizations who are greatly impacting our community.
 - Hope 4 One, Isaiah House, Bethel Bible Village, The Caring Place, Family Promise, Freedom's Promise, Foundation House, Women at the Well, New Hope Crisis Pregnancy Center, the Gideons and others.
 - We have offered Greif Share Support Groups and Divorce Care Support Groups opening the doors for biblical support for those going through difficult circumstances.
 - Student Ministry performed a week of Home Repair Ministry through Ocoee Outreach
 - Members regularly work with The Caring Place Assembling Snack Packs to send home with disadvantaged school children.
 - Hosted 250 Families for Trunk or Treat
 - A record enrollment of 375 children for Vacation Bible School
 - Partnerships with two local schools (Oak Grove Elementary Schools / Ocoee Middle Schools). Faculty and Staff are routinely supported and encouraged.
 - Participated in Walk for Life supporting the local New Hope Pregnancy Center
 - Provided contributions to Foundation House, The Caring Place, Cleveland Community Shelter, Isaiah 117 House, the Four C's Program at Cleveland Middle School, and the Trek for Truth Children's Bible Museum.
 - Provided funding for local ministry to internationals through the family of Jackie Legget Stanley.
 - Ministered to families in housing transition through Family Promise of Bradley County.
 - Provide facilities to Big City University, the after-school program
 - provided by Bradley County Schools.
- Judea
 - Working with organizations to support disaster relief efforts.
 - Provided financial support (Mother's Day Offering) to the Tennessee Baptist Children's Homes.
 -
- Provided financial support (Father's Day Offering) to the Tennessee Baptist Adult Homes.
- Provided volunteers and resources for Kairos Prison Ministry retreats in local penitentiaries.
- Delivered multiple deliveries of furniture and resources to God's Warehouse in Morristown, TN
- Samaria
 - Providing support for the North American Mission Board Student Ministry Mission work in Florida.
 - Volunteers served to respond to hurricane victims in Tennessee and North Carolina.
- Uttermost Parts of the Earth
 - Providing support for International Mission Board, sending a team to Brazil to serve indigenous schools and communities.
 - Sharing the gospel through parables, while also providing support to the Brazilian local church leaders, and current believers in the area.
 - Prepared, filled, shipped 1500 shoeboxes for Operation Christmas Child. These boxes, well packed and fully funded, are sending the gospel to these children and their families.
 - Provided a Mission Team of 21 people plus financial support to Open Eyes Ministry in Honduras. Open Eyes Ministry- provide ongoing financial support to this ministry for efforts on Honduras.
 - Sent an intergenerational team of volunteers to Honduras for a week to minister to the families
 - Supported a family from our church serving a Christian School in Rwanda
 - Provided support to Freedom's Promise, a ministry combating human trafficking in Cambodia and Miramar.

Oak Grove Baptist

- Jerusalem
 - Donated to CrossNet Baptist Network
 - Donated \$50 to Taylor school music program
 - Donated \$50 to Taylor school S.T.E.M lab
 - Donated food and coats to the caring place
 - Donated snacks to CSCC BCM
 - Donated white socks to jail ministry
 - Donated cleaning supplies to Family Promise
 - Donated diapers to New Hope pregnancy center
 - Donated \$10 gift cards for fast food to Isaiah House
 - Donated to Women at the well
 - Made, visited, and distributed Christmas bags for homebound elderly
 - Purchased Gideon Bibles in memorial of deceased people
 - Sent cards to elderly women
 - Conducted a yard sale (missions for Guatemala)
 - Paid for utility bills for 3 families
 - Publix gift card for groceries for a family
 - Donated towards a member's funeral
 - Hosted Art classes for seniors at Bradley County Veteran's Home
 - Distributed cards and shared the Gospel at the Veteran's Home
- Judea
 - Donated to Golden State Missions
 - Donated to St. Jude's Hospital
 - Donated to TN Baptist Children's Home
 - Donated to the TN Adult Homes
 - Donated to the TN Baptist convention
 - Disaster Relief team responded to the Chattanooga floods
- Samaria
 - Donated to Annie Armstrong Easter Offering
 - Donated to Baptist Collegiate Ministry
- Helped members to attend mission trip to Guatemala
- Uttermost Parts of the Earth
 - Donated to Gideons, international
 - Donated vitamins to Guatemala mission trip
 - Donated to Lottie Moon Christmas Offering

Philippi Baptist

- Jerusalem
 - Women's mission group and several men prepared and served a meal on the last Thursday of the month for 25-35 people at the Emergency shelter.
 - Church members donated blankets to the Emergency shelter
 - A female member went on a mission trip to India and serves at the Salvation Army 3 times a week.
 - Women's Mission Group served a meal once for 120 students and once for 125 students at the Cleveland State BCM.
 - Women's mission group sent cards, made calls and visits to check on shut ins. They always take a small gift when visiting.
 - A church member volunteers at the New Hope Pregnancy Center
 - Women's mission group delivered Christmas gifts to 18 shut in members.
 - Women's mission group visited members in nursing homes and took cards and flowers for birthdays.
 - Women's mission group of 5 women built a bed for Sleep in Heavenly Peace Ministry.
 - Church helped 12 families for Thanksgiving with gift cards.
 - Church helped 7 families for Christmas with gift cards.
- Samaria
 - A church member and his friend helped with DR in North Carolina. They took campers people donated and set them up for families who lost their homes during Hurricane Helene. They paid off property and delivered vehicles, furniture, washers & dryers, clothing and food. Our church donated \$40,000 to help families with other necessary items.
 - A college student worked as a counselor at a Christian camp in California during the summer.
- Uttermost Parts of the Earth
 - Church donated 60 pairs of shoes to the Orphan Souls Ministry

Public Church

- Jerusalem
 - 140 Activities
- Judea
 - 2 Activities
- Samaria
 - 5 Activities
- Uttermost Parts of the Earth
 - 29 Activities

Tasso Baptist Church

- Jerusalem
 - BCM - lunch
 - Back to School Bash (126 children in attendance)
 - Community Easter Egg Hunt
 - Back to School Bash in July at Mosby Park with other churches and Another Child Foundation
 - New Hope Month of Love
 - Caring Place
- Judea
 - Training for Disaster Relief
- Samaria
 - Denver vision Trip
- Uttermost Parts of the Earth
 - Samaritan's Purse OCC boxes

The Church at Grace Point

- Jerusalem
 - o Ocoee Outreach
 - o Building handicap ramps throughout the community
 - o Salvation Army Meal Ministry
 - o William Hall Rodgers food basket delivery
- Judea
 - o Disaster Relief
- Samaria
- Uttermost Parts of the Earth
 - o Two medical/dental teams sent to La Pas, Honduras
 - o Support for Calvary United Community Church in Gambia, Africa
 - o Mission Trips to Israel, Germany and Bulgaria

Waterville Baptist Church

- Jerusalem
 - o Fed lunch to staff of Waterville Community Elementary School.
 - o Served in the cafeteria of Waterville Community elementary School
 - o Served lunch to the Cleveland State BCM.
 - o Care & Compassion Food Ministry (monthly) Gave out 30 turkeys at Thanksgiving.
 - o Gave \$500 in support for City Fields Community Rebuild efforts.
 - o Walk for Life to support New Hope Pregnancy Center
 - o Backpacks for the homeless. 80 backpacks were given out. They were filled with food, clothing and gift cards for food.
 - o Children's choir sang for the Veteran's Home
 - o Student Ministry hosted an ice cream social for the Veteran's Home.
- Judea
 - o Disaster Relief, hosted training for the state.
 - o Mission Team went to help rebuild a home in East TN and NC. Four members served on the team.

- Samaria
 - o NAMB – Annie Armstrong offering
- Uttermost Parts of the Earth
 - o OCC – collection point for shoe boxes. Boxed shoe boxes
 - o IMB – Lottie Moon offering
 - o \$500 support to send a college student on a 6-week mission trip to South Africa.

Westwood Baptist Church

- Jerusalem
 - o Coat and food drive for the Caring Place and volunteering onsite,
 - o DiscipleNow (Students ministered to church members by doing small jobs for them) Street Evangelism at Halloween Block Party and other festivals in town.
 - o New Hope Walk for Life and volunteering in other capacities.
 - o Ocoee Outreach
 - o Foundation House Ministries,
 - o VITA tax ministry
 - o Fall Festival for the community
 - o Family Promise
 - o Annual Veteran's Luncheon
 - o Empty Stocking Fund
- Judea
 - o Disaster Relief in NE TN.
 - o Kairos Prison Ministry in Bledsoe County, TN
- Samaria
 - o Student Mission Trip to Atlanta, GA.
 - o Disaster Relief in NC.
- Uttermost Parts of the Earth
 - o Operation Christmas Child
 - o Shoes for Orphan Souls
 - o Samaritan's Purse Field Hospital (Dr. Coleman)

**CrossNet Baptist Network Baptism Information
For ACP Year 2025**

Name	Total	5 & Under	6 to 11	12 to 17	18 to 29	30 plus	Other Additions
Antioch Baptist Church							
Avenue Church							
Beacon Baptist Church	29	0	6	11	2	10	13
Bellefounte Baptist Church	17	0	3	8	2	4	24
Big Spring Baptist Church	1		1				12
Blythe Avenue Baptist Church	17		4	4	6	3	2
Brittsville Baptist Church	5	0	1	1	0	3	0
Candies Creek Baptist Church	11	0	5	4	1	1	10
Center Point Baptist Church							
Charleston First Baptist Church							
Chestuee Baptist Church	0	0	0	0	0	0	0
Cleveland Cowboy Church							
Cleveland First Baptist Church	356	0	77	136	22	121	312
Clingan Ridge Baptist Church							
Cohulla Baptist Church	0	0	0	0	0	0	0
Corinth Baptist Church	0	0	0	0	0	0	0
Council Baptist Church							
Dalton Pike Baptist Church							
East View Baptist Church							
Eastanallee Baptist Church	23	0	11	3	3	6	0
Elkmont Baptist Church							
Emmanuel Baptist Church							
Farmland Community Church	2		1			1	0
Four Point Baptist Church							

Galilee Baptist Church							
Gamble Road Baptist Church							
Georgetown First Baptist Church	2	0	0	1	0	1	1
Goodwill Baptist Church							
Gum Springs Baptist Church	1			1			
Hopewell Baptist Church							
Iglesia Bautista de Restauración							
Lebanon Baptist Church	0	0	0	0	0	0	
Macedonia Baptist Church	1				1		5
Maple Street Baptist Church							
Matthew's Table Church	12						
Meadowview Baptist Church	3	0	0	0	3	0	24
Mount Carmel Baptist Church	2				2		5
Mount Eagle Baptist Church							
New Fellowship Baptist Church							
New Friendship Baptist Church	2		2				3
New Union Baptist Church	3	0	0	1	0	2	5
North Cleveland Baptist Church	2		1			1	
Oak Grove Baptist Church	0	0	0	0	0	0	0
Philippi Baptist Church	11	0	0	5	3	3	15
Public Church	7	3	2	1	1	0	
Ridgeview Baptist Church							
Samples Memorial Baptist Church							
Tasso Baptist Church	6	0	0	1	3	2	9
The Church at Grace Point	44	0	5	8	3	28	43
Thompson Springs Baptist Church	6						
Union Missionary Baptist Church							

Valley View Baptist Church

Waterville Baptist Church	6	0	2		2	2	13
West Cleveland Baptist Church							
Westwood Baptist Church	9	0	0	3	3	3	46
White Oak Baptist Church							
	578	3	121	188	57	191	542

Historical Events for CrossNet Churches 2025

Westwood Baptist Church

Westwood became debt free in May 2025!

A new playground was installed at their pavilion/recreation area at the back of their property.

Bellefounte Baptist Church

Celebrated their 60th year!

Deceased Members 2025

Beacon Baptist Church

- Arvel Thomasson
- Tony Crumbley

Brittsville Baptist Church

- Hilton Johnson
- Frank Hicks

Bellefounte Baptist Church

- Lyra Skinner
- Sarah Norwood
- Tom Leach
- Margaret Pardue
- Glen Keith
- Shelby Ribar
- Waneta Ellis
- Geneva Turner

Candies Creek Baptist Church

- Lydia Faye Atchley
- Teresa Borders
- Terry Chastain
- Morris Clark
- Lanny Graham
- Connie Humphreys
- Patricia Kyle
- Eula Parm

Meadowview Baptist Church

- William Bush
- James Schueller
- Betty Holder
- Eddy Williams

Mt. Carmel Baptist Church

- Virginia Hodgson
- Lucye Thompson
- Lois Eslinger
- Joseph Rymer
- Dale Rymer
- Marilyn Laub

North Cleveland Baptist Church

- Marty Allen
- James Chism
- Dale Evans
- Shirley Shadden
- Larry Sharo
- John Tyler Sr.
- Elosie Waters
- Frankie Wolgamott

Oak Grove Baptist Church

- Don Brown

Philippi Baptist Church

- Willis Bullins
- Judy Green
- Theresa Hope
- Charlie Narramore

Waterville Baptist Church

- Barbara Cope
- Len Millians
- Arnold Humbert
- Bobbie Harris
- Dave Scroggins
- Rosie Dunn

Deceased Members Continued

Westwood Baptist Church

- Daisy Walcheski
- Margaret Smith
- Faye Cofer
- Marci Handshaw
- Yonna Davis
- Bob Conar
- Gene Harris
- Karen Johnson

Antioch, McDonald**2807 Old Alabama Rd SW, Mc Donald, TN, 37353-5529****Fax: N/A****Email: N/A**

Pastor: Randy Moats, 2807 Old Alabama Rd SW, Mc Donald, TN, 37353-5529

Worship/Music Minister: Tim Barfield, 457 California Ln, McDonald, TN, 37353, barfieldtimothy@Bellsouth.net

(423) 316-4831 C

Church Treasurer: Elizabeth McGaffic, 2807 Old Alabama Rd SW, McDonald, TN, 37353, libbyloo53@gmail.com

Avenue, Cleveland**(423) 472-0489****1720 Perry St SE, Cleveland, TN, 37311-3230****Fax: N/A****Email: rumblenolan@gmail.com**

Pastor: Nolan Rumble, 901 Willow St NW, Cleveland, TN, 37311-4262, rumblenolan@gmail.com

(919) 272-5255 C

Worship/Music Minister: Brian Lee, 1336 Weeks Dr NE, Cleveland, TN, 37312-5541

Church Treasurer: Brent Lee,

Finance Committee Chairman: Dillon Rader,

Youth Minister/Director: Brent Lee,

Bautista de Restauración, Cleveland**(423) 544-2621****2412 Georgetown Rd NW, Cleveland, TN, 37311-3543****Fax: N/A****Email: iglesiasristiana1980@gmail.com**

Pastor: Antonio Revilla, 2412 Stoney Brook Dr, Cleveland, TN, 37323, iglesiasristiana1980@gmail.com

(423) 544-2621 C

Church Secretary: José Aguilar, 2414 Georgetown Rd NW, Cleveland, TN, 37311

Worship/Music Minister: Jose Aguilar, , iglesiasristiana1989@gmail.com

Sunday School Director/Groups Dir: Antonio Revilla, 2412 Stoney Brook Dr, Cleveland, TN, 37323, iglesiasristiana1980@gmail.com

(423) 544-2621 C

Chairman of Deacons: Esteban Gallegos, 2412 Georgetown Rd, NW, Cleveland, TN, 37311, iglesiasristiana1980@gmail.com

Church Treasurer: Stephen Gameogos, 2412 Georgetown Rd, NW, Cleveland, TN, 37311

VBS Director: Rosa Gallegos, 2412 Georgetown Rd NW, Cleveland, TN, 37311

Children's Director/Minister: Rosa Gallegos, 2412 Georgetown Rd NW, Cleveland, TN, 37311

Youth Minister/Director: Biron Villa,

Beacon, Cleveland**(423) 364-2148****505 Corvin Rd SE, Cleveland, TN, 37323****Fax: N/A****Email: johnparker452@gmail.com**

Pastor: John Parker, 120 Hunters Ct SE, Cleveland, TN, 37323, johnparker452@gmail.com

(423) 364-2148 C

ACP Contact: Tammie Wilson, 1965 Greendale Dr NE, Cleveland, TN, 37323, amuniformt@gmail.com

(423) 506-5331 C

Church Secretary: Vicki Clark, 2203 Malibu Dr, Cleveland, TN, 37323, KennethGClark@yahoo.com

(423) 284-5796 C

Church Clerk: Vicki Clark, 2203 Malibu Dr, Cleveland, TN, 37323, KennethGClark@yahoo.com

(423) 284-5796 C

Chairman of Deacons: RB Goforth, 2915 Keith Valley Rd SE, Cleveland, TN, 37323

(423) 284-7616 C

Church Treasurer: Tammie Wilson, 1965 Greendale Dr NE, Cleveland, TN, 37323, amuniformt@gmail.com

(423) 506-5331 C

Church Trustee: Kenneth Clark, 2203 Malibu Dr, Cleveland, TN, 37323, Kennethgclark@yahoo.com

(423) 596-0565 C

Bellefounte, Cleveland**(423) 336-2312****132 Bellefounte Rd NE, Cleveland, TN, 37312****Fax: N/A****Email: info@bellefounte.org**

Pastor: Lake Walker, 214 Bellefounte Rd NE, Cleveland, TN, 37312, lake_walker@bellsouth.net

(423) 336-2312 D

Pastor-Associate/Executive: Justin Ownby, 185 Zion Hill Rd, Cleveland, TN, 37323, jwownby@gmail.com

(423) 458-0242 C

ACP Contact: Mary Crabtree, , mcrabtree026@gmail.com

(423) 336-2312 D

Church Secretary: Mary Crabtree, , mcrabtree026@gmail.com

(423) 336-2312 D

Church Clerk: Pamela Evans, 178 Rosewood Dr NE, Cleveland, TN, 37312-4753, sugarjanserv09@yahoo.com

(863) 228-0940 C

Worship/Music Minister: Rodney Haun, 132 Bellefounte Rd NE, Cleveland, TN, 37312

(423) 716-2385 D

Sunday School Director/Groups Dir: Mike James, PO Box 116, Mc Donald, TN, 37353-5767

Bellefounte, Cleveland**(423) 336-2312****132 Bellefounte Rd NE, Cleveland, TN, 37312****Fax: N/A****Email: info@bellefounte.org**

Chairman of Deacons: Steve Melton, 199 Henegar Farms Dr NW, Cleveland, TN, 37312

Church Treasurer: Jamie Haun, 283 Bellefounte Rd NE, Cleveland, TN, 37312

(423) 715-0373 C

Finance Committee Chairman: Jamie Haun, 283 Bellefounte Rd NE, Cleveland, TN, 37312

(423) 715-0373 C

VBS Director: Jessica Meadows,

VBS Director: Jessica Meadows,

Children's Director/Minister: Karen Haun,

(423) 716-1637 C

Discipleship Pastor/Education Min: Mike James, PO Box 116, McDonald, TN, 37353

(423) 716-0895 C

Media/Audio Visual Director: Steve Haun, 283 Bellefounte Rd NE, Cleveland, TN, 37312

(423) 336-8593 D

Youth Minister/Director: Justin Ownby, 185 Zion Hill Rd, Cleveland, TN, 37323, jwownby@gmail.com

(423) 458-0242 C

Pianist: Glen Davis, 135 Wilson Heights Rd, Cleveland, TN, 37312

Missions Leader - Adult: Dallas Bunton, 5827 Rainbow Springs Drive, Chattanooga, TN, 37416, dsbcjb@me.com

(423) 994-3468 C

Church Men's Ministry Director: Brian Boruff, 218 Gentle Mist Ln NE, Cleveland, TN, 37312-6812, boruffb@yahoo.com

(423) 536-8590 C

Women's Ministry Director: Pamela Evans, 178 Rosewood Dr NE, Cleveland, TN, 37312-4753, sugarjanserv09@yahoo.com

(863) 228-0940 C

Missions Leader - Children: Tommy Leach, 141 Carriage Dr NE, Cleveland, TN, 37312

Church Library Team Leader: Peggy Morrow, 284 Oakwood Circle NE, Cleveland, TN, 37312

Other Paid Church Staff: Julie Murray,

(423) 280-8446 C

Missions Leader Churchwide: Christin Ownby, 185 Zion Hill SE, Cleveland, TN, 37323, christin.ownby@gmail.com

(423) 464-3679 C

Big Spring, Cleveland**(423) 472-1101****1415 Hardwick St SE, Cleveland, TN, 37311****Fax: N/A****Email: bsbcpastor@gmail.com**

Pastor: Daniel Malone, 232 Home Place Court, Cleveland, TN, 37323, dmalone1@gmail.com

(423) 506-3243 C

ACP Contact: Terri DeRoche, 2200 Pleasant Grove Trl SW, Cleveland, TN, 37311-7223, bsbcmail@gmail.com

(423) 650-0396 C

Church Secretary: Terri DeRoche, 2200 Pleasant Grove Trl SW, Cleveland, TN, 37311-7223, bsbcmail@gmail.com

(423) 650-0396 C

Church Clerk: Lindsey Mowery,

(423) 584-1718 C

Worship/Music Minister: Tom Wickes, 5 Acorn Lane NE, Cleveland, TN, 37312, twickes47@yahoo.com

(423) 709-9100 D

Sunday School Director/Groups Dir: Mark DeRoche, 2200 Pleasant Grove Trl SW, Cleveland, TN, 37311-7223, marcusderoche@aol.com

(423) 505-1307 C

Chairman of Deacons: Warren Varnell, 370 Weatherly Switch Trail, Cleveland, TN, 37311

(423) 650-3185 C

VBS Director: Joyce Russ, 2539 Woodland Dr SE, Cleveland, TN, 37323, joyce.russ@wsginc.com

(423) 596-1718 C

Media/Audio Visual Director: Mark DeRoche, 2200 Pleasant Grove Trl SW, Cleveland, TN, 37311-7223, marcusderoche@aol.com

(423) 505-1307 C

Youth Minister/Director: Melissa Johnson, 214 Gentry Lane SE, Cleveland, TN, 37311, Melgerjohnson0164@gmail.com

(423) 650-9149 C

Pianist: Jerry Dunlap, 112 Country Club Dr SW, Cleveland, TN, 37311

(423) 472-8911 D

Worship Band Leader: Tom Wickes, 5 Acorn Lane NE, Cleveland, TN, 37312, twickes47@yahoo.com

(423) 709-9100 D

Church Men's Ministry Director: Warren Varnell, 370 Weatherly Switch Trail, Cleveland, TN, 37311

(423) 650-3185 C

Women's Ministry Director: Jonna Epperson, 1415 Hardwick St SE, Cleveland, TN, 37311, jde61@charter.net

Church Library Team Leader: Sharon Kipp,

Blythe Avenue, Cleveland**(423) 244-3324****1601 Blythe Ave SE, Cleveland, TN, 37311****Fax: N/A****Email: blythe_ave2018@att.net**

Pastor: Dwight Millsaps, 336 Knighthood Trl NW, Cleveland, TN, 37312-7108, demjem@bellsouth.net

(423) 244-3324 C

Pastor-Associate/Executive: Jim Hindman, 2714 Mountain Cove Pl NW, Cleveland, TN, 37312-2485, jfhindman@charter.net

(423) 667-1925 C

ACP Contact: Janet Millsaps, 336 Knighthood Trail, NW, Cleveland, TN, 37312

(423) 244-3325 C

ACP Contact: Jeneda Trentham, 2036 Century Ave, Cleveland, TN, 37311, jenedaltrentham@gmail.com

(423) 331-0654 C

Church Clerk: Tabatha Allen, 512 Ladd Springs Rd SE, Cleveland, TN, 37323-7770, allentabtab@charter.net

(423) 284-0889 C

Worship/Music Minister: Stephen Huff, 1550 Blythe Ave SE, Cleveland, TN, 37311-3045, Pastorstevehuff@live.com

(423) 464-1234 C

Sunday School Director/Groups Dir: Daniel Johnson, 659 Keith Valley Rd, SE, Cleveland, TN, 37323, dwjohnson480@bellsouth.net

(423) 463-8892 C

Blythe Avenue, Cleveland**(423) 244-3324****1601 Blythe Ave SE, Cleveland, TN, 37311****Fax: N/A****Email: blythe_ave2018@att.net**

Chairman of Deacons: Ted Johnson, 702 Ladd Springs Rd, Cleveland, TN, 37323	(423) 478-2310 D
Church Treasurer: Jeneda Trentham, 2036 Century Ave, Cleveland, TN, 37311, jenedaltrentham@gmail.com	(423) 331-0654 C
Finance Committee Chairman: Jeneda Trentham, 2036 Century Ave, Cleveland, TN, 37311, jenedaltrentham@gmail.com	(423) 331-0654 C
Finance Committee Chairman: Ted Johnson, 702 Ladd Springs Rd, Cleveland, TN, 37323	(423) 478-2310 D
Finance Committee Chairman: Maxine Johnson,	
Church Elder: Sara Taylor, 3820 Peerless Rd NW, Cleveland, TN, 37312	(423) 478-3622 D
VBS Director: Vickie Donachy, 2000 Fletcher Rd NW APT D, Cleveland, TN, 37312-2603, vickiedonachy@gmail.com	(423) 650-8285 C
Assoc Ex Bd Representative: Maxine Johnson,	
Other Paid Church Staff: Ashlee Allen, 512 Ladd Springs Rd SE, Cleveland, TN, 37323	(423) 473-7899 E

Brittsville, Georgetown**(423) 336-1245****2650 Brittsville Rd, Georgetown, TN, 37336-6351****Fax: N/A****Email: N/A**

Pastor: Jacob Evans, 2650 Brittsville Rd, Georgetown, TN, 37336-6351, snakejake92@gmail.com	(423) 368-1574 C
ACP Contact: Patsy Smith, 1310 Moore Rd, Charleston, TN, 37310	(423) 829-0087 C
Church Secretary: Susan Millaway, 120 Woods Subdivision, Georgetown, TN, 37336	(423) 336-9901 C
Church Clerk: Patsy Smith, 1310 Moore Rd, Charleston, TN, 37310	(423) 829-0087 C
Worship/Music Minister: Sean Leamon,	
Sunday School Director/Groups Dir: Frankie Millaway, 120 Woods Subdivision Ln, Georgetown, TN, 37336-6329	(423) 336-9901 D
Church Treasurer: Susan Millaway, 120 Woods Subdivision, Georgetown, TN, 37336	(423) 336-9901 C
VBS Director: Gena Hickman, 4400 Brittsville Rd, Georgetown, TN, 37336, genahickman1@gmail.com	(423) 368-6273 C
Missions Minister/Director: Tyler Norton, 675 County Road 3, Calhoun, TN, 37309-5016	(423) 336-2379 D
Youth Minister/Director: Nathan Myers, 180 Hickman Rd, Georgetown, TN, 37336	(423) 478-9152 D
Pianist: Kelly Gates, 3677 State Hwy 58, Georgetown, TN, 37336	(423) 284-8492 C
Women's Ministry Director: Joann Whitehead, 126 Gable Dr NW, Cleveland, TN, 37312	(423) 715-2501 D

Candies Creek, Charleston**(423) 479-3731****294 Old Eureka Rd NW, Charleston, TN, 37310-5128****Fax: (423) 476-6607****Email: candiescreek@candiescreek.com**

Pastor: Stanley Gibson, 2125 Old Lower River Rd NW, Charleston, TN, 37310-6647, stanleywaynegibson@gmail.com	(843) 758-0033 C
ACP Contact: Allison Mizell, , allison@candiescreek.com	(423) 310-1049 D
Church Secretary: Sara Meals, 904 Fairmont Ave NW, Cleveland, TN, 37311	(423) 322-6098 C
Church Secretary: Sara Meals, 904 Fairmont Ave NW, Cleveland, TN, 37311	(423) 322-6098 C
Church Secretary: Marilyn Ebling, 185 Moore Circle Rd NW, Charleston, TN, 37310-5014, marilyn@candiescreek.com	(423) 390-1592 C
Church Clerk: Toni Goodwin, 584 White Oak Valley Rd., Cleveland, TN, 37312	(423) 478-3710 D
Worship/Music Minister: Sammy Parris, 110 Patricia Place, Cleveland, TN, 37312, sammy@candiescreek.com	(423) 421-6667 C
Sunday School Director/Groups Dir: Ken Catoe, 11641 Hwy 58, Georgetown, TN, 37336, catoe.kenneth@yahoo.com	(423) 883-3441 C
Chairman of Deacons: Andrew Strike, 140 Deer Trl NW, Cleveland, TN, 37312-1107, strike@charter.net	(423) 322-4873 C
Church Treasurer: Josh Shoemaker,	
VBS Director: Christy Johns, 1129 Eads Bluff Rd, Georgetown, TN, 37336, cjohns1269@gmail.com	(423) 790-2674 C
VBS Director: Sharon MaGee, 294 Old Eureka Rd NW, Charleston, TN, 37310	
Children's Director/Minister: Christy Johns, 1129 Eads Bluff Rd, Georgetown, TN, 37336, cjohns1269@gmail.com	(423) 790-2674 C
Preschool Director/Minister: Christy Johns, 1129 Eads Bluff Rd, Georgetown, TN, 37336, cjohns1269@gmail.com	(423) 790-2674 C
Media/Audio Visual Director: Jamie Creekmore, 294 Old Eureka Rd, Charleston, TN, 37310	
Minister of Collegiate Students: Jed Cole, , jedcole568@gmail.com	
Youth Minister/Director: Jed Cole, , jedcole568@gmail.com	
Worship Band Leader: Sammy Parris, 110 Patricia Place, Cleveland, TN, 37312, sammy@candiescreek.com	(423) 421-6667 C
Church Men's Ministry Director: Jamie Creekmore, 294 Old Eureka Rd, Charleston, TN, 37310	
Women's Ministry Director: Traci Blackburn, 294 Old Eureka Rd. NW, Charleston, TN, 37310	

Candies Creek, Charleston**(423) 479-3731****294 Old Eureka Rd NW, Charleston, TN, 37310-5128****Fax: (423) 476-6607****Email: candiescreek@candiescreek.com**

Women's Ministry Director: Annette Tweed, 8845 Candies Creek Ridge Rd, Charleston, TN, 37310, aytodiak@aol.com	(423) 309-8623 C
Missions Leader - Preschool: Christy Johns, 1129 Eads Bluff Rd, Georgetown, TN, 37336, cjohns1269@gmail.com	(423) 790-2674 C
Missions Leader - Children: Christy Johns, 1129 Eads Bluff Rd, Georgetown, TN, 37336, cjohns1269@gmail.com	(423) 790-2674 C
Missions Leader - Students: Jed Cole, , jedcole568@gmail.com	
Minister - Other: Brendon Witte, 4365 Balsamwood Ln, Ooltewah, TN, 37363-6922, drbrwitte@gmail.com	(423) 710-4141 C
Minister - Other: Shannon Brown, 214 Savannah Ridge, Murfreesboro, TN, 37127	(423) 790-2025 C
Minister - Other: Barry Purser, PO Box 433, Sale Creek, TN, 37373, bpurser090@gmail.com	(423) 715-6282 C
Minister - Other: Jamison Work, 1005 Georgetown Rd, Cleveland, TN, 37311, jamisonlwork@gmail.com	(423) 464-0669 C
Prayer Ministry Coordinator: Marilyn Smith, 294 Old Eureka Rd. NW, Charleston, TN, 37310	
Church Library Team Leader: Becky Atchley, 294 Old Eureka Rd, Charleston, TN, 37310	
Church Library Team Leader: Marsa Garner, 276 Eads Bluff Rd NW, Georgetown, TN, 37336, mlg0711@aol.com	(423) 605-5705 C
Other Paid Church Staff: Wendy Scott, 957 No Pone Valley Rd., Georgetown, TN, 37336	
Other Paid Church Staff: Sharon MaGee, 294 Old Eureka Rd NW, Charleston, TN, 37310	

Center Point, Charleston**1205 Lower River Rd NW, Charleston, TN, 37310-5252****Fax: N/A****Email: tenawright10@yahoo.com**

Pastor-Associate/Executive: Frankie Sneed, 7628 Hwy 60, Georgetown, TN, 37336-4557	
ACP Contact: Carolyn Jenkins, 7673 Mouse Creek Rd NW, Cleveland, TN, 37312-6307	
Church Secretary: Carolyn Jenkins, 7673 Mouse Creek Rd NW, Cleveland, TN, 37312-6307	
Church Clerk: Carolyn Jenkins, 7673 Mouse Creek Rd NW, Cleveland, TN, 37312-6307	
Worship/Music Minister: Terry Goodwin, 366 Old Georgetown Rd NW, Cleveland, TN, 37312-7139	
Sunday School Director/Groups Dir: Jerry Samples, 8571 Eureka Rd, Charleston, TN, 37310	
Church Treasurer: Heather Rogers, 3415 Oakcrest Ave NW, Apt 2, Cleveland, TN, 37312-2290	
VBS Director: David Carroll, 285 Old Powerline Ln NE, Cleveland, TN, 37323-5224	(423) 584-1618 D
Youth Minister/Director: Tena Wright, 8571 Eureka Rd NW, Charleston, TN, 37310, tenawright10@yahoo.com	(423) 227-0376 C
Youth Minister/Director: Larry Wright, 8571 Eureka Rd NW, Charleston, TN, 37310-5104	
Pianist: Amy Carroll, 285 Old Powerline Lane, Cleveland, TN, 37323	

Charleston First, Charleston**(423) 336-2356****338 Market St NE, Charleston, TN, 37310-6328****Fax: N/A****Email: firstbaptistcharleston@gmail.com**

Pastor: Eric Frank, PO Box 463, Charleston, TN, 37310-0463	(423) 790-8348 D
ACP Contact: Amanda Blankenship, 1026 County Rd 48, Calhoun, TN, 37309, firstbaptistcharleston@gmail.com	(423) 650-6734 D
Church Secretary: Amanda Blankenship, 1026 County Rd 48, Calhoun, TN, 37309, firstbaptistcharleston@gmail.com	(423) 650-6734 D
Church Clerk: Janet Newport, 301 Hiwassee Rd, Charleston, TN, 37310	
Worship/Music Minister: William Woods, 139 Apple Valley Ct NE, Charleston, TN, 37310	(423) 241-0151 D
Sunday School Director/Groups Dir: Amanda Blankenship, 1026 County Rd 48, Calhoun, TN, 37309, firstbaptistcharleston@gmail.com	(423) 650-6734 D
Chairman of Deacons: David Blankenship, 1026 County Road 48, Calhoun, TN, 37309-5072	(423) 336-3031 D
Church Treasurer: Amanda Blankenship, 1026 County Rd 48, Calhoun, TN, 37309, firstbaptistcharleston@gmail.com	(423) 650-6734 D
Finance Committee Chairman: Amanda Blankenship, 1026 County Rd 48, Calhoun, TN, 37309, firstbaptistcharleston@gmail.com	(423) 650-6734 D
Church Trustee: Steve Blankenship,	
Missions Leader - WMU Director: Kathy Duggan, 2890 Dry Valley Rd NE, Charleston, TN, 37310-6349, firstbaptistcharleston@gmail.com	(423) 453-8613 C
VBS Director: Lucas Thomason,	
Children's Director/Minister: Lucas Thomason,	
Preschool Director/Minister: Kathy Duggan, 2890 Dry Valley Rd NE, Charleston, TN, 37310-6349, firstbaptistcharleston@gmail.com	(423) 453-8613 C
Missions Minister/Director: Kathy Duggan, 2890 Dry Valley Rd NE, Charleston, TN, 37310-6349, firstbaptistcharleston@gmail.com	(423) 453-8613 C

Charleston First, Charleston		(423) 336-2356
338 Market St NE, Charleston, TN, 37310-6328		Fax: N/A
Email: firstbaptistcharleston@gmail.com		
Media/Audio Visual Director: David Blankenship, 1026 County Road 48, Calhoun, TN, 37309-5072		(423) 336-3031 D
Youth Minister/Director: Lucas Thomason,		
Pianist: William Woods, 139 Apple Valley Ct NE, Charleston, TN, 37310		(423) 241-0151 D
Church Men's Ministry Director: Mark Evans,		
Women's Ministry Director: Amanda Frank, 325 Greasy Creek Rd, Reliance, TN, 37369		(423) 338-6162 D
Church Administrative Director: Amanda Blankenship, 1026 County Rd 48, Calhoun, TN, 37309, firstbaptistcharleston@gmail.com		(423) 650-6734 D
Church Library Team Leader: Kathy Duggan, 2890 Dry Valley Rd NE, Charleston, TN, 37310-6349, firstbaptistcharleston@gmail.com		(423) 453-8613 C
Missions Leader Churchwide: Kathy Duggan, 2890 Dry Valley Rd NE, Charleston, TN, 37310-6349, firstbaptistcharleston@gmail.com		(423) 453-8613 C
Chestuee, Cleveland		(423) 338-2638
489 Kinser Rd SE, Cleveland, TN, 37323-8064		Fax: N/A
Email: N/A		
Pastor: Jerrell Fowler, 1480 Old Federal Rd, Ocoee, TN, 37361		(423) 650-6504 C
ACP Contact: Jerrell Fowler, 1480 Old Federal Rd, Ocoee, TN, 37361		(423) 650-6504 C
Church Secretary: Roger Stepp, 716 New Hope Rd, Cleveland, TN, 37323		(423) 421-1864 C
Church Secretary: Sharon Stepp, 716 New Hope Rd SE, Cleveland, TN, 37323-7741		(423) 715-0860 C
Church Clerk: Sharon Stepp, 716 New Hope Rd SE, Cleveland, TN, 37323-7741		(423) 715-0860 C
Worship/Music Minister: Roger Stepp, 716 New Hope Rd, Cleveland, TN, 37323		(423) 421-1864 C
Sunday School Director/Groups Dir: Randy Fowler, 1239 Horns Creek Rd, Old Fort, TN, 37362		
Church Treasurer: Roger Stepp, 716 New Hope Rd, Cleveland, TN, 37323		(423) 421-1864 C
VBS Director: Jerrell Fowler, 1480 Old Federal Rd, Ocoee, TN, 37361		(423) 650-6504 C
Pianist: Brenda Smith, 5463 Waterlevel Hwy, Cleveland, TN, 37323		
Cleveland Cowboy, Cleveland		(423) 505-2215
3040 Blythe Rd SE, Cleveland, TN, 37323		Fax: N/A
Email: bdpoteet@icloud.com		
Pastor: Clifton Howard, 3040 Blythe Rd SE, Cleveland, TN, 37323		
Church Secretary: Darlene Poteet, 1239 Tunnel Hill Rd SW, Cleveland, TN, 37311-8342, bdpoteet@icloud.com		(423) 505-2215 C
Worship/Music Minister: Tom Bleasdale, 21 Seals Rd, Pikeville, TN, 37367-4405, tomjbleasdale@yahoo.com		(423) 448-1532 C
Church Treasurer: Darlene Poteet, 1239 Tunnel Hill Rd SW, Cleveland, TN, 37311-8342, bdpoteet@icloud.com		(423) 505-2215 C
Media/Audio Visual Director: Darlene Poteet, 1239 Tunnel Hill Rd SW, Cleveland, TN, 37311-8342, bdpoteet@icloud.com		(423) 505-2215 C
Worship Band Leader: Darlene Poteet, 1239 Tunnel Hill Rd SW, Cleveland, TN, 37311-8342, bdpoteet@icloud.com		(423) 505-2215 C
Cleveland First, Cleveland		(423) 709-9100
1275 Stuart Rd NE, Cleveland, TN, 37312-5820		Fax: N/A
Email: cbarker@firstbaptistcleveland.com		
Pastor: Jordan Easley, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, jeasley@firstbaptistcleveland.com		(731) 803-5371 C
Pastor - Campus/Satellite Pastor: Kelly Knouse, , kknouse@firstbaptistcleveland.com		(813) 695-4589 C
ACP Contact: Charles Barker, 1275 Stuart Rd NE, Cleveland, TN, 37312, cbarker@firstbaptistcleveland.com		(423) 813-9661 C
Church Secretary: Tammy Holt, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, tholt@firstbaptistcleveland.com		(423) 709-9100 D
Church Secretary: Tammy Williams, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, twilliams@firstbaptistcleveland.com		(423) 709-9100 D
Church Secretary: Teri Davis, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, tdavis@firstbaptistcleveland.com		(423) 709-9100 D
Church Clerk: Charles Barker, 1275 Stuart Rd NE, Cleveland, TN, 37312, cbarker@firstbaptistcleveland.com		(423) 813-9661 C
Worship/Music Minister: Eric Yeldell, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, eyeldell@firstbaptistcleveland.com		(423) 709-9100 D
Worship/Music Minister: Tyler Williams, 1750 Brown Ave NW, Cleveland, TN, 37311-4355, tbwilliams@firstbaptistcleveland.com		(561) 504-7196 C
Worship/Music Minister: Jim Burleson, PO Box 2368, Cleveland, TN, 37320, jburleson@firstbaptistcleveland.com		(423) 709-9100 D
Sunday School Director/Groups Dir: Bradley Bennett, 177 County Rd 726, Riceville, TN, 37370		(423) 506-9325 C

Cleveland First, Cleveland		(423) 709-9100
1275 Stuart Rd NE, Cleveland, TN, 37312-5820		Fax: N/A
Email: cbarker@firstbaptistcleveland.com		
Sunday School Director/Groups Dir: James Gibson, 609 Arrow Dr NE, Cleveland, TN, 37312-4902, jgibson@firstbaptistcleveland.com		(423) 284-8409 C
Chairman of Deacons: Mike Sharp, 3008 Princeton Hills Dr NW, Cleveland, TN, 37312, vbstbb@bellsouth.net		(423) 476-6324 D
VBS Director: Peter Harrison, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, pjharrison@firstbaptistcleveland.com		(423) 709-9100 D
Children's Director/Minister: Peter Harrison, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, pjharrison@firstbaptistcleveland.com		(423) 709-9100 D
Preschool Director/Minister: Sharon Wallace, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, swallace@firstbaptistcleveland.com		(423) 709-9100 D
Missions Minister/Director: James Gibson, 609 Arrow Dr NE, Cleveland, TN, 37312-4902, jgibson@firstbaptistcleveland.com		(423) 284-8409 C
Missions Minister/Director: Frank Walker, 915 Forestview PI NW, Cleveland, TN, 37312-3922, fwalker@firstbaptistcleveland.com		(423) 310-4553 C
Media/Audio Visual Director: Stephen Beasley, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, sbeasley@firstbaptistcleveland.com		(423) 503-6780 C
Minister of Collegiate Students: Dalton King, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, dking@firstbaptistcleveland.com		(423) 709-9100 D
Youth Minister/Director: Lake Shamblyn, , lshamblyn@firstbaptistcleveland.com		(423) 709-9100 D
Youth Minister/Director: Justin Worden, 118 Janes Way NE, Cleveland, TN, 37323-4521, jlworden@firstbaptistcleveland.com		(423) 709-9100 D
Youth Minister/Director: Evan Holbrook, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, eholbrook@firstbaptistcleveland.com		(423) 709-9100 D
Youth Minister/Director: Dalton King, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, dking@firstbaptistcleveland.com		(423) 709-9100 D
Worship Band Leader: Ritchie Stevenson, , rstevenson@bradleyschools.org		(423) 595-4278 C
Minister - Other: Ernest Easley, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, eeasley@firstcleveland.com		(678) 481-3748 C
Minister - Other: Allan Lockerman, 3820 Bow St NE, Cleveland, TN, 37312, alockerman@firstbaptistcleveland.com		(423) 709-9100 D
Minister - Other: Tom Wickes, 5 Acorn Lane NE, Cleveland, TN, 37312, twickes47@yahoo.com		(423) 709-9100 D
Church Administrative Director: Will Owen, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, wowens@firstbaptistcleveland.com		(423) 709-9100 D
Church Library Team Leader: Melanie Sharp, 1278 Stuart Rd NE, Cleveland, TN, 37312, msharp@firstbaptistcleveland.com		(423) 709-9100 D
Other Paid Church Staff: Steve Morgan, 2602 Highland Dr NE, Cleveland, TN, 37312, smorgan@firstbaptistcleveland.com		(423) 240-6184 C
Other Paid Church Staff: Jonathan Douglas, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, jdouglas@firstbaptistcleveland.com		(423) 709-9100 D
Other Paid Church Staff: Mary Greene, 1275 Stuart Rd NE, Cleveland, TN, 37312-5820, mmgreene@firstbaptistcleveland.com		(423) 709-9100 D
Other Paid Church Staff: Rebekah Otey, 1275 Stuart Rd NE, Cleveland, TN, 37312, rotey@firstbaptistcleveland.com		(423) 709-9100 D
Pastor's Assistant: Charles Barker, 1275 Stuart Rd NE, Cleveland, TN, 37312, cbarker@firstbaptistcleveland.com		(423) 813-9661 C
Clingan Ridge, Cleveland		(423) 472-3511
2406 Georgetown Rd NW, Cleveland, TN, 37311-3531		Fax: N/A
Email: libby@clinganridge.com		
Pastor: Collin Cooke, 2412 Georgetown Rd NW, Cleveland, TN, 37311-3543, collincooke@mac.com		(423) 716-5018 C
ACP Contact: Libby Green, 3125 22nd St NW, Cleveland, TN, 37312, libby@clinganridge.com		4234723511 D
Church Treasurer: Libby Green, 3125 22nd St NW, Cleveland, TN, 37312, libby@clinganridge.com		4234723511 D
Cohulla, Cleveland		(423) 509-9066
277 Strawhill Church Rd SE, Cleveland, TN, 37323		Fax: (423) 509-9066
Email: ron.roberts.rr@gmail.com		
Pastor: William Ellis, 280 Strawhill Church Rd SE, Cleveland, TN, 37323		(423) 476-7846 D
Worship/Music Minister: David Conley, PO Box 561, Cleveland, TN, 37364		(423) 472-7712 D
Sunday School Director/Groups Dir: Ron Roberts, 1030 Hunt Rd SE, Cleveland, TN, 37323		(423) 504-9066 C
Chairman of Deacons: David Conley, PO Box 561, Cleveland, TN, 37364		(423) 472-7712 D
Church Treasurer: David Conley, PO Box 561, Cleveland, TN, 37364		(423) 472-7712 D
VBS Director: Ron Roberts, 1030 Hunt Rd SE, Cleveland, TN, 37323		(423) 504-9066 C

Corinth, McDonald

216 Corinth Church Rd, McDonald, TN, 37353

Fax: N/A

Email: corinthebaptistchurch@yahoo.com

ACP Contact: Michael Pierce, 3869 Gibson Dr. NE, Cleveland, TN, 37312, mshane71@gmail.com	(423) 716-4317 D
Church Secretary: Teresa Howard, 685 Baugh Springs Trail, McDonald, TN, 37353, teresa.corinthebaptist@gmail.com	(423) 650-3482 C
Church Clerk: Teresa Howard, 685 Baugh Springs Trail, McDonald, TN, 37353, teresa.corinthebaptist@gmail.com	(423) 650-3482 C
Worship/Music Minister: James Andies, 1224 Brymer Creek Rd, McDonald, TN, 37353, theandies3@yahoo.com	(423) 559-8023 D
Sunday School Director/Groups Dir: Michael Pierce, 3869 Gibson Dr. NE, Cleveland, TN, 37312, mshane71@gmail.com	(423) 716-4317 D
Church Treasurer: Teresa Howard, 685 Baugh Springs Trail, McDonald, TN, 37353, teresa.corinthebaptist@gmail.com	(423) 650-3482 C
Finance Committee Chairman: Teresa Howard, 685 Baugh Springs Trail, McDonald, TN, 37353, teresa.corinthebaptist@gmail.com	(423) 650-3482 C

Council, Charleston

(423) 336-2260

1415 Upper River Rd NE, Charleston, TN, 37310-6229

Fax: N/A

Email: rkWatson37312@aol.com

Pastor: Keith Watson, 400 Cobblestone Creek Rd, Cleveland, TN, 37312, rkWatson37312@aol.com	(423) 715-1057 C
ACP Contact: Dean McAlister, 693 McAlister Rd NE, Charleston, TN, 37310, dmcalister41@hotmail.com	(423) 336-2330 D
Church Clerk: Dean McAlister, 693 McAlister Rd NE, Charleston, TN, 37310, dmcalister41@hotmail.com	(423) 336-2330 D
Worship/Music Minister: Jeanne Stevenson, 220 Wilson Ln NW, Cleveland, TN, 37312, LDStevenson@att.net	(423) 507-7242 C
Sunday School Director/Groups Dir: Jeanne Stevenson, 220 Wilson Ln NW, Cleveland, TN, 37312, LDStevenson@att.net	(423) 507-7242 C
Chairman of Deacons: Glenn McAlister, 5121 Lake Circle Dr NE, Cleveland, TN, 37312, mcalisterg@bellsouth.net	423-715-3554 C
Church Treasurer: Dean McAlister, 693 McAlister Rd NE, Charleston, TN, 37310, dmcalister41@hotmail.com	(423) 336-2330 D
Finance Committee Chairman: Douglas McAlister, 216 Council Rd NE, Charleston, TN, 37310	(423) 650-3064 C
Church Trustee: Glenn McAlister, 5121 Lake Circle Dr NE, Cleveland, TN, 37312, mcalisterg@bellsouth.net	423-715-3554 C
Missions Leader - WMU Director: Jeanne Stevenson, 220 Wilson Ln NW, Cleveland, TN, 37312, LDStevenson@att.net	(423) 507-7242 C
Missions Minister/Director: Major Moss, 1411 Asterwood Trl NW, Cleveland, TN, 37312, smoss@westwoodlife.org	(423) 472-0738 D
Pianist: Phil Liner, PO Box 41, Charleston, TN, 37310, olinpl@charter.net	(423) 336-2474 D

Dalton Pike, Cleveland

2965 Dalton Pike SE, Cleveland, TN, 37323-0109

Fax: N/A

Email: daltonbaptistchurch2021@gmail.com

Pastor: Dudley Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, drdoright2021@gmail.com	(423) 284-1640 C
Pastor-Associate/Executive: Steven Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, snichols92@yahoo.com	(423) 790-4762 D
Pastor-Associate/Executive: Joseph Dail, PO Box 4906, Cleveland, TN, 37320-4906	(423) 310-8941 C
ACP Contact: Sheila Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, awareofangels1967@outlook.com	(423) 888-4058 C
Church Clerk: Dudley Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, drdoright2021@gmail.com	(423) 284-1640 C
Worship/Music Minister: Steven Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, snichols92@yahoo.com	(423) 790-4762 D
Sunday School Director/Groups Dir: Johnny Hensley, 407 Bellview Dr SE, Cleveland, TN, 37323, johnnyhensley7377@att.net	(423) 400-6723 C
Church Treasurer: Johnny Hensley, 407 Bellview Dr SE, Cleveland, TN, 37323, johnnyhensley7377@att.net	(423) 400-6723 C
VBS Director: Sheila Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, awareofangels1967@outlook.com	(423) 888-4058 C
Discipleship Pastor/Education Min: Richard Mason, 2212 Bower Ln SE, Cleveland, TN, 37311-0929, rlmason81@gmail.com	(423) 244-3081 C
Media/Audio Visual Director: Taylor Nichols, 266 Bell St SE, Cleveland, TN, 37323-9004	(423) 641-6240 C
Pianist: Dorothy Nichols, 3055 Benton Pk NE, Cleveland, TN, 37323	(423) 464-5170 C
Church Men's Ministry Director: Dudley Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, drdoright2021@gmail.com	(423) 284-1640 C
Minister - Other: Steven Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, snichols92@yahoo.com	(423) 790-4762 D
Minister - Other: Steven Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, snichols92@yahoo.com	(423) 790-4762 D
Prayer Ministry Coordinator: Dudley Nichols, 3055 Benton Pike NE, Cleveland, TN, 37323-5421, drdoright2021@gmail.com	(423) 284-1640 C

East View, Georgetown**(423) 464-6629****2083 No Pone Rd NW, Georgetown, TN, 37336-4708****Fax: N/A****Email: shane@eastviewbc.org**

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Church Secretary: Amy Cavett, 312 Francisco Rd, Georgetown, TN, 37336	
Worship/Music Minister: David Allen, 734 Mount Zion Rd NW, Georgetown, TN, 37336	(423) 339-3123 D
Church Treasurer: George Geren, 1643 No Pone Rd NW, Georgetown, TN, 37336-4704	(423) 336-3090 D
VBS Director: Kelly Lawson, PO Box 453, Benton, TN, 37307-0453, pw4christ@hotmail.com	(423) 813-5074 C
Children's Director/Minister: Kelly Lawson, PO Box 453, Benton, TN, 37307-0453, pw4christ@hotmail.com	(423) 813-5074 C
Missions Minister/Director: Shane Lawson, PO Box 453, Benton, TN, 37307-0453, shane@eastviewbc.org	(423) 813-5074 C

Eastanallee, Riceville**(423) 462-2620****482 County Road 725, Riceville, TN, 37370****Fax: (423) 462-2770****Email: info@eastanallee.church**

Pastor: Jonathan Kyle, 482 County Road 725, Riceville, TN, 37370, jonathan@eastanallee.church	(423) 310-4790 C
Pastor-Associate/Executive: David Delmotte, 482 County Road 725, Riceville, TN, 37370, david@eastanallee.church	(423) 834-5332 C
ACP Contact: Amber Warren, 482 County Road 725, Riceville, TN, 37370, amber@eastanallee.church	(423) 453-0105 C
Church Secretary: Melanie LaMunyan, 482 County Road 725, Riceville, TN, 37370, melanie@eastanallee.church	(843) 437-9143 C
Church Clerk: Melanie LaMunyan, 482 County Road 725, Riceville, TN, 37370, melanie@eastanallee.church	(843) 437-9143 C
Worship/Music Minister: Stephen Coleman, 482 County Road 725, Riceville, TN, 37370, matt@eastanallee.church	(423) 650-7686 C
Chairman of Deacons: Lee Parkison, 378 County Rd 740, Riceville, TN, 37370, parkisonl@gmail.com	(423) 435-7403 C
Church Treasurer: David Crews, 201 County Road 655, Athens, TN, 37303, 2crews@gmail.com	(423) 506-7150 C
Finance Committee Chairman: JoAnn Combs, 168 County Rd 712, Athens, TN, 37303, jcombs44@gmail.com	(423) 744-4498 C
Church Trustee: Lee Parkison, 378 County Rd 740, Riceville, TN, 37370, parkisonl@gmail.com	(423) 435-7403 C
Church Trustee: Jeffrey Combs, 168 County Road 712, Athens, TN, 37303, jcombs44@gmail.com	(423) 506-9340 C
Church Trustee: Ronnie Creasman, 105 Tidence Lane, Athens, TN, 37303, creasmanr7880@comcast.net	(423) 829-5681 C
VBS Director: Belinda Partain, 482 County Road 725, Riceville, TN, 37370, belinda@eastanallee.church	(423) 702-0606 C
Children's Director/Minister: Belinda Partain, 482 County Road 725, Riceville, TN, 37370, belinda@eastanallee.church	(423) 702-0606 C
Preschool Director/Minister: Belinda Partain, 482 County Road 725, Riceville, TN, 37370, belinda@eastanallee.church	(423) 702-0606 C
Discipleship Pastor/Education Min: David Delmotte, 482 County Road 725, Riceville, TN, 37370, david@eastanallee.church	(423) 834-5332 C
Missions Minister/Director: David Delmotte, 482 County Road 725, Riceville, TN, 37370, david@eastanallee.church	(423) 834-5332 C
Media/Audio Visual Director: Stephen Coleman, 482 County Road 725, Riceville, TN, 37370, matt@eastanallee.church	(423) 650-7686 C
Minister of Collegiate Students: Josh Simpson, 482 County Road 725, Riceville, TN, 37370, josh@eastanallee.church	(423) 506-3686 C
Youth Minister/Director: Josh Simpson, 482 County Road 725, Riceville, TN, 37370, josh@eastanallee.church	(423) 506-3686 C
Pianist: Evangeline Boggs, 2098 County Rd 700, Riceville, TN, 37370, e.boggs50@gmail.com	(423) 506-8004 C
Worship Band Leader: Stephen Coleman, 482 County Road 725, Riceville, TN, 37370, matt@eastanallee.church	(423) 650-7686 C
Discipleship Training/Classes Leader: David Delmotte, 482 County Road 725, Riceville, TN, 37370, david@eastanallee.church	(423) 834-5332 C
Church Men's Ministry Director: Stephen Stansell, 141 County Road 116, Athens, TN, 37303, stephen.stansell16@gmail.com	(423) 333-4048 C
Women's Ministry Director: Mikaela Rogutich, 281 County Road 527, Etowah, TN, 37331, mikaela.rogutich@outlook.com	(815) 212-5265 C
Missions Leader - Preschool: Belinda Partain, 482 County Road 725, Riceville, TN, 37370, belinda@eastanallee.church	(423) 702-0606 C
Missions Leader - Children: Belinda Partain, 482 County Road 725, Riceville, TN, 37370, belinda@eastanallee.church	(423) 702-0606 C
Missions Leader - Students: Josh Simpson, 482 County Road 725, Riceville, TN, 37370, josh@eastanallee.church	(423) 506-3686 C
Church Administrative Director: Amber Warren, 482 County Road 725, Riceville, TN, 37370, amber@eastanallee.church	(423) 453-0105 C
Other Paid Church Staff: Toby Townsend, 250 County Rd 782, Etowah, TN, 37331, toby.townsend1@icloud.com	(423) 333-6134 C
Missions Leader Churchwide: David Delmotte, 482 County Road 725, Riceville, TN, 37370, david@eastanallee.church	(423) 834-5332 C

Elkmont, Cleveland**(423) 479-4600****4030 Old Freewill Rd NW, Cleveland, TN, 37312-2075****Fax: N/A****Email: tdillard2@bellsouth.net**

ACP Contact: William Dillard, 495 No Pone Rd NW, Georgetown, TN, 37336-4626, wmattd08@gmail.com	(423) 333-2058 C
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Elkmont, Cleveland		(423) 479-4600
4030 Old Freewill Rd NW, Cleveland, TN, 37312-2075		Fax: N/A
Email: tdillard2@bellsouth.net		
Church Clerk: Judy Queen, 4104 Hopewell Dr, Cleveland, TN, 37312		(423) 618-0234 D
Worship/Music Minister: Jeff Price, 4120 Mitchell Rd NW, Cleveland, TN, 37312		(423) 479-4367 D
Chairman of Deacons: Jesse Davis, 884 Mount Zion Rd NW, Georgetown, TN, 37336		(423) 339-2790 E
Finance Committee Chairman: William Dillard, 495 No Pone Rd NW, Georgetown, TN, 37336-4626, wmattd08@gmail.com		(423) 333-2058 C
Youth Minister/Director: William Dillard, 495 No Pone Rd NW, Georgetown, TN, 37336-4626, wmattd08@gmail.com		(423) 333-2058 C
Pianist: Connie Harrison,		
Emmanuel, Cleveland		(423) 476-5167
1227 Powerline Dr NE, Cleveland, TN, 37323-5849		Fax: N/A
Email: timwoody@charter.net		
Pastor: Tim Woody, 150 Crane St, McDonald, TN, 37353, timwoody@charter.net		(423) 284-1614 C
ACP Contact: Jeff Price, 160 Fernwood Dr NE, Cleveland, TN, 37323		(423) 310-0425 C
Church Secretary: Janet Woody, 150 Crane St, McDonald, TN, 37353, timwoody@charter.net		(423) 472-9951 E
Church Clerk: Janet Woody,		(423) 284-1614 C
Worship/Music Minister: Jeff Price, 160 Fernwood Dr NE, Cleveland, TN, 37323		(423) 310-0425 C
Chairman of Deacons: Jeff Price, 160 Fernwood Dr NE, Cleveland, TN, 37323		(423) 310-0425 C
Church Treasurer: Jeff Price, 160 Fernwood Dr NE, Cleveland, TN, 37323		(423) 310-0425 C
Preschool Director/Minister: Janet Woody, 150 Crane St, McDonald, TN, 37353, timwoody@charter.net		(423) 472-9951 E
Farmland Community, Cleveland		(423) 473-9891
1675 Greendale Dr NE, Cleveland, TN, 37323-5921		Fax: N/A
Email: farmlandcommunitychurch@gmail.com		
Pastor: Franklin Clement, 114 Bartlett Circle NE, Cleveland, TN, 37312, tnclements@gmail.com		(423) 309-8256 C
ACP Contact: Trena Pendergrass, 157 Sue Cir NW, Georgetown, TN, 37336-5015, tgpendergrass40@aol.com		(423) 715-2431 C
Chairman of Deacons: Jack Adkisson, Box 1, Calhoun, TN, 37309		(423) 432-3434 C
Children's Director/Minister: Kathryn Ervin, 210 Nancy Dr SE, Cleveland, TN, 37323		(423) 650-0803 D
Missions Minister/Director: Judy Adkisson, 160 CR 27, Riceville, TN, 37370, fourjude@gmail.com		(423) 503-7322 E
Youth Minister/Director: Traci Reddish, 6403 Blue Springs Rd, Cleveland, TN, 37311-8884, tracireigh@gmail.com		(423) 310-5817 C
Pianist: Trena Pendergrass, 157 Sue Cir NW, Georgetown, TN, 37336-5015, tgpendergrass40@aol.com		(423) 715-2431 C
Worship Band Leader: Franklin Clement, 114 Bartlett Circle NE, Cleveland, TN, 37312, tnclements@gmail.com		(423) 309-8256 C
Church Men's Ministry Director: Jack Adkisson, Box 1, Calhoun, TN, 37309		(423) 432-3434 C
Women's Ministry Director: Marilyn Thomas, 6403 Blue Springs Rd, Cleveland, TN, 37311		(423) 284-8846 C
Church Administrative Director: Trena Pendergrass, 157 Sue Cir NW, Georgetown, TN, 37336-5015, tgpendergrass40@aol.com		(423) 715-2431 C
Prayer Ministry Coordinator: Franklin Clement, 114 Bartlett Circle NE, Cleveland, TN, 37312, tnclements@gmail.com		(423) 309-8256 C
Other Paid Church Staff: Jill Shuler, 3245 Freewill Rd NW, Cleveland, TN, 37312		(423) 339-7227 C
Galilee, Cleveland		(423) 351-4942
665 Old Chattanooga Pike, Cleveland, TN, 37311		Fax: N/A
Email: ldbaird53@gmail.com		
Pastor: Terry Daniels, PO Box 10, Benton, TN, 37307		(423) 241-2740 D
ACP Contact: Linda Baird, 1798 31st St NE, Cleveland, TN, 37323, ldbaird53@gmail.com		(423) 618-7940 C
Church Clerk: Linda Baird, 1798 31st St NE, Cleveland, TN, 37323, ldbaird53@gmail.com		(423) 618-7940 C
Worship/Music Minister: Betty Emerson, 200 Dockery Lane SE, Cleveland, TN, 37323		(423) 650-8487 C
Sunday School Director/Groups Dir: Allen Greer, 319 Old Kinser Rd SE, Cleveland, TN, 37323		(423) 650-0639 C
Chairman of Deacons: James Baird, 1798 31st St NE, Cleveland, TN, 37323		(423) 619-5159 C
Church Treasurer: Judy Farmer,		(423) 271-6033 C
Pianist: Judy Farmer,		(423) 271-6033 C
Prayer Ministry Coordinator: Faye Innis, 305 Nancy Dr, SE, Cleveland, TN, 37323		(423) 715-0585 C

Gamble Road, Birchwood**11703 Dolly Pond Rd, Birchwood, TN, 37308-5013****Fax: N/A****Email: gamblerdbaptist@gmail.com**

Pastor: Kenneth Waldrop, 9014 Dark Pond Lane, Harrison, TN, 37341, kerickwaldrop@outlook.com	(423) 506-4892 C
Church Clerk: Beth Malone, 11703 Dolly Pond Rd, Birchwood, TN, 37308	(423) 322-5129 C
Sunday School Director/Groups Dir: Wendy Hardin, 11703 Dolly Pond Rd, Birchwood, TN, 37308-5013	(423) 802-1372 C
Chairman of Deacons: Ronnie Blaylock, 11703 Dolly Pond Rd, Birchwood, TN, 37308	(423) 595-6758 C
Church Treasurer: Carla Arendale, 11703 Dolly Pond Rd, Birchwood, TN, 37308-5013	(423) 280-0697 C
VBS Director: Terri Minnick, 11703 Dolly Pond Rd, Birchwood, TN, 37308	(423) 298-3414 C
Minister of Collegiate Students: Brittany Hennessee, 11703 Dolly Pond Rd, Birchwood, TN, 37308	(423) 582-2207 C
Youth Minister/Director: Terri Minnick, 11703 Dolly Pond Rd, Birchwood, TN, 37308	(423) 298-3414 C
Missions Leader Churchwide: Dawn LaTour, 11703 Dolly Pond Rd, Birchwood, TN, 37308, dawnlatour@hotmail.com	(678) 778-1159 C

Georgetown First, Georgetown**(423) 961-9190****8212 Hwy 60, Georgetown, TN, 37336****Fax: N/A****Email: fbcgtowntn@gmail.com**

Pastor: C Castleman, PO Box 309, Georgetown, TN, 37336, lenbren71@gmail.com	(540) 484-3148 C
ACP Contact: Teresa Crisp,	(423) 284-2933 D
Church Secretary: Teresa Crisp,	(423) 284-2933 D
Church Clerk: Darlene Messer, 1241 Pierce Rd, Birchwood, TN, 37308	
Worship/Music Minister: Tim Ledford, 353 Gardenia Ave, Cleveland, TN, 37312	(423) 472-1517 D
Sunday School Director/Groups Dir: Kevin Felton, 1848 Ridgeview Dr NW, Cleveland, TN, 37311, ksfelton@gmail.com	(423) 593-6872 C
Missions Leader - WMU Director: Diane Peoples, 8019 Smith Rd, Georgetown, TN, 37336	(423) 667-1503 C
VBS Director: Kelli Ledford, 612 Sugar Creek Rd SE, Cleveland, TN, 37323-8937	
Worship Band Leader: Tim Ledford, 353 Gardenia Ave, Cleveland, TN, 37312	(423) 472-1517 D

Goodwill, Cleveland**(423) 661-5491****5270 Trew hitt Rd SE, Cleveland, TN, 37323-5895****Fax: N/A****Email: N/A**

Pastor: Jackie Carden, 5270 Trew hitt Rd, Cleveland, TN, 37323	(423) 479-6579 D
ACP Contact: Michele Johnson, 5270 Trew hitt Rd SE, Cleveland, TN, 37323-5895	(423) 331-9669 C
Church Clerk: June Montgomery, 5270 Trew hitt Rd, Cleveland, TN, 37323	(423) 472-4224 D
Worship/Music Minister: Danny Powell, 279 Country Meadow Dr, Cleveland, TN, 37323	(423) 478-1639 D
Church Treasurer: Michele Johnson, 5270 Trew hitt Rd SE, Cleveland, TN, 37323-5895	(423) 331-9669 C
Pianist: Christina Powell, 279 Country Meadow Dr, Cleveland, TN, 37323	(423) 478-1639 D
Discipleship Training/Classes Leader: Jackie Carden, 5270 Trew hitt Rd, Cleveland, TN, 37323	(423) 479-6579 D

Gum Springs, Georgetown**(423) 458-4340****383 Gum Springs Rd NW, Georgetown, TN, 37336-4831****Fax: N/A****Email: fred_murphy@hotmail.com**

Pastor: David Evans, 219 Gamble Rd NW, Georgetown, TN, 37336	(423) 338-5931 D
ACP Contact: Sandy Murphy, 3722 Lower River Rd, Georgetown, TN, 37336	(423) 505-2687 C
Church Clerk: Sandy Murphy, 3722 Lower River Rd, Georgetown, TN, 37336	(423) 505-2687 C
Sunday School Director/Groups Dir: Mitchell Pendergrass, 897 No Pone Valley Rd NW, Georgetown, TN, 37336	(423) 336-5726 D
Chairman of Deacons: Rickie Strickland, 3626 White Oak Valley Rd NW, Cleveland, TN, 37312-7035	
Church Treasurer: Fred Murphy, 3722 Lower River Rd, Georgetown, TN, 37336, fred_murphy@hotmail.com	(423) 400-2511 C
Discipleship Pastor/Education Min: Ronald Perry, 3220 Westonia Dr, Chattanooga, TN, 37412, broron54@yahoo.com	(423) 400-8424 C
Missions Minister/Director: Fred Murphy, 3722 Lower River Rd, Georgetown, TN, 37336, fred_murphy@hotmail.com	(423) 400-2511 C
Pianist: Sandy Murphy, 3722 Lower River Rd, Georgetown, TN, 37336	(423) 505-2687 C
Worship Band Leader: Sherry Perry, 3220 Westonia Dr, East Ridge, TN, 37412	423-622-2907 D
Church Men's Ministry Director: Ricky Strickland, 3626 White Oak Valley Rd, Cleveland, TN, 37312	(423) 339-7025 C
Other Paid Church Staff: Wendy Scott, 957 No Pone Valley Rd., Georgetown, TN, 37336	

Gum Springs, Georgetown		(423) 458-4340
383 Gum Springs Rd NW, Georgetown, TN, 37336-4831		Fax: N/A
Email: fred_murphy@hotmail.com		
Missions Leader Churchwide: Fred Murphy, 3722 Lower River Rd, Georgetown, TN, 37336, fred_murphy@hotmail.com		(423) 400-2511 C
Hopewell, Cleveland		(423) 479-3763
188 Old Georgetown Rd NW, Cleveland, TN, 37312-7110		Fax: N/A
Email: hopewellcleveland@gmail.com		
Pastor: Mike Wallin, 2649 Varnell Rd SW, Cleveland, TN, 37311, mwallin53@gmail.com		(423) 785-7274 C
ACP Contact: Dawana McClanahan, 6916 Georgetown Rd NW, Cleveland, TN, 37312, dpmccclanahan@gmail.com		(423) 715-1717 D
Church Secretary: Pam Earnest, 1520 Lower River Rd, Cleveland, TN, 37312		(423) 715-9189 D
Church Clerk: Dawana McClanahan, 6916 Georgetown Rd NW, Cleveland, TN, 37312, dpmccclanahan@gmail.com		(423) 715-1717 D
Worship/Music Minister: Anna Marie Brendel,		
Sunday School Director/Groups Dir: John Adams,		
Chairman of Deacons: Bob Loope, 3610 Georgetown Dr NW, Cleveland, TN, 37312		(423) 479-4252 E
Church Treasurer: Pam Earnest, 1520 Lower River Rd, Cleveland, TN, 37312		(423) 715-9189 D
Finance Committee Chairman: Pam Earnest, 1520 Lower River Rd, Cleveland, TN, 37312		(423) 715-9189 D
Missions Leader - WMU Director: Dawana McClanahan, 6916 Georgetown Rd NW, Cleveland, TN, 37312, dpmccclanahan@gmail.com		(423) 715-1717 D
VBS Director: Pam Earnest, 1520 Lower River Rd, Cleveland, TN, 37312		(423) 715-9189 D
Missions Minister/Director: Shelly McClanahan, 6916 Georgetown Rd NW, Cleveland, TN, 37312, smccclanahan@clevelandschools.org		(423) 715-5184 C
Media/Audio Visual Director: Doug O'Daniel, 1100 Benton Dr Apt #16, Cleveland, TN, 37312		(423) 619-0979 D
Missions Leader - Adult: Shelly McClanahan, 6916 Georgetown Rd NW, Cleveland, TN, 37312, smccclanahan@clevelandschools.org		(423) 715-5184 C
Church Library Team Leader: Jerry Peters, 640 Grove Ave #384, Cleveland, TN, 37311		(602) 625-0885 C
Lebanon, Cleveland		
1411 Old Parksville Rd, Cleveland, TN, 37323		Fax: N/A
Email: lbctn1@gmail.com		
Pastor: David Peters, 1411 Old Parksville Rd, Cleveland, TN, 37323, davidhpeters33@gmail.com		(423) 716-2255 C
ACP Contact: Kent Broomfield, , lbcb.wkb@gmail.com		(423) 244-4253 C
Chairman of Deacons: Corey Lovelace,		
Church Treasurer: Kent Broomfield, , lbcb.wkb@gmail.com		(423) 244-4253 C
VBS Director: Jessie Lovelace,		
Macedonia, Cleveland		(423) 479-1713
3119 Spring Place Rd SE, Cleveland, TN, 37323-8323		Fax: (423) 479-1713
Email: admin@macedoniabaptist.church		
Pastor: Michael Cawood, 170 Old Charleston Rd, Cleveland, TN, 37312, dcawood@charter.net		(423) 599-2637 C
ACP Contact: Wendy Doty, 745 Old Alabama Rd SW, McDonald, TN, 37353, wdoty1973@gmail.com		4233048822 D
Church Secretary: Judy Adkisson, 160 CR 27, Riceville, TN, 37370, fourujude@gmail.com		(423) 503-7322 E
Church Clerk: Wendy Doty, 745 Old Alabama Rd SW, McDonald, TN, 37353, wdoty1973@gmail.com		4233048822 D
Sunday School Director/Groups Dir: Matt Hoffman, 273 Pebble Ridge Dr SE, Cleveland, TN, 37323		(423) 476-9281 D
Church Treasurer: Paula Wills, 190 Hughes Lake Rd SE, Cleveland, TN, 37323-8637		
Finance Committee Chairman: Matt Hoffman, 273 Pebble Ridge Dr SE, Cleveland, TN, 37323		(423) 476-9281 D
VBS Director: Brandi Pirkle, 901 Cedar Springs Rd SE, Cleveland, TN, 37323-8429		(423) 715-1229 C
Media/Audio Visual Director: Donnie Gaines,		
Pianist: Nadine Arms, 3552 Ramblewood Circle NW, Cleveland, TN, 37312, armsj@bellsouth.net		(423) 284-3763 C
Church Library Team Leader: Amanda Lorick, 3119 Spring Place Rd SE, Cleveland, TN, 37323		

Maple Street, Cleveland		(423) 715-1641
1700 Maple St NE, Cleveland, TN, 37311-2053		Fax: (866) 557-6985
Email: gracespace1986@gmail.com		
Pastor: Bryan Mowery, 1700 Maple St NE, Cleveland, TN, 37311-2053, combatpastor@gmail.com		(423) 715-0254 C
Church Secretary: Shelia Mowery, 1700 Maple St NE, Cleveland, TN, 37311-2053		(423) 715-1641 C
Church Clerk: Shelia Mowery, 4727 Trewheitt Rd SE, Cleveland, TN, 37323		
Chairman of Deacons: Tony Henley, 1700 Maple St NE, Cleveland, TN, 37311-2053		(423) 715-8440 C
Church Treasurer: Tony Henley, 1700 Maple St NE, Cleveland, TN, 37311-2053		(423) 715-8440 C
Pianist: Connie Scotton, 450 Northwest Circle NW, Cleveland, TN, 37312		
Worship Band Leader: Tony Henley, 1700 Maple St NE, Cleveland, TN, 37311-2053		(423) 715-8440 C
Worship Band Leader: Chad Heaton, 1700 Maple St NE, Cleveland, TN, 37311-2053		(423) 584-2364 C
Women's Ministry Director: Marsha Smith, 1700 Maple Street, Cleveland, TN, 37312		(423) 458-7941 C
Other Paid Church Staff: Marsha Smith, 1700 Maple Street, Cleveland, TN, 37312		(423) 458-7941 C
Matthew's Table, Cleveland		(423) 667-8424
1075 Blythe Ave SE, Cleveland, TN, 37311-2948		Fax: N/A
Email: rusty@matthewstable.church		
Pastor: Russell Langford, 114 Stuart Rd NE, PMB 262, Cleveland, TN, 37312, rusty@matthewstable.church		(423) 667-8424 C
ACP Contact: Jason Nicholas, 565 Springhill Dr NE, Cleveland, TN, 37312-5036, jason@matthewstable.church		(423) 457-0749 C
Church Secretary: Jenna Reeves, 195 Woodgate Dr SE, Cleveland, TN, 37323-8226, admin@matthewstable.church		(678) 896-6738 D
Church Clerk: Jason Nicholas, 565 Springhill Dr NE, Cleveland, TN, 37312-5036, jason@matthewstable.church		(423) 457-0749 C
Worship/Music Minister: Melanie Minay, 1490 Jordan Ave NW, Cleveland, TN, 37311-4434		(336) 971-8431 D
Church Elder: Jason Nicholas, 565 Springhill Dr NE, Cleveland, TN, 37312-5036, jason@matthewstable.church		(423) 457-0749 C
Church Elder: Russell Langford, 114 Stuart Rd NE, PMB 262, Cleveland, TN, 37312, rusty@matthewstable.church		(423) 667-8424 C
Church Elder: Timothy Aslinger, 421 15th St NW, Cleveland, TN, 37311-4416, tim@matthewstable.church		(423) 645-1506 D
Worship Band Leader: Melanie Minay, 1490 Jordan Ave NW, Cleveland, TN, 37311-4434		(336) 971-8431 D
Minister - Other: Timothy Aslinger, 421 15th St NW, Cleveland, TN, 37311-4416, tim@matthewstable.church		(423) 645-1506 D
Meadowview, Georgetown		(423) 344-2304
10715 Ooltewah Georgetown Rd, Georgetown, TN, 37336-4061		Fax: N/A
Email: diane@meadowviewbaptist.com		
Pastor: Jeffrey Duncan, 10715 Ooltewah-Georgetown Rd, Georgetown, TN, 37336, jeff@meadowviewbaptist.com		(423) 322-0610 C
Pastor-Associate/Executive: Matt Davies, 2541 White Oak Valley Rd NW, Cleveland, TN, 37312-7051, Matt7x7@gmail.com		(423) 715-9736 C
ACP Contact: Diane Swafford, 10715 Ooltewah Georgetown Rd, Georgetown, TN, 37336, diane@meadowviewbaptist.com		(423) 344-2304 D
Church Secretary: Diane Swafford, 10715 Ooltewah Georgetown Rd, Georgetown, TN, 37336, diane@meadowviewbaptist.com		(423) 344-2304 D
Church Clerk: Sharon Little, 6523 Hinkle Rd, Harrison, TN, 37341, sflittle@charter.net		(423) 344-8718 D
Worship/Music Minister: Chip Miller, 10715 Ooltewah Georgetown Rd, Georgetown, TN, 37336-4061, chipmiller_1@juno.com		(423) 344-2304 D
Chairman of Deacons: Alex Denton,		
Church Treasurer: Steve Littell, 8549 Holt Rd, Georgetown, TN, 37336		(423) 344-8656 D
Finance Committee Chairman: Jonas Batten, 12528 Birchwood Pike, Harrison, TN, 37341, jlbatten@yahoo.com		(423) 602-0447 C
Church Trustee: Michael Reed, 10715 Ooltewah Georgetown Rd, Georgetown, TN, 37336		(423) 344-2304 D
Church Trustee: Ken Stansell, 11204 Meadowview Rd, Georgetown, TN, 37336		(423) 961-0932 D
Church Trustee: Jimmy Weddington, 10513 Hwy 58, Ooltewah, TN, 37363, jwed0729@gmail.com		(423) 310-6688 C
Church Elder: Jonas Batten, 12528 Birchwood Pike, Harrison, TN, 37341, jlbatten@yahoo.com		(423) 602-0447 C
Church Elder: Chris Davis, 6421 Davis Hill Rd, Harrison, TN, 37341, cdavis@volkert.com		(706) 278-9288 D
Church Elder: Alfred Miller, 10715 Ooltewah Georgetown Rd, Georgetown, TN, 37336-4061, pastoralmiller@gmail.com		(423) 715-1000 C
Church Elder: Matt Davies, 2541 White Oak Valley Rd NW, Cleveland, TN, 37312-7051, Matt7x7@gmail.com		(423) 715-9736 C
VBS Director: Lauren Landry, 2566 Pleasant Grove Trl SW, Cleveland, TN, 37311-7229, laurenlandry7@gmail.com		(409) 543-0389 C
Children's Director/Minister: Lauren Landry, 2566 Pleasant Grove Trl SW, Cleveland, TN, 37311-7229, laurenlandry7@gmail.com		(409) 543-0389 C
Youth Minister/Director: Nathaniel Stevens, 10701 Ooltewah Georgetown Rd, Georgetown, TN, 37336-4061, nathanielstevens80@yahoo.com		(828) 246-7535 C

Meadowview, Georgetown		(423) 344-2304
10715 Ooltewah Georgetown Rd, Georgetown, TN, 37336-4061		Fax: N/A
Email: diane@meadowviewbaptist.com		
Pianist: Nancy Miller, 1064 Banther Rd SW, McDonald, TN, 37353, nancyamelia@hotmail.com		(423) 715-2000 C
Worship Band Leader: Chip Miller, 10715 Ooltewah Georgetown Rd, Georgetown, TN, 37336-4061, chipmiller_1@juno.com		(423) 344-2304 D
Women's Ministry Director: Yaunette Davies, 2541 White Oak Valley Rd NW, Cleveland, TN, 37312-7051		
Mount Carmel, Cleveland		(423) 479-1620
7619 Blue Springs Rd SE, Cleveland, TN, 37311-8817		Fax: N/A
Email: elsteinle@gmail.com		
Pastor: Jim Culpepper, 7597 Blue Springs Road, Cleveland, TN, 37311, pastorjimculpepper@gmail.com		(229) 412-9757 C
ACP Contact: Elaine Steinle, 435 Weatherly Switch Rd SE, Cleveland, TN, 37323-9218, elsteinle@gmail.com		(806) 647-6776 C
Church Secretary: Elaine Steinle, 435 Weatherly Switch Rd SE, Cleveland, TN, 37323-9218, elsteinle@gmail.com		(806) 647-6776 C
Church Clerk: Elaine Steinle, 435 Weatherly Switch Rd SE, Cleveland, TN, 37323-9218, elsteinle@gmail.com		(806) 647-6776 C
Worship/Music Minister: Doyle Mayton, 3804 Woodcrest Circle, Cleveland, TN, 37312		(423) 476-8890 D
Chairman of Deacons: Robert Rymer, 3583 Lead Mine Valley Rd, Cleveland, TN, 37311, robert.rymer@netzero.com		(423) 645-2332 C
Church Treasurer: Elaine Steinle, 435 Weatherly Switch Rd SE, Cleveland, TN, 37323-9218, elsteinle@gmail.com		(806) 647-6776 C
Finance Committee Chairman: Robert Rymer, 3583 Lead Mine Valley Rd, Cleveland, TN, 37311, robert.rymer@netzero.com		(423) 645-2332 C
Missions Leader - WMU Director: Navada Rymer, 3583 Lead Mine Valley Rd, Cleveland, TN, 37311, robert.rymer@netzero.com		(423) 605-8068 C
VBS Director: Cheryl Rymer, 918 Weatherly Switch Trail, Cleveland, TN, 37311, vicjoe85@yahoo.com		(423) 479-7679 D
Pianist: Randy Mayton,		
Worship Band Leader: Brandon Mayton,		
Other Paid Church Staff: Doyle Mayton, 3804 Woodcrest Circle, Cleveland, TN, 37312		(423) 476-8890 D
New Fellowship, Charleston		(423) 336-2006
121 Newport St NW, Charleston, TN, 37310-6321		Fax: N/A
Email: N/A		
Sunday School Director/Groups Dir: Duanne Davis, 121 Newport St NW, Charleston, TN, 37310		
New Friendship, Cleveland		(423) 476-6007
1344 Chatata Valley Rd NE, Cleveland, TN, 37323-5559		Fax: N/A
Email: office@newfriendshipbc.org		
Pastor: Eric Atkins, 110 County Rd 7001, Athens, TN, 37303, eric.atkins@newfriendshipbc.org		(423) 920-9099 C
Church Clerk: Christina Newman, 270 Peach Tree Cir NE, Cleveland, TN, 37323-5705, christina.newman@newfriendshipbc.org		(423) 584-9049 C
Church Treasurer: Shane Geren, 2050 31st St NE, Cleveland, TN, 37323		423-614-8940 D
Missions Leader - WMU Director: Cindy Atkins, 110 County Rd 7001, Athens, TN, 37303, cindy_atkins@comcast.net		(423) 920-4704 C
VBS Director: Cindy Atkins, 110 County Rd 7001, Athens, TN, 37303, cindy_atkins@comcast.net		(423) 920-4704 C
Missions Leader - Preschool: Elizabeth Sargent, 2386 Chatata Valley Dr NE, Charleston, TN, 37310, mess0221@aol.com		(423) 716-5679 C
Missions Leader - Children: Dianne Sanders, 2451 Chatata Valley Rd NE, Charleston, TN, 37310, jlsfarm@aol.com		(423) 715-4366 C
Missions Leader - Students: Andy Cox, 164 Needle Eye Lane, Delano, TN, 37325, andrewkcox@gmail.com		(423) 618-2399 C
Missions Leader - Students: Cindy Atkins, 110 County Rd 7001, Athens, TN, 37303, cindy_atkins@comcast.net		(423) 920-4704 C
New Union, Harrison		(423) 344-0862
11516 Meadowview Rd, Georgetown, TN, 37336-4032		Fax: N/A
Email: fleming6557@charter.net		
Pastor: Junior Burger, Rt 1 Box 180C, Benton, TN, 37307		(423) 715-7249 C
ACP Contact: Kimberlyn Tatum, 10926 Meadowview Rd, Georgetown, TN, 37336-4030, ksptatum@gmail.com		(423) 344-3453 C
Church Secretary: Kimberlyn Tatum, 10926 Meadowview Rd, Georgetown, TN, 37336-4030, ksptatum@gmail.com		(423) 344-3453 C
Church Clerk: Kimberlyn Tatum, 10926 Meadowview Rd, Georgetown, TN, 37336-4030, ksptatum@gmail.com		(423) 344-3453 C
Worship/Music Minister: Mark Fleming, 6136 Gamble Rd, Harrison, TN, 37341, fleming6557@charter.net		(423) 595-4190 C

New Union, Harrison		(423) 344-0862
11516 Meadowview Rd, Georgetown, TN, 37336-4032		Fax: N/A
Email: fleming6557@charter.net		
Sunday School Director/Groups Dir: Mark Fleming, 6136 Gamble Rd, Harrison, TN, 37341, fleming6557@charter.net		(423) 595-4190 C
Chairman of Deacons: Mark Fleming, 6136 Gamble Rd, Harrison, TN, 37341, fleming6557@charter.net		(423) 595-4190 C
Church Treasurer: John Gamble, 11130 Meadowview Rd, Georgetown, TN, 37336		(423) 838-2016 C
Finance Committee Chairman: John Gamble, 11130 Meadowview Rd, Georgetown, TN, 37336		(423) 838-2016 C
Pianist: Arta Deakin, 11516 Meadowview Rd, Georgetown, TN, 37336		
Missions Leader Churchwide: Sandy Bishop, 9400 Hwy 58, Harrison, TN, 37341-9356, bishopsandy@att.net		(423) 827-9603 C
North Cleveland, Cleveland		(423) 476-8524
2815 Ocoee St N, Cleveland, TN, 37312-5375		Fax: (423) 591-3835
Email: offices.ncbc@gmail.com		
Pastor: John McCluskey, 2815 Ocoee St N, Cleveland, TN, 37312-5375, drjaymc@gmail.com		(423) 504-3522 C
ACP Contact: Sonya Huddleston, 2815 Ocoee St N, Cleveland, TN, 37312-5375, sonya.l.huddleston@gmail.com		(865) 206-2231 C
Church Secretary: Traci Hamilton, 6228 Candies Crk Ridge Rd NW, Charleston, TN, 37310		(423) 478-2031 D
Church Secretary: Sonya Huddleston, 2815 Ocoee St N, Cleveland, TN, 37312-5375, sonya.l.huddleston@gmail.com		(865) 206-2231 C
Church Secretary: Karen Andrews, , offices.ncbc@gmail.com		(423) 476-8524 D
Church Clerk: Faye Vaughn, 2335 Providence Lane NW, Cleveland, TN, 37312		(423) 479-1613 D
Worship/Music Minister: Lanny Green, 2815 Ocoee St N, Cleveland, TN, 37312-5375, lannydgreen@gmail.com		(423) 400-7713 C
Missions Leader - WMU Director: Ann Duggan, 2455 Ridgeview Dr NW, Cleveland, TN, 37311, dduggan@bellsouth.net		(423) 650-8106 C
VBS Director: Jonathan Nelson, 2906 Linda Cir NW, Cleveland, TN, 37312-2625, jnelson.ncbc@gmail.com		(865) 591-5152 C
Children's Director/Minister: Jonathan Nelson, 2906 Linda Cir NW, Cleveland, TN, 37312-2625, jnelson.ncbc@gmail.com		(865) 591-5152 C
Preschool Director/Minister: Amber Nelson,		
Discipleship Pastor/Education Min: Bart Starr, 2815 Ocoee St N, Cleveland, TN, 37312-5375		(931) 212-6055 C
Minister of Collegiate Students: Jacob Spratlin, 2815 Ocoee St N, Cleveland, TN, 37312-5375		(423) 476-8524 D
Youth Minister/Director: Jacob Spratlin, 2815 Ocoee St N, Cleveland, TN, 37312-5375		(423) 476-8524 D
Youth Minister/Director: Emery Spratlin,		(423) 476-8524 D
Pianist: Kristy Parker, 128 Connie Court, Cleveland, TN, 37312, krisnotes@hotmail.com		(423) 316-4580 C
Worship Band Leader: Lanny Green, 2815 Ocoee St N, Cleveland, TN, 37312-5375, lannydgreen@gmail.com		(423) 400-7713 C
Discipleship Training/Classes Leader: Bart Starr, 2815 Ocoee St N, Cleveland, TN, 37312-5375		(931) 212-6055 C
Church Men's Ministry Director: Lanny Tayloe, 3521 Ramblewood Circle NW, Cleveland, TN, 37312, fritz_tayloe@msn.com		(423) 618-2056 C
Church Administrative Director: Sonya Huddleston, 2815 Ocoee St N, Cleveland, TN, 37312-5375, sonya.l.huddleston@gmail.com		(865) 206-2231 C
Church Library Team Leader: Paul Roberts,		
Other Paid Church Staff: Amber Rice, 2815 Ocoee St N, Cleveland, TN, 37312-5375		(423) 902-7377 C
Other Paid Church Staff: Tiffany Hawkins, 2815 N Ocoee St, Cleveland, TN, 37312, anthro@techie.com		(423) 424-6507 C
Church Weekday Early Edu Dir: Brandi Hipsps, 2815 Ocoee St N, Cleveland, TN, 37312-5375		(423) 472-4172 D
Oak Grove, Cleveland		(423) 479-9125
4452 Bates Pike SE, Cleveland, TN, 37323		Fax: N/A
Email: pastor@oakgrovebaptistchurchtn.com		
Pastor: Johnathon Powell, 258 Marina Hills Cir NW, Charleston, TN, 37310-5222, johnathon@crossnet.com		(423) 715-0376 C
ACP Contact: Lily Middlebrooks, 127 Crawford Lane SE, Cleveland, TN, 37323, lilyd_37@icloud.com		(706) 980-0221 D
Church Clerk: Lily Middlebrooks, 127 Crawford Lane SE, Cleveland, TN, 37323, lilyd_37@icloud.com		(706) 980-0221 D
Worship/Music Minister: Roger Thompson, 185 Oakland Trail SE, Cleveland, TN, 37323		(423) 400-1263 C
Worship/Music Minister: Sarah Powell, 258 Marina Hills Circle NW, Charleston, TN, 37310, sarahypowell@gmail.com		(423) 715-0097 C
Chairman of Deacons: Joshua Hall, 1328 Boanerges Church Rd., Old Fort, TN, 37362, ocoeerambler@gmail.com		(423) 715-4949 C
Church Treasurer: Lisa Gibson, 172 McCrackin Road SE, Cleveland, TN, 37323		(423) 478-9553 D
Finance Committee Chairman: Lisa Gibson, 172 McCrackin Road SE, Cleveland, TN, 37323		(423) 478-9553 D
Church Trustee: Jacob Elliott,		
Church Trustee: Aspen Kellar, 3101 Holly Brook Cir NE, Cleveland, TN, 37323-5998		(423) 790-9978 C

Oak Grove, Cleveland		(423) 479-9125
4452 Bates Pike SE, Cleveland, TN, 37323		Fax: N/A
Email: pastor@oakgrovebaptistchurchtn.com		
Church Trustee: Joshua Hall, 1328 Boanerges Church Rd., Old Fort, TN, 37362, ocoerambler@gmail.com		(423) 715-4949 C
Missions Leader - WMU Director: Melissa Dodson, 127 Crawford Lane, Cleveland, TN, 37323, momstaxi33@icloud.com		(706) 980-9495 C
VBS Director: Jennifer Hultman, 915 Eldredge Cir Nw, Cleveland, TN, 37312-3202, JennH415@aol.com		(423) 284-8504 C
Pianist: Jacob Elliott,		
Missions Leader - Preschool: Sarah Powell, 258 Marina Hills Circle NW, Charleston, TN, 37310, sarahypowell@gmail.com		(423) 715-0097 C
Missions Leader - Children: Sarah Powell, 258 Marina Hills Circle NW, Charleston, TN, 37310, sarahypowell@gmail.com		(423) 715-0097 C
Missions Leader - Students: Melissa Dodson, 127 Crawford Lane, Cleveland, TN, 37323, momstaxi33@icloud.com		(706) 980-9495 C
Other Paid Church Staff: Lily Middlebrooks, 127 Crawford Lane SE, Cleveland, TN, 37323, lilyd_37@icloud.com		(706) 980-0221 D
Other Paid Church Staff: Angie Wilson, 125 Fern Drive, Cleveland, TN, 37323		(423) 650-3303 D
Philippi, Cleveland		(423) 479-5385
2484 Harrison Pike W, Cleveland, TN, 37311		Fax: N/A
Email: N/A		
Pastor: Joshua Stock, 281 Holden Rd., Dayton, TN, 37321, jstockzt@yahoo.com		(423) 650-2537 C
Pastor-Associate/Executive: Nathan Sneed, 171 Carter Rd SE, Cleveland, TN, 37323-8421, nsneed76@icloud.com		(423) 284-9159 C
ACP Contact: Ellen Beck, PO Box 583, Benton, TN, 37307, ellmadbeck@msn.com		(423) 618-5082 C
Church Clerk: Ellen Beck, PO Box 583, Benton, TN, 37307, ellmadbeck@msn.com		(423) 618-5082 C
Worship/Music Minister: Blake Copeland, 825 Tasso Lane, NE, Cleveland, TN, 37312, bltcopela@att.net		(423) 303-9530 C
Sunday School Director/Groups Dir: Jeffrey Spence, 811 Tasso Ln NE, Cleveland, TN, 37312, jeffsspenca@gmail.com		(423) 593-3059 C
Chairman of Deacons: Michael Isham, 3925 Patterson Lane SE, Cleveland, TN, 37323		(423) 715-4859 C
Church Treasurer: Darrell Bottoms, 2319 Raines Dr. NW, Cleveland, TN, 37311, bottomsdt@hotmail.com		(423) 715-5911 C
Church Trustee: Jeffrey Spence, 811 Tasso Ln NE, Cleveland, TN, 37312, jeffsspenca@gmail.com		(423) 593-3059 C
VBS Director: Nathan Sneed, 171 Carter Rd SE, Cleveland, TN, 37323-8421, nsneed76@icloud.com		(423) 284-9159 C
Youth Minister/Director: Nathan Sneed, 171 Carter Rd SE, Cleveland, TN, 37323-8421, nsneed76@icloud.com		(423) 284-9159 C
Pianist: Melissa Sneed, 132 Courtland Crest Dr SW, Cleveland, TN, 37311-6791		(423) 599-2068 C
Discipleship Training/Classes Leader: Stanley Millsaps, 2306 Old Harrison Pike, Cleveland, TN, 37311		(423) 244-1126 C
Missions Leader - Adult: Josephine Green, 1046 Bancroft Rd. SW, McDonald, TN, 37353		(423) 650-2006 C
Missions Leader - Adult: Susan Hartsell, 164 Old Harrison Trl, Mc Donald, TN, 37353-5095		(423) 284-5138 C
Church Men's Ministry Director: Michael Isham, 3925 Patterson Lane SE, Cleveland, TN, 37323		(423) 715-4859 C
Minister - Other: Chad Denton, Chad Denton, 3585 Crown Colony Dr, Cleveland, TN, 37312, chad4tara@charter.net		(423) 645-0770 C
Minister - Other: Richard Sisk, 2445 Inverness Dr. NW, Cleveland, TN, 37312-2241, flatgap73@yahoo.com		(254) 216-2450 C
Minister - Other: Andrew Hicks, 2055 Officer St., Cleveland, TN, 37323, ahicks@clevelandutilities.com		(423) 715-5630 C
Public Church, Cleveland		(423) 458-4405
850 17th St NW, Cleveland, TN, 37311		Fax: N/A
Email: office@publicchurch.com		
Pastor: Todd Stevison, 850 17th St NW, Cleveland, TN, 37311-4208		(423) 584-2142 C
Church Secretary: Jordan Maxwell, 850 17th St NW, Cleveland, TN, 37311-4208, office@publicchurch.com		(423) 584-9497 D
Worship/Music Minister: Cody Disney, 850 17th St NW, Cleveland, TN, 37311		(423) 478-1493 E
Sunday School Director/Groups Dir: Jade Morgan, , jade@publicchurch.com		
Church Treasurer: Tom Boler, 222 Ivy Way NW, Cleveland, TN, 37312, tpboler@yahoo.com		(423) 339-9969 E
Media/Audio Visual Director: Mitchell Hartley, 850 17th St NW, Cleveland, TN, 37311-4208, creative@publicchurch.com		(706) 231-4885 C
Youth Minister/Director: Sam Anderson,		(423) 277-8934 C
Ridgeview, Cleveland		(423) 472-5119
1501 S Ocoee St, Cleveland, TN, 37311		Fax: N/A
Email: N/A		
ACP Contact: Marcella Romine, 301 Watson Rd NE, Cleveland, TN, 37323		(423) 584-3272 D
Church Clerk: Marcella Romine, 301 Watson Rd NE, Cleveland, TN, 37323		(423) 584-3272 D

Ridgeview, Cleveland		(423) 472-5119
1501 S Ocoee St, Cleveland, TN, 37311		Fax: N/A
Email: N/A		
Worship/Music Minister: Daniel Horner, 245 Cedar Springs Church Rd, Cleveland, TN, 37323, danhorner@bellsouth.net		(423) 650-8317 C
Sunday School Director/Groups Dir: Gary Gunter, 285 King Den Dr NW, Cleveland, TN, 37312		
Chairman of Deacons: Steven Lunsford, 244 Kinser Rd SE, Cleveland, TN, 37323		(423) 479-5081 D
Finance Committee Chairman: Don Brannon, 1501 S Ocoee St, Cleveland, TN, 37311		
Youth Minister/Director: Matthew Watson, 1797 County Rd 609, Etowah, TN, 37331		(423) 303-9328 D
Pianist: Julia Collins, 2452 Cumberland Trce NW, Cleveland, TN, 37312-2140		(423) 595-7643 D
Church Library Team Leader: Brenda Cheatham, 119 Carroll Lane SE, Cleveland, TN, 37323		
Samples Memorial, Cleveland		(423) 476-2329
371 Samples Chapel Rd SE, Cleveland, TN, 37323		Fax: N/A
Email: hudgetsdl80@gmail.com		
Pastor: Mark Cameron, 572 Hughes Lake Rd, Cleveland, TN, 37323		(423) 472-4476 E
ACP Contact: Donna Hudgins, 2345 Rodney Dr, Cleveland, TN, 37323, hudgetsdl80@gmail.com		(423) 284-7176 C
Church Secretary: Donna Hudgins, 2345 Rodney Dr, Cleveland, TN, 37323, hudgetsdl80@gmail.com		(423) 284-7176 C
Church Clerk: Donna Hudgins, 2345 Rodney Dr, Cleveland, TN, 37323, hudgetsdl80@gmail.com		(423) 284-7176 C
Finance Committee Chairman: Teresa Fowler, 5952 Spring Place Rd, Cleveland, TN, 37323		
VBS Director: Crystal Gladson, 150 Browning Rd SE, Cleveland, TN, 37323		(706) 264-4518 C
Youth Minister/Director: Jamie Gladson, 150 Browning Rd SE, Cleveland, TN, 37323		(423) 605-8289 C
Tasso, Cleveland		(423) 559-2114
164 Old Charleston Rd NE, Cleveland, TN, 37312-6651		Fax: N/A
Email: mymail@mailservice.com		
Pastor: Lawrence Cotton, 817 Jenkins Rd NE, Cleveland, TN, 37312, lcotton3357@charter.net		(423) 715-9363 C
ACP Contact: Lawrence Cotton, 817 Jenkins Rd NE, Cleveland, TN, 37312, lcotton3357@charter.net		(423) 715-9363 C
Church Secretary: Gena Maughan, P.O. Box 5933, Cleveland, TN, 37320, genamaughan@gmail.com		(706) 455-6446 C
Church Clerk: Buffi Owens, PO Box 5933, Cleveland, TN, 37320-5933, Blj10162001@gmail.com		(423) 829-7039 D
Church Treasurer: Cheryl Hill, P.O. Box 192, Charleston, TN, 37310, meatlady1.ch@gmail.com		(423) 284-7709 C
Finance Committee Chairman: Sue Presley, 3203 Benton Pike NE, Cleveland, TN, 37323		(423) 472-8490 D
Church Trustee: Geraldine Sledge,		
Pianist: Gena Maughan, P.O. Box 5933, Cleveland, TN, 37320, genamayghan@gmail.com		(706) 455-6446 C
The Church at Grace Point, Cleveland		(423) 728-5050
2575 Old Freewill Rd, Cleveland, TN, 37312		Fax: N/A
Email: phil@grace-point.com		
Pastor: Philip Griffin, 149 Ledford Ln, Decatur, TN, 37322-8254, pgriffin@gracepoint.church		(423) 284-8400 C
Worship/Music Minister: Justin Mucha, PO Box 3030, Cleveland, TN, 37320-3030, jmucha@gracepoint.church		(205) 863-9926 C
VBS Director: Jennie Panzica, PO Box 3030, Cleveland, TN, 37320-3030, jpanzica@gracepoint.church		(423) 728-5050 D
Children's Director/Minister: Jennie Panzica, PO Box 3030, Cleveland, TN, 37320-3030, jpanzica@gracepoint.church		(423) 728-5050 D
Preschool Director/Minister: Kaitlyn Maddox, PO Box 3030, Cleveland, TN, 37320-3030, kmaddox@gracepoint.church		(423) 728-5050 D
Discipleship Pastor/Education Min: Russell Asble, 4789 Crestridge Ln NW, Cleveland, TN, 37312-2999, rasble@gracepoint.church		(423) 650-2493 C
Media/Audio Visual Director: Sam Kiehl, PO Box 3030, Cleveland, TN, 37320-3030, skiehl@gracepoint.church		(423) 728-5050 D
Media/Audio Visual Director: Mike Powers, 141 Mulberry Lane NE, Cleveland, TN, 37312, mike@crossnet.com		(423) 290-3755 C
Church Men's Ministry Director: Randy Bishop, PO Box 3030, Cleveland, TN, 37320		(423) 728-5050 D
Minister - Other: Caleb Miller, PO Box 3030, Cleveland, TN, 37320-3030, cmiller@gracepoint.church		(334) 798-0079 C
Minister - Other: Sam Conar, PO Box 3030, Cleveland, TN, 37320-3030, sconar@gracepoint.church		(423) 561-0155 C

Thompson Springs, Cleveland		(423) 790-1823
5660 Bates Pike SE, Cleveland, TN, 37323		Fax: N/A
Email: N/A		
Pastor: Kevin Teague, 281 Outlet Rd SE, Cleveland, TN, 37323-9027, birdymac777@gmail.com		(423) 635-3818 C
ACP Contact: Rita Copeland, 493 Old Parksville Trl SE, Cleveland, TN, 37323-8751		(423) 584-0374 D
Church Clerk: Patricia West, 698 Kinser Rd SE, Cleveland, TN, 37323-8062, speedybrush.west303@gmail.com		(423) 619-0296 D
Worship/Music Minister: Cindy Teague, 572 Hickory Hills Dr NE, Cleveland, TN, 37312-7312, cteague@yahoo.com		(423) 584-5435 C
Sunday School Director/Groups Dir: Michael Finnell, 398 Horton Rd SE, Cleveland, TN, 37323-8079, mrfinnell2@gmail.com		(423) 715-3066 C
Chairman of Deacons: Donald Still, 354 Old Kinser Rd SE, Cleveland, TN, 37323-8194, stillelectric@charter.net		(423) 716-3147 C
Church Treasurer: Sandi Wooten, , sandiwooten1060@yahoo.com		(423) 284-2442 D
Finance Committee Chairman: Kevin Teague, 281 Outlet Rd SE, Cleveland, TN, 37323-9027, birdymac777@gmail.com		(423) 635-3818 C
VBS Director: Cindy Teague, 572 Hickory Hills Dr NE, Cleveland, TN, 37312-7312, cteague@yahoo.com		(423) 584-5435 C
Media/Audio Visual Director: Michael Finnell, 398 Horton Rd SE, Cleveland, TN, 37323-8079, mrfinnell2@gmail.com		(423) 715-3066 C
Pianist: Cindy Teague, 572 Hickory Hills Dr NE, Cleveland, TN, 37312-7312, cteague@yahoo.com		(423) 584-5435 C
Pianist: Patricia West, 698 Kinser Rd SE, Cleveland, TN, 37323-8062, speedybrush.west303@gmail.com		(423) 619-0296 D
Prayer Ministry Coordinator: Michael Finnell, 398 Horton Rd SE, Cleveland, TN, 37323-8079, mrfinnell2@gmail.com		(423) 715-3066 C
Church Library Team Leader: Carmella Lewallen, 279 Old Horton Rd, Cleveland, TN, 37323		(423) 310-2529 C
Other Paid Church Staff: Sharon Bobilin,		
Other Paid Church Staff: Anthony Rayfield,		
Other Paid Church Staff: Tony Wooten,		(423) 298-5700 D
Union Missionary, Cleveland		(423) 559-1720
797 Hughes Lake Rd SE, Cleveland, TN, 37323-8648		Fax: N/A
Email: N/A		
Pastor: Jack Epperson, 1930 White St SE, Cleveland, TN, 37311		(423) 645-2814 C
Pastor-Associate/Executive: Michael Ogle, 797 Hughes Lake Rd SE, Cleveland, TN, 37323-8648, mryanogle@gmail.com		(423) 331-7429 D
ACP Contact: Linda Humberd, 797 Hughes Lake Rd SE, Cleveland, TN, 37323-8648		(423) 716-5742 C
Church Clerk: Linda Humberd, 797 Hughes Lake Rd SE, Cleveland, TN, 37323-8648		(423) 716-5742 C
Sunday School Director/Groups Dir: Michael Ogle, 797 Hughes Lake Rd SE, Cleveland, TN, 37323-8648, mryanogle@gmail.com		(423) 331-7429 D
Chairman of Deacons: Myron Hawkins, 189 Hughes Lake Rd SE, Cleveland, TN, 37323, myronhawkins0266@yahoo.com		(423) 310-8859 C
Church Treasurer: Donna Hawkins, 189 Hughes Lake Rd SE, Cleveland, TN, 37323-8636, myrondonna@bellsouth.net		(423) 284-8821 C
Finance Committee Chairman: Donna Hawkins, 189 Hughes Lake Rd SE, Cleveland, TN, 37323-8636, myrondonna@bellsouth.net		(423) 284-8821 C
Missions Minister/Director: Donna Hawkins, 189 Hughes Lake Rd SE, Cleveland, TN, 37323-8636, myrondonna@bellsouth.net		(423) 284-8821 C
Pianist: Rita Cox, 797 Hughes Lake Rd Se, Cleveland, TN, 37323		
Missions Leader Churchwide: Donna Hawkins, 189 Hughes Lake Rd SE, Cleveland, TN, 37323-8636, myrondonna@bellsouth.net		(423) 284-8821 C
Valley View, Cleveland		(423) 472-7707
4657 Spring Place Rd SE, Cleveland, TN, 37323		Fax: (423) 472-7707
Email: valleyviewwelcomesyou@gmail.com		
Pastor: Judson Kirkpatrick, 4657 Spring Place Rd SE, Cleveland, TN, 37323, judsonk@gmail.com		(423) 505-6399 C
ACP Contact: Michelle McCann, 4657 Spring Place Rd SE, Cleveland, TN, 37323, valleyviewwelcomesyou@gmail.com		(423) 715-1248 C
Church Secretary: Michelle McCann, 4657 Spring Place Rd SE, Cleveland, TN, 37323, valleyviewwelcomesyou@gmail.com		(423) 715-1248 C
Worship/Music Minister: Ricky Donegan, 267 Lakeview Dr SE, Cleveland, TN, 37323, rwdtrump@yahoo.com		(423) 716-3094 D
Sunday School Director/Groups Dir: Christy Critchfield, 269 Stinnett Rd SE, Cleveland, TN, 37323, jccritchfield@msn.com		(423) 472-6513 D
Chairman of Deacons: Jim Critchfield, 4657 Spring Place Rd SE, Cleveland, TN, 37323		(423) 715-9687 C
Church Treasurer: Becky Frady, 200 Brackin Rd SE, Cleveland, TN, 37323		(423) 472-9609 D
Finance Committee Chairman: Harry Williams, 4309 Spring Place Rd SE, Cleveland, TN, 37323		(423) 472-5207 D
Missions Leader - WMU Director: Jana Baker,		(423) 728-5889 C
VBS Director: Amanda Holder, 2815 N Ocoee St, Cleveland, TN, 37312, amanda@ncbctn.com		(423) 715-3376 C

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Pianist: Sandy Donegan, 267 Lakeview Dr SE, Cleveland, TN, 37323	(423) 479-4020 D
Church Men's Ministry Director: Judson Kirkpatrick, 4657 Spring Place Rd SE, Cleveland, TN, 37323, judsonk@gmail.com	(423) 505-6399 C
Women's Ministry Director: Megan Ellis, 4657 Spring Place Rd SE, Cleveland, TN, 37323-8525	(915) 328-2351 C
Church Library Team Leader: Amanda Holder, 2815 N Ocoee St, Cleveland, TN, 37312, amanda@ncbctn.com	(423) 715-3376 C
Other Paid Church Staff: Lorraine Messer, 4657 Spring Place Rd SE, Cleveland, TN, 37323	(423) 284-4565 C

Waterville, Cleveland**(423) 472-5582****4555 Dalton Pike SE, Cleveland, TN, 37323****Fax: (423) 559-0415****Email: amy@watervillebaptistchurch.org**

Pastor: Rodney Bice, 462 County Road 709, Riceville, TN, 37370-5332, rodney@waterville.church	(270) 445-0109 C
Church Secretary: Fredricka Woolwine, 437 William Way SE, Cleveland, TN, 37323	(423) 472-5582 D
Church Clerk: Wanda Kelley, 970 Blackfox Rd SW, Cleveland, TN, 37311	(423) 476-7272 D
Worship/Music Minister: Brandon Edwards, 6135 Candies Creek Ridge Rd NW, Charleston, TN, 37310-5149	(423) 614-0191 D
Sunday School Director/Groups Dir: Charles Howard, 3915 Trewitt Rd, Cleveland, TN, 37323	(423) 650-6544 C
Sunday School Director/Groups Dir: George Moore, 1626 Hunt Lane SE, Cleveland, TN, 37323, lynmoore@charter.net	(423) 284-5888 C
Chairman of Deacons: David Hall, 442 Belleview Dr SE, Cleveland, TN, 37323, dlhall8@bellsouth.net	(423) 595-5735 C
Church Treasurer: Amy Weldon, , amy@watervillebaptistchurch.org	
Finance Committee Chairman: Joy Bolton, 174 Lou Dr SE, Cleveland, TN, 37323	
Church Trustee: David Hall, 442 Belleview Dr SE, Cleveland, TN, 37323, dlhall8@bellsouth.net	(423) 595-5735 C
VBS Director: Holly Edwards, 6135 Candies Creek Ridge Rd NW, Charleston, TN, 37310-5149	
Children's Director/Minister: Holly Edwards, 6135 Candies Creek Ridge Rd NW, Charleston, TN, 37310-5149	
Preschool Director/Minister: Holly Edwards, 6135 Candies Creek Ridge Rd NW, Charleston, TN, 37310-5149	
Discipleship Pastor/Education Min: Tim Hayes, 4555 Dalton Pike SE, Cleveland, TN, 37323-9117	(423) 472-5582 D
Missions Minister/Director: Mary Moore, 1626 Hunt Rd SE, Cleveland, TN, 37323, kmoore1979@hotmail.com	(423) 650-8055 C
Media/Audio Visual Director: Ryan Lovelace, 4853 Bates Pike SE, Cleveland, TN, 37323	
Minister of Collegiate Students: Charles Henderson, 4555 Dalton Pike SE, Cleveland, TN, 37323-9117	
Minister of Collegiate Students: Beth Henderson, 335 Outlet Rd SE, Cleveland, TN, 37323	
Youth Minister/Director: Matthew High, 408 William Way SE, Cleveland, TN, 37323-9415	(423) 838-8509 C
Pianist: Pamela Bice, 462 County Rd 709, Riceville, TN, 37370-5332	(270) 445-0328 C
Worship Band Leader: Brandon Edwards, 6135 Candies Creek Ridge Rd NW, Charleston, TN, 37310-5149	(423) 614-0191 D
Discipleship Training/Classes Leader: Tim Hayes, 4555 Dalton Pike SE, Cleveland, TN, 37323-9117	(423) 472-5582 D
Missions Leader - Adult: Mary Moore, 1626 Hunt Rd SE, Cleveland, TN, 37323, kmoore1979@hotmail.com	(423) 650-8055 C
Women's Ministry Director: Mary Moore, 1626 Hunt Rd SE, Cleveland, TN, 37323, kmoore1979@hotmail.com	(423) 650-8055 C
Church Administrative Director: David Hall, 442 Belleview Dr SE, Cleveland, TN, 37323, dlhall8@bellsouth.net	(423) 595-5735 C
Prayer Ministry Coordinator: Ruth Scoggins, 211 Alecia Ln SE, Cleveland, TN, 37323	(423) 584-1742 C
Church Library Team Leader: Nancy Weed, 377 Curtis Rd SE, Cleveland, TN, 37323	
Other Paid Church Staff: Jamie Harrigan, 5011 Millstone Dr, Dalton, GA, 30721-0804	(340) 690-9650 D

West Cleveland, Cleveland**(423) 472-8927****1959 Westland Dr SW, Cleveland, TN, 37311****Fax: N/A****Email: wcbc2632@gmail.com**

Pastor: Christopher Seiber, 2009 Gregory Ln. NW, Cleveland, TN, 37312	(423) 472-8927 D
Church Secretary: James Goodwin,	(423) 605-8090 C
Church Clerk: James Goodwin,	(423) 605-8090 C
Worship/Music Minister: Donald Nichols, 324 Leatha Lane, Cleveland, TN, 37312, slochin7@gmail.com	(423) 421-7811 D
Sunday School Director/Groups Dir: Doyle Hawkins, 540 S McDonald Rd SW, Mc Donald, TN, 37353-5403, dhawkins@clevelandstatecc.edu	(423) 478-6204 C

West Cleveland, Cleveland		(423) 472-8927
1959 Westland Dr SW, Cleveland, TN, 37311		Fax: N/A
Email: wcbc2632@gmail.com		
Chairman of Deacons: Jim Sanders, 5134 Layton Ln, Apison, TN, 37302		(423) 899-4723 D
Church Treasurer: James Goodwin,		(423) 605-8090 C
Finance Committee Chairman: Doyle Hawkins, 540 S Mcdonald Rd SW, Mc Donald, TN, 37353-5403, dhawkins@clevelandstatecc.edu		(423) 478-6204 C
Preschool Director/Minister: Connie Painter, 1435 Steelwood Dr, Cleveland, TN, 37323		(423) 472-4352 D
Assoc Ex Bd Representative: Doyle Hawkins, 540 S Mcdonald Rd SW, Mc Donald, TN, 37353-5403, dhawkins@clevelandstatecc.edu		(423) 478-6204 C
Pianist: Nancy Montgomery, 125 Millard Dr NW, Cleveland, TN, 37312		
Westwood, Cleveland		(423) 472-1534
4001 Georgetown Rd NW, Cleveland, TN, 37312-1808		Fax: (423) 339-5669
Email: kclark@westwoodlife.org		
Pastor: Steven Smartt, 2506 Overbrook Circle NW, Cleveland, TN, 37312, ssmartt@westwoodlife.org		(423) 472-1534 D
Pastor-Associate/Executive: Paul Davis, 2707 N Ocoee St, Cleveland, TN, 37312, paul@crossnet.com		(423) 242-8738 C
ACP Contact: Debra Cook, 940 Van Davis Rd., Georgetown, TN, 37336, dcook@westwoodlife.org		4235030786 C
Church Secretary: Melissa Ross, P.O. Box 733, Ooltewah, TN, 37363, mross@westwoodlife.org		(423) 715-2763 C
Church Secretary: Kathy Clark, 243 Hiwassee Dr NE, Charleston, TN, 37310, kclark@westwoodlife.org		(423) 472-1534 D
Church Secretary: Debra Cook, 940 Van Davis Rd., Georgetown, TN, 37336, dcook@westwoodlife.org		4235030786 C
Church Secretary: Dena Thomas, 2346 Interlackin Circle, Cleveland, TN, 37312, dthomas@westwoodlife.org		(404) 667-9933 C
Church Secretary: Debra Cook, 940 Van Davis Rd., Georgetown, TN, 37336, dcook@westwoodlife.org		4235030786 C
Church Secretary: Shannon Dill, 595 Swan Rd., Old Fort, TN, 37362, sdill@westwoodlife.org		(423) 715-7746 C
Church Clerk: Debra Cook, 940 Van Davis Rd., Georgetown, TN, 37336, dcook@westwoodlife.org		4235030786 C
Worship/Music Minister: Matt Parks, 4001 Georgetown Rd NW, Cleveland, TN, 37312-1808, mparks@westwoodlife.org		(254) 541-4366 C
Sunday School Director/Groups Dir: Adam Stroud, 123 Home Place Ct SE, Cleveland, TN, 37323-9424		(423) 284-7559 C
Chairman of Deacons: Norman McGuffey,		
Church Treasurer: Kathy Clark, 243 Hiwassee Dr NE, Charleston, TN, 37310, kclark@westwoodlife.org		(423) 472-1534 D
Finance Committee Chairman: Doug Davis, 4043 John Court NW, Cleveland, TN, 37312		(423) 473-9163 E
VBS Director: Emily Cline, 2944 Railroad St. NE, Charleston, TN, 37310, ecline@westwoodlife.org		(423) 716-1865 C
Children's Director/Minister: Emily Cline, 2944 Railroad St. NE, Charleston, TN, 37310, ecline@westwoodlife.org		(423) 716-1865 C
Preschool Director/Minister: Laura Harper, PO Box 745, Charleston, TN, 37310, lharper@westwoodlife.org		(423) 316-1314 C
Media/Audio Visual Director: Chad Haun, 3870 Westview Dr NE, Cleveland, TN, 37312-5056		(423) 593-0081 C
Minister of Collegiate Students: Andrew Slay, 2430 Walnut Dr NW, Cleveland, TN, 37311-3629		(205) 908-5437 C
Youth Minister/Director: Andrew Slay, 2430 Walnut Dr NW, Cleveland, TN, 37311-3629		(205) 908-5437 C
Pianist: Wes Cepin, 2930 Archer Lane SE, Cleveland, TN, 37323		
Church Men's Ministry Director: Tim Ownby, 236 Vermont Dr NW, Cleveland, TN, 37312, townby@agproco.com		(423) 506-5673 C
Church Men's Ministry Director: Jim Gumm, 1918 Ashford Ct. NW, Cleveland, TN, 37312, jimgumm@yahoo.com		(423) 584-0360 C
Women's Ministry Director: Laurinda Sparks, 395 County Rd. 657, Athens, TN, 37303		(901) 486-9047 C
Women's Ministry Director: Connie Davis, 3955 Willow Bend Trl. NW, Cleveland, TN, 37312		(423) 244-3174 C
Minister - Other: Shane Brown, 4001 Georgetown Rd NW, Cleveland, TN, 37312-1808, sbrown@westwoodlife.org		(423) 322-2648 C
Minister - Other: Neil Harper, P.O. Box 745, Charleston, TN, 37310, nharper@westwoodlife.org		(423) 443-8408 C
Minister - Other: Justin Humbard, 4001 Georgetown Rd NW, Cleveland, TN, 37312-1808, jhumbard@westwoodlife.org		(423) 284-8632 C
Minister - Other: Adam Hammond, 479 Bellefounte Rd., Cleveland, TN, 37312, ahammond@westwoodlife.org		(423) 464-1812 C
Minister - Other: William Henard, 880 County Road 110, Athens, TN, 37303, bhen21@gmail.com		(423) 717-0002 C
Minister - Other: Wayne Finnell, 442 Helmshurst Dr SE, Cleveland, TN, 37323, wfinnell55@gmail.com		(423) 479-5203 C
Church Administrative Director: Kathy Clark, 243 Hiwassee Dr NE, Charleston, TN, 37310, kclark@westwoodlife.org		(423) 472-1534 D
Prayer Ministry Coordinator: Dana Taylor, 2903 Linda Cir NW, Cleveland, TN, 37312-2626, danielsmom69@yahoo.com		(423) 284-1849 D
Church Library Team Leader: Linda Finnell, 442 Helmshurst Dr SE, Cleveland, TN, 37323		(423) 596-5203 C
Other Paid Church Staff: Terry Cross, 450 No Pone Valley Rd, Georgetown, TN, 37336, tccross@bellsouth.net		(423) 336-1917 D
Other Paid Church Staff: Michael Parrish, 3619 Northwood Dr NW, Cleveland, TN, 37312-3802, michaelparrish@westwoodlife.org		(229) 292-1111 C
Other Paid Church Staff: Ethan Evors, 3735 Eveningside Dr NW, Cleveland, TN, 37312-2535, eevors@westwoodlife.org		(912) 614-8931 C

Westwood, Cleveland		(423) 472-1534
4001 Georgetown Rd NW, Cleveland, TN, 37312-1808		Fax: (423) 339-5669
Email: kclark@westwoodlife.org		
Church Weekday Early Edu Dir: Shane Brown, 4001 Georgetown Rd NW, Cleveland, TN, 37312-1808, sbrown@westwoodlife.org		(423) 322-2648 C
Pastor's Assistant: Debra Cook, 940 Van Davis Rd., Georgetown, TN, 37336, dcook@westwoodlife.org		4235030786 C
White Oak, Cleveland		(423) 584-7908
2043 White Oak Valley Rd NW, Cleveland, TN, 37312-6989		Fax: N/A
Email: whiteoaklovesjesus@gmail.com		
Pastor: Chris Stokes, 8286 Eureka Rd, Charleston, TN, 37310		(423) 584-7908 C
Pastor-Associate/Executive: Josh Epperson, 5953 Georgetown Road NW, Cleveland, TN, 37312		(423) 284-5522 D
Church Secretary: Tammy Dunn, 1024 Red Hill Valley Rd SE, Cleveland, TN, 37323-9184, tdunn423@yahoo.com		(423) 715-1411 C
Church Clerk: Brooke Epperson, 5953 Georgetown Road NW, CLEVELAND, TN, 37312		(423) 284-9779 C
Worship/Music Minister: Chris Reed, 980 White Oak Rd, Cleveland, TN, 37312		(423) 240-8865 C
Worship/Music Minister: Tonya Young, 1059 Red Hill Valley Road SE, Cleveland, TN, 37323		
Sunday School Director/Groups Dir: Tonya Young, 1059 Red Hill Valley Road SE, Cleveland, TN, 37323		
Chairman of Deacons: Randy Willcutt, 2710 White Oak Valley Rd NW, Cleveland, TN, 37312		(423) 421-4911 C
Church Treasurer: Tammy Dunn, 1024 Red Hill Valley Rd SE, Cleveland, TN, 37323-9184, tdunn423@yahoo.com		(423) 715-1411 C
Pianist: Faye Rollins, 2563 White Oak Valley Rd NW, Cleveland, TN, 37312		(423) 476-6018 D



(615)371-2029 www.tbfoundation.org

Serving Tennessee Baptists Since 1938

2025 Annual Report to Associations

The Tennessee Baptist Foundation has been serving TN Baptist with excellence since 1938. The assets under management of the Foundation have grown from \$6,577 to \$213 million during that time. God continues to bless this ministry, and we are pleased to make our report to the associations as to highlights for the fiscal year 2024-25 thus far. The Foundation is pleased to offer the following services to Tennessee Baptists:

- ◆ Faith-based estate planning seminars for churches and ministries
- ◆ Working with individuals, helping them develop distinctively Christian personal estate plans (wills)
- ◆ Assisting individuals in their establishment of various Charitable Trusts
- ◆ Serving as Trustee of trusts and funds committed to its care
- ◆ Providing investment services to Tennessee Baptist churches, associations and institutions
- ◆ Helping churches establish Legacy Ministries and create Endowment Funds
- ◆ Providing grants for qualifying new ministries and projects

Highlights of the Foundation's stewardship thus far for this fiscal year include (as of June 30, 2025):

- ✓ **Client Accounts: 1,181**
- ✓ **Assets under management: \$213,000,000**
- ✓ **New accounts and additions: \$10,280,000 (22 new accounts)**
- ✓ **Educational scholarships: 200+ - totaling \$225,000+ for 2025-2026 academic year. (Awarded almost \$7 million in scholarships since 1987)**
- ✓ **Special Project Grants: we have distributed \$46,200 to assist 7 ministry projects.**
- ✓ **Cooperative Program: \$344,000 distributed. Projected to give over \$500,000 by October 31**
- ✓ **Baptist and charitable causes: \$2,700,000 distributed. Projected to give over \$3.75 million by October 31**
- ✓ **Endowment Portfolio has averaged over 12% for the past 5 years**

*The Tennessee Baptist Foundation continues its commitment to faithfully
steward God's resources, while striving to further God's Kingdom.*

Rev. Sam Warner

President-Treasurer

swarner@tnbaptist.org

M 770-371-8050

Dr. Tod Tanner

Executive Vice President & Chief Development Officer

ttanner@tnbaptist.org

M 704-430-7214

At Union University, our vital partnership with Tennessee Baptists continues to shape our mission. As we reflect on the past year, we are reminded that our work is anchored in these core values: **Excellence-Driven, Christ-Centered, People-Focused, and Future-Directed.**



Consistent with the Tennessee Baptist Mission Board's strategic priorities — **strengthening and multiplying Gospel leaders, evangelistic disciples, and healthy churches** — Union has worked intentionally to connect students with ministry opportunities:

- The first TBMB ministry pipeline internship has been developed by Josh Franks in partnership with Union and area pastors. Beginning in the spring of 2026, students will serve in local churches, earn academic credit, and receive support from the TBMB, which plans to replicate this model across the state.
- At the request of TBMB, Union developed and taught its first class on church planting this past spring. Twenty-one students participated.
- Union hosted its second ministry fair this year, connecting students with local churches and ministries for internships and summer service.

Selected Highlights from the Past Year

- In March, we opened and dedicated **The Ethos Forum**, a new academic facility for the McAfee School of Business and our computer science and engineering programs.
- Our comprehensive fundraising campaign, "**Union 200: Tradition. Truth. Transformation.**" is progressing, with just over \$52 million given and pledged toward the \$80 million goal. Our next major project is a new chapel at the heart of campus — a space for worship, training, and sending out Gospel leaders.
- In April, our trustees adopted a university **Framework for Biblical Anthropology**, developed by Union faculty to articulate a biblical view of humanity. The full version is available at www.uu.edu/about/framework-for-biblical-anthropology.cfm.
- In March, hundreds of volunteers at Union participated in a six-day public reading of the entire Bible under Miller Tower as part of the 2025 Spring Bible Conference. As Isaiah 40:8 reminds us: "**The grass withers, the flower fades, but the word of our God will stand forever.**"
- Union women's basketball coach Mark Campbell, who leads with Christ-centered excellence, was inducted into the Women's Basketball Hall of Fame in June.

Thank you for your investment in Union University in so many ways. We could not fulfill our mission and make a profound difference in the lives of so many young people without your support.

Gratefully,

A handwritten signature in black ink, appearing to read "Dub Oliver".

Samuel W. "Dub" Oliver, Ph.D.
President, Union University

Since Carson-Newman's founding in 1851, Tennessee Baptists have been instrumental in its creation, maintenance and growth. Your partnership and support enable us as Christian educators to help our students reach their full potential as educated citizens and worldwide servant-leaders. Highlights of this past year include:

- We welcomed students from 44 states and 55 countries for the 2024-25 academic year.
- At the start of the 2024-25 academic year, we launched the public phase of the largest comprehensive campaign in our history. Entitled "Legacy," the \$73 million phase of this initiative includes new academic programs, campus buildings and student recreation.
- C-N is already enjoying fruits grown out of the Legacy campaign. Last fall, we held two ribbon cuttings in one day, opening the 110,000 square-foot West Campus Commons residence hall and a new student Recreation Park, featuring: softball field, soccer pitch, and basketball, beach volleyball, pickleball courts. A new Child Development Lab opens this fall on the western perimeter of campus.
- The campaign has opened doors to new academic offerings: Master of Divinity, MBA in Entrepreneurial Leadership, Master of Accountancy and Business in Analytics. Degree programs in Homeland Security and Emergency Management, Artificial Intelligence in Business, and Hospitality and Tourism Management launched this fall. A Doctor of Nursing Anesthesia Practice launches Jan. 2026. Each offering is rigorous while being taught with a biblical worldview.
- Last fall we celebrated with 31 members of our Eagles football team who made public professions of faith by being baptized in Mossy Creek. This is the most we have ever had and demonstrates how the Spirit is moving on campus in mighty ways.
- For 2024-25, chapel on Tuesday and Thursday had an average attendance of 415 students (a 6% increase from the previous year.)
- C-N's Serve Day last year saw over 600 students take part in outreach at some 40 project sites across multiple counties. Students also packed 11,000 meals to be distributed to help feed those in need.
- In 2024, Appalachian Ministries of the Smokies (AMOS) celebrated 40 years of ministry. When the year had concluded, AMOS' Ministry Center had served 1,358 families and 3,339 individuals. The Home Repair Ministry completed 30 projects across four counties, while Samaritan House served 32 homeless families and provided 8,595 meals to those in need.
- Last year, C-N students shared the love of Jesus Christ through Spring Break mission trips to Los Angeles, Hawaii, Ecuador, Honduras, Southeast Asia, Alaska, Denver and Barcelona.
- This year U.S. News & World Report championed Carson-Newman's online programs. Carson-Newman and Vanderbilt University were the state's top private institutions in the Online Master's in Nursing Program category. In the Online Master's in Education Program category, only the University of Memphis was ranked higher than Carson-Newman in Tennessee. C-N was also named a "Christian College of Distinction" by Texas-based organization Colleges of Distinction.

Submitted by Charles A. Fowler, President



**Tennessee Baptist Adult Homes, Inc.
Report to Associations, 2025**

Tennessee Baptist Adult Homes now has a ministry in west Tennessee!! In March of this year, we moved our first residents into the first four duplex apartments at the new Baptist Village Humboldt! The apartments were filled within the first month of opening and there are others who would move in if we had more. We are so excited that this ministry is up and going. You may recall that there was the possibility that we might have to liquidate the Humboldt project due to the financial strains of our group home ministry. God has provided! It is our belief He will continue to do so. As funds allow, we will build more duplexes at Humboldt. When the entire Baptist Village Humboldt project is completed, there will be 10 duplexes serving 20 financially needy retired pastors and missionaries.

Regarding the financial issues mentioned above, we have downsized our group home ministry by closing one of the homes and reducing our resident capacity from 55 to 47. The downsizing has resulted in cost savings of around \$200,000. Our increased Father's Day Offering in 2024 coupled with the generous allocation increase or Cooperative Program funds (about \$117,000) are even more examples of God's provision! What an exciting time for the ministry of TBAH. We believe that 4 homes with a capacity of 47 is the right size for this ministry. We fell to as few as 43 residents earlier this year, but the current census is 45. I am so glad our homes are here for the families who have loved and cared for their family members and are no longer able to provide that care.

It is our hope and belief that this downsizing has made us "right sized" and that there will not be need for further downsizing. Our Father's Day Offering is one way, and our best way, to eliminate further cuts to our ministry. As of July 24th, receipts through the 2025 Father's Day Offering are about \$20,000 ahead of last year. You may recall that last year we set a record of \$547,000! This year's goal is \$575,000. If we can stay \$20,000 ahead of last year's giving, then we are knocking on the door of reaching our goal for a second year in a row. Again, exciting times.

Thank you, Tennessee Baptists, for your prayers and your financial support! Thank you for... ***Showing What Love Is!***

Sincerely,

Mark Anderson, President/Treasurer



Tennessee Baptist Children's Homes

Tennessee Baptist Children's Homes has been welcoming children in hard places with the love of Christ for 134 years! Because of the faithfulness of churches, businesses and individuals who have a heart for children and families who are struggling, we have been able to serve over 237 children and their families over the past year. Thank you for your prayers, for your service, and for sharing your financial resources with TBCH. Our ministry operates without the use of government funds. We have chosen to rely on God's provision through His people to supply the resources necessary to meet the needs of the children and families we serve.

TBCH serves children through two programs. Our **Foster Care** program allows us to place children who are in the state's custody into homes where Jesus is loved and served and where children will have this godly influence in their lives for however long they reside in that home. Our foster care team and volunteers span from Memphis to Kingsport. The other program for providing gospel centered care is our **Residential Care** program. Our campuses in Brentwood, Chattanooga and Millington are all in the process of exciting changes related to our Firm Foundations Project. We are currently in construction mode on each of our three campuses to provide individual bedrooms and baths for each resident. Because of what many of our children have experienced or been exposed to, this need becomes more apparent as each year passes.

TBCH is making sacrifices to bring this "**Firm Foundations Project**" vision into reality. We are reducing the size of our campuses without reducing the number of children we serve. The liquidation of selected properties will help us complete Phase One of the Firm Foundations Project on each campus. While liquidated property is helping us put our plans into action we are still in great need of your financial assistance. Thank you to those of you whose church gives faithfully to the Cooperative Program and also makes a direct gift to TBCH through the Mother's Day Offering or through your annual missions offerings!

- 237 children served in the past year
- 19 adoptions in the last fiscal year and 14 so far this year
- 24 professions of faith in the last fiscal year and 6 so far this year- Praise the Lord!
- 70 foster homes statewide as of the writing of this report
- 127 children in care as of the writing of this report

Finally, please pray for us! Due to the severity of behaviors and the delay in families seeking help, connecting with the children we are equipped to serve has become a challenge across all three of our campuses. Would you join us in praying that the Lord would bring us into contact with the children and families we are best prepared to support? Thank you.

Defending the Defenseless, Greg McCoy President/Treasurer
tennesseechildren.org
615-376-3140

Tennessee WMU 2025 Annual Report:

Mission & Purpose

- TN WMU equips Tennessee Baptists for **missions discipleship** and **Great Commission fulfillment**.
 - Emphasis on **joyful service**, **community impact**, and **spiritual growth**.
-

Major Events

- **2024 Missions Get-Together:** 548 attendees, 125+ churches, \$14,727 raised for missions.
 - **Annual Meeting:** Held during the Get-Together; new officers and board members elected.
 - **Connection (Youth Event):** 132 girls/leaders attended for Bible study, worship, and fellowship.
 - **RA Camp-O-Ree:** 400+ boys and leaders engaged in outdoor activities and worship.
 - **WMU Gathering at Summit:** 60+ attendees; plans to continue in 2025.
-

Special Initiatives

- **Off the Grid Hiking Retreats:** Designed to foster informal leadership and connection.
 - **Project HELP: Mental Health:** Regional Mental Health First Aid trainings and conferences.
-

Christian Job Corps (CJC)

- 15 sites across TN serving men and women with job/life skills, Bible study, and mentoring.
 - 849 participants, 115 graduates, 402 volunteers, 14,901 volunteer hours.
-

Missionary Care

- Support for missionary kids, parents, and retired missionaries.
 - MK Re-Entry Retreat, Missionary Parents Fellowship, and Christmas gifts.
 - Hosting and maintaining missionary homes in Mt. Juliet.
-

Denver Prayer Advocacy

- Mission team visited Denver to pray with church planters and support local ministries.
-

Communications & Resources

- Monthly e-newsletter: *The LINK*.
 - Free downloadable Kids Missions eXperience (KMX) event kit: *To the Rescue*.
-

Scholarships & Youth Leadership

- \$38,000 awarded to 37 students for higher education.
 - Six students selected for the Youth Venture Team for discipleship and mentoring.
-

Golden Offering for Tennessee Missions (GOTM)

- **2023–24:** Record-breaking \$3.1M raised.
 - **2024–25 Goal:** \$3M (including Golden Opportunity Projects).
 - Promotional materials distributed to 1,290 churches.
-

In Memoriam

- **Carol Pharris** – Former TN WMU President.
 - **Joy Phillips Fenner** – Former Interim Executive Director.
 - **Creely Wilson** – First CWJC State Coordinator.
-

The *Baptist and Reflector* (*B&R*) is 190 years old this year, making it one of the 25 oldest, continuously published newspapers in the United States. Since 1835, the *B&R* has produced news features, and editorials that tell the story of Tennessee Baptists while also informing their biblical worldview.

The *B&R* is an award-winning newspaper frequently recognized by the Baptist Communicators Association for excellence in journalism, and is produced 26 times a year, reaching nearly 40,000 readers.

Additionally, the *B&R* website (BaptistandReflector.org) has grown steadily since it was introduced in late 2015, with more than 350,000 page views. The weekly e-newsletter has 21,000 subscribers and highlights breaking news, top stories from the print edition and news that appears in the online edition. The *Baptist and Reflector* continues to grow in our social media platforms such as Facebook, Instagram and X.

Over the past year, the *B&R* has extensively reported Tennessee Baptist Disaster Relief's efforts to help the people of East Tennessee recover from the devastating effects of Hurricane Helene. The paper has also offered frequent updates on Tennessee Baptist Mission Board's restructuring to bring it into alignment with the ministries Tennessee Baptists said they wanted to pursue through the Acts 2:17 Initiative. There was also a steady stream of great news stories focused on Tennessee Baptists and their churches ministering to their communities and sharing the Good News of Jesus Christ.

The *B&R* staff monitors, reports, and distributes the most pertinent stories related to the Southern Baptist Convention and cultural trends that could affect Tennessee Baptists.

The paper continually seeks new subscribers, either through individual subscriptions or through a multiple-subscription church rate plan. Every church needs a subscription and every church's leadership team, like pastors, ministers, deacons, Sunday School teachers, etc., need to stay informed about Baptist life in Tennessee.

For more information about subscriptions, visit BaptistandReflector.org and click subscribe, or call the *Baptist & Reflector* office at (615) 371-2003.

We value your support!

Chris Turner
Editor

Baptist Memorial Health Care System
Memphis, Tennessee
Jason Little, President and CEO

Baptist Memorial Health Care began as a 150-bed hospital in downtown Memphis in 1912. It was formed by the Southern Baptist Conventions of Tennessee, Mississippi and Arkansas because they recognized a tremendous need for a health care facility in this part of the country. The hospital eventually grew to become the largest private hospital in the world.

The Baptist Memorial Health Care system was created in 1981 to provide an integrated health care delivery system offering a full continuum of care to communities throughout the Mid-South. Today, a total of 24 hospitals in Arkansas, Tennessee and Mississippi; an 1,100-member physician group; and dozens of other entities are affiliated with Baptist.

Baptist Memorial Health Care's staff chaplains are a part of the health care team. Patients, family members and employees know they can ask for a chaplain at any time to augment our health care with spiritual or emotional care.

For the past eight years, Baptist's Pastoral Care Department has hosted The Rev. Jimmy Terry Preaching Series. The series, named in memory of a beloved member of Baptist's Board of Trustees and the founder of Tabernacle Baptist Church in Clarksville, Tennessee, welcomes a speaker each month to deliver an evangelical message from Baptist's flagship hospital. Video recordings of each event are posted on our Facebook page. They have been viewed more than 182,000 times and have reached 124,000 people in the past year.

Baptist Memorial Health Care received state approval to build a new community hospital in Fayette County. The facility will serve West Tennessee along the I-40 corridor between Arlington and Jackson, near BlueOval City, Ford's automotive manufacturing ecosystem. The hospital will include eight emergency rooms, eight acute care inpatient beds, outpatient imaging and lab services.

The Centers for Medicare and Medicaid Services awarded Baptist Carroll County, Baptist Tipton and Baptist Union City four stars (out of five) for quality. The ratings are based on 46 quality measurements from five categories: mortality, safety of care, readmission, patient experience, and timely and effective care.

Baptist Carroll County and Baptist Union City earned "A" Leapfrog Hospital Safety Grades in fall 2024 and spring 2025. Baptist Carroll County has earned five consecutive "A" grades, and Baptist Union City earned four consecutive "A" grades.

Several Baptist Memorial Hospitals earned Tennessee Hospital Association Zero Harm Awards for their infection prevention achievements. Baptist Carroll County and Baptist Tipton were two of only eight hospitals in the state to be recognized for zero harm events in four categories. THA also recognized Baptist Collierville, Baptist Women's Hospital, Baptist Memphis and Baptist Union City for not having infections in specific departments.